



Date: February 18, 2021

To: Meeshawn Marathe

From: Kumar Bakthavatchalu and Meera Atreyam

Re: New Position

I am pleased to confirm my verbal offer for the position of Software Engineer. This transfer is effective on March 15, 2021. From this date, your direct manager will be Meera Atreyam. Your new salary (CTC) will be Rs 1,752,348.

Apart from the aforementioned changes, the terms and conditions of employment, provided for in your employment contract dated January 30, 2017 remain unaffected and will continue to apply.

Meeshawn, I am very excited about your new position with Control Design Automation team and hope that you find this new position to be challenging and rewarding. Please indicate your acceptance of this new position and the change in terms and conditions by signing the enclosed copy of this memo.

Sincerely,

Kumar Bakthavatchalu,  
Finance and Operations Controller, India

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Written Signature for the Company

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Date

Meeshawn Marathe

Meeshawn Marathe (Feb 18, 2021 11:25 GMT+5.5)

Feb 18, 2021

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Electronic Signature by the Employee

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Date

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Written Signature by the Employee

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Date