

## **Placement: Process and Policies for 2025-26 Batch**

Types of Campus Recruitments,

**A) ON Campus :** Company comes to our campus for the recruitment

**B) OFF Campus :** Student has to travel to company premise/other specified location for interview process. Student has to apply directly to the company link.

**C) POOL Campus :** Multiple colleges' students appear for interview at one campus.

### **General Guidelines**

A student will receive intimation of upcoming placement notice on MU email id and it will be updated in the MU ERP as well. It is advised to access the email on a regular basis. Registrations process will be mentioned in the notification only. If a student would like to participate for campus drive, they should register before the deadline, failure to register will not be considered. Once registered, it is recommended to attend the interview process. Failure to attend interviews two times after registration, will lead to disqualification from placement process.

Basic information will be made available in the campus notification; rest of the information will be given at the time of Pre-Placement Talk (PPT) with the company.

At campus drive event, the dress code is formal wear with decent grooming. Students wearing jeans, T shirts, floaters, sports shoes will not be considered to participate for the campus drive. It is compulsory to keep resume in hard and soft form along with academic credentials. A student should reach the reporting venue at least before 15 minutes prior to given time.

Every company has its own selection process, like online test/written test, technical interview, GD, HR Interview etc. It may vary on company to company basis. One should be ready with any of above selection processes as required.

A student is required to attend all placement related training programs, failure to do so will disqualify from placement process.

### **Bond or Service Agreement**

To retain fresher students for longer term, many companies have bond or service agreement in place, where a student has to give minimum commitment of a service for a period of 2 to 3 years from the day of joining. This system may vary from company to company and it will be conveyed well in advance/at the time of Pre-placement talk / before selection. The system is in place because a company invests their manpower to train a fresher for 6 to 12 months and expect a fresher graduate to generate outcome by working with them to be more productive. It can be of moral bond with penalty for breaching it, bank guarantee bond, payment BOND etc. BOND/Service Agreement has become a part of all of the organizations, hiring fresher. A student is expected to be ready to serve the company for minimum 2 to 3 years before registering for placement support.

### **Campus Drive Norms**

It is recommended to appear for the campus recruitment regularly and if incase a student do not appear for campus drives regularly then the matter will be escalated.

The Company may offer you training + placement offer means a student will get training in final semester/after completion of study, (full-time / part time) as per company requirement. The objective could be to train you well in advance and placed students is abide by the company requirement of joining dates. Most of the companies will onboard students from final semester itself. During training some company may provide stipend.

If you choose to appear for the interview and got shortlisted / selected for further rounds / final offer, you need to proceed with the same/acceptance formalities. Failure to which may disqualify you from placement process.

Management has taken decision in the interest of entire student community of MU, where responsible actions for not accepting the offer / not joining the organization after getting placed, result in lifetime opportunity loss for the

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institute for future campus recruitment from such companies. In this case, as a penalty clause, cautions deposit will not be refunded to the student. For students, who accept the offer and join the company or get unplaced, in such cases there is no penalty clause.

### **Details On Offer**

A student can take maximum 3 offers during campus placements. A placed student can take part in upcoming campus drives only if there is a package hike of 35%+ in the CTC of the existing offer.

### **Job Location:**

At MU, companies from various parts of Gujarat and India are hiring, so a student seeking placement support are required to be flexible in-terms of job location.

Students having plans like further studies / entrepreneurship / join the family business / Government jobs or not willing to work with company for 2 / 3 years, are advised to carry on with their plans and fill the details in the form accordingly. They are advised not to accept the policy.

Placements and Corporate Relations department has all rights to change/modify the policy, blacklist a student for the unprofessional behavior. Placement is a service provided to you, we expect student to obey the rules & regulations. The department facilitates a student to start his/her career in the corporate world. We are located at 2nd floor in Tagore building. You can contact us for any query.

### **NOTE:**

All students are required to consult their parents about the placement policy before proceeding ahead.

For any concerns or queries write an email [placements@marwadieducation.edu.in](mailto:placements@marwadieducation.edu.in)

Dr. Gaurav Gandhi

Vice President – Placements and Corporate Relations.

[gaurav.gandhi@marwadiuniversity.ac.in](mailto:gaurav.gandhi@marwadiuniversity.ac.in)

**Date : 20/06/2025**

**Student Name : MEET KALPESHBHAI PUJARA**

**Enrollment Number : 92310103061**

**GR Number : 123382**

**Program Studying in : COMPUTER ENGINEERING**

**Current Semester : 7**

**Details of chosen field :**

**Reject Reason : Higher Studies In India**

**Reject Remarks : MBA**



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### **Disclaimer:**

The above information provided is true and I have taken consent of my parents on the details submitted.

**Students Signature**

**MEET PUJARA**

**Parents Signature**

**KALPESHBHAI PUJARA**