

PhD Student

Mechanical & Industrial Engineering

University of Toronto

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# **EDUCATION**

Mechanical and Industrial Engineering, University of Toronto, Toronto, ON PhD.

MASc. 2020-2021. Fast-Track to PhD. 2021-2025.

Advisor: Dr. Alison Olechowski

Relevant Courses: CSC2515: Introduction to Machine Learning, MIE1517: Deep Learning, ETH1000:

Ethics of AI in Context, CSC2552: Topics in Computational Social Science

BASc. Industrial Engineering, Honours, 3.84/4.0, University of Toronto, Toronto, ON, 2020

Minor in Engineering Business

Relevant Courses in Machine Learning and Human Factors

Undergraduate Thesis: Experiential User-Experience Sessions for Healthy Aging Technology.

Supervised by Dr. Mark Chignell

# **PUBLICATIONS**

# **Journal Article Manuscripts Under Review**

Accepted Ferguson, S., Cheng, K., Adolphe, L., Van de Zande, G., Wallace, D., and Olechowski, A. Communication Patterns in Engineering Enterprise Social Networks: An Exploratory Analysis using Short Text Topic Modelling. Accepted at Design Science (2021)

Submitted Ferguson, S., Lai, K., Chen, J., Faidi, S., Leonardo, K., and Olechowski, A. "Why couldn't we do this more often?": exploring the feasibility of virtual and distributed work in product design engineering. Under second round of review at Research in Engineering Design (2021)

### **Peer-Reviewed Conference Proceedings Under Review**

Accepted Ferguson, S., Mao, K., Magarian, J., Olechowski, A. Advancing a Model of Students' Intentional Persistence in Machine Learning and Artificial Intelligence. Accepted to the American Society of Engineering Education annual conference, 2022.

### **Works in Progress**

Ferguson, S., Hu, Y., Chignell, M. Choosing Effective Videos for Exergaming Applications. In **Progress** 

preparation for International Journal of Human-Computer Studies, 2022.

Ferguson, S., Ozecylan, M., Chiu, K., Alexander, R., Kuzminykh, A. Open for interpretation: **Progress** 

Comparing Human and AI explanations of sexism assessment. In preparation for ACM Conference on

Human-Agent Interaction, 2022.

#### **TALKS**

### **Invited Talks**

University of Toronto Centre For Ethics: Ethics of AI Emerging Scholars Series: "Advancing a Model of Students' Intentional Persistence in Machine Learning and Artificial Intelligence" presenter, March 2022.

# **Conference Presentations Without Proceedings**

- S. Ferguson, A. Olechowski, ""Why couldn't we do this more often?": exploring the feasibility of virtual and distributed work in product design engineering" ASME IDETC Conference, Lightning Talk, 2021.
- S. Ferguson, A. Olechowski, "Exploring Short Text Topic Models in the Context of Product Design Enterprise Social Network Messaging" University of Toronto Engineering Research Conference, Oral Presentation, 2021. **Awarded First Place in Data Analytics, AI, and Robotics section**
- S. Ferguson, A. Olechowski, "Towards the Future of Work from Home via Interviews with Engineering Designers" McMaster Engineering Technology Research and Innovation Conference, 2020.
- S. Ferguson, S. Dusciuc, M. Vella, Y. Sivaparamanantha, "Jump Detection and Metric Extraction using Machine Learning: A Case Study in Snowboarding" SPort INnovation (SPIN) Summit, 2020.

#### **AFFILIATIONS**

RA **COoKIE Research Group** Led by Anastasia Kuzminykh, Faculty of Information, University of Toronto, 2021-2022

Project: Examining explanation strategies of humans and AI

Fellow Ethics of AI Graduate Research Fellowship University of Toronto, 2021-2022
Graduate Research Fellowship at the University of Toronto, Centre for Ethics
Project: Examining Diversity and Intentional Persistence in Machine Learning and Artificial Intelligence
Responsibilities: Moderated presentations for the Ethics of AI in Context speaker series

Fellow Toronto Human-AI Interaction Research School, University of Toronto, 2021

Research school held by the University of Toronto Faculty of Information.

