Support Cryptogram

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Can you solve this?

Save your answers to a text document (word, pages, etc...) titled support-cryptogram.

Theme: your main avenues for support.

ANSWERS:

AJCJC = QUEUE

LZPD-LDYFDZIIPQF = PAIR-PROGRAMMING

ZEWPBYD ICCUPQFB = ADVISOR MEETINGS

ICBBZFC PQBUDJKUYD YD ICQUYD = MESSAGE INSTRUCTOR OR MENTOR