Project: Detecting Sexism in Text: Humans vs. Machines

Advisors: Dr. Anastasia Kuzminykh and Dr. Rohan Alexander

# **GRANTS AND AWARDS**

# **Grants and Scholarships**

2022	NSERC Canada Graduate Scholarship - Doctoral (\$105,000)
2021	Queen Elizabeth II Graduate Scholarship in Science and Technology (\$15,000)
2021	Ontario Graduate Scholarship (\$15,000) Declined
2021	Ethics of AI Graduate Research Fellowship (\$2500)
2021	Toronto Human-AI Interaction Research School Fellow (\$500)
2020	University of Toronto Global COVID-19 Student Engagement Grant (\$3000)

2020	NSERC Undergraduate Research Award (\$4800)
2015	University of Toronto Admissions Scholarship (\$3000)
2015	University of Toronto Scholar (\$6000)

### **Awards and Honors**

2021	Selected as University of Toronto nominee for Vanier Scholarship
2021	Best Oral Presentation in Data Analytics, AI, and Robotics Stream at the University of Toronto
	Engineering Research Conference (\$500)
2020	$2^{nd}$ Place Capstone Award - Industrial Engineering class of 2020 (\$600)
2018	$1^{st}$ Place - Healthy Aging Technology Hackathon

### **TEACHING EXPERIENCE**

# **University of Toronto**

2022	Head Teaching Assistant MIE459: Organization Design
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Designed assignments and rubrics, led tutorials, and assisted in the creation of exam materials.

- 2021 **Guest Lecturer** TEP1502: Leadership in Product Design
- 2021 **Lab Instructor** MIE262: Operations Research 1

Taught synchronous lab sessions using Excel, AMPL, Gurobi and Java to solve linear programs. Advised students throughout the completion of the course project.

Nominated for Teaching Assistant Award.

2020/21 **Teaching Assistant** MIE242: Psychology for Engineers

Prepared lectures to transition course to an online format. Created and led a workshop for 130 students about effectively reading academic papers, in collaboration with the Engineering Communication Program.

Nominated for Teaching Assistant Award.

# **PROFESSIONAL EXPERIENCE**

2018/19 **Power System Data Analyst** *Independent Electricity System Operator*.

Published the 20-year electricity demand forecast to 50+ stakeholder groups, informing 3000 MW of investments. Implemented an automated pipeline to gather generator data from 10+ sources into a relational database used by 8 teams. Designed data-visualization queries in Tableau to automatically update charts used in quarterly publications.

### **SERVICE**

# **Outreach Activities**

- Vice President Finance Graduate Society of Women Engineers, University of Toronto. Responsible for managing and budgeting club funds, applying for external funding opportunities, and organizing events. Tripled club finding from previous year.
- Workshop Co-Lead Camp Ooch Teen Conference Skill Building Workshops. Led a coding workshop to introduce Python to 14-18 year olds.

2020 **Panel Moderator** 'Female Leaders and the Changing Landscape of Engineering' with the Ontario

Society of Professional Engineers

2018 **High School Mentor** Women in Science and Engineering

# Peer-Reviewing

2022 Reviewer for ACM Conference on Computer-Supported Cooperative Work and Social Computing

### **SKILLS**

Computing Languages: Python, R, Java, SQL, MATLAB

Python Packages: scikit-learn, Matplotlib, NumPy, SciPy, NLTK, SpaCy, Gensim, Jupyter

Other Computing: Git, LaTeX

Academic Professional Development Courses: Becoming a Better Editor of Your Work, Writing NSERC Proposals, University of Toronto Unconscious Bias Education Modules, Canada Research Chair Unconscious Bias Training Module, Department for Women and Gender Equality's Introduction to

Gender-Based Analysis+, Workshop for Qualitative Analysis in Human-Computer Interaction

# **RESEARCH INTERESTS**

Computational Social Science, Human-Computer Interaction, Natural Language Processing, Gender and Diversity, Machine Learning, Explainable Artificial Intelligence, Engineering Design