

Frederick Smeltzer

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Summary Statement

Passionate Frontend Developer with over 6 years of hands-on experience in crafting high-quality user interfaces and interactive experiences. Proficient in leveraging JavaScript, HTML/CSS, React, and TypeScript to create responsive, accessible, and visually appealing frontend applications. Adept at collaborating with cross-functional teams to translate design concepts into functional code, ensuring seamless integration between UI/UX designs and frontend implementation. Skilled in optimizing frontend performance and usability through effective design patterns, and code modularization. Committed to staying updated with emerging frontend technologies and best practices to deliver cutting-edge solutions that exceed user expectations and drive business success.

Work Experience

Senior Consultant, Front-end

Best Buy, Remote

January 2022–Present

- Worked on an initiative to migrate call center employees from various communication platforms to a new multi-channel platform, reducing costs and improving efficiency.
- Created reusable, accessible components to enhance employee response times and ensure structured responses.
- Maintained releases in Jenkins before transitioning to GitHub Actions for release management.
- Mentored junior developers on code quality and best practices.

Software Development Team Lead, Front-end

Paycom, OKC, OK

April 2021–January 2022

- Maintained a 300+ React component library through rigorous reviews, linting, and release strategies.
- Developed HOCs (High Order Components) and custom hooks to improve code reuse in the library.
- Provided technical leadership to team members using the Situational Leadership Model (SLII).
- Documented processes to assist team members in understanding version control (Git) and Docker containers.

Software Developer, Front-end

Paycom, OKC, OK

May 2018–April 2021

- Overhauled error-prone legacy components to use JavaScript ES6.
- Spearheaded efforts to make components and PHP pages more accessible for JAWS, Voiceover, and Talkback users.
- Created 20+ responsive React components using CSS and semantic HTML.
- Converted 10+ class-based components to functional components in React.

Education

Master of Science (M.S.) in Computer Science

University of Oklahoma, Norman, OK

August 2017–May 2018

Bachelor of Science (B.S.) in Computer Science

University of Oklahoma, Norman, OK

August 2013–August 2017

Skills

Technical Skills:

- **Expert:** N/A
- **Advanced:** React, TypeScript, JavaScript, HTML, CSS, Responsive Design, Accessibility, Version Control (Git)
- **Intermediate:** Next.js, API Integration, Prompt Engineering, Python, Java
- **Familiar:** Node.js, Docker, Jenkins, GitHub Actions, PHP, Django, PostgreSQL, Jest

Soft Skills:

- **Effective Communication:** Proven ability to convey complex technical concepts to both technical and non-technical stakeholders, resulting in streamlined project communication and enhanced collaboration.
- **Team Collaboration:** Demonstrated success in working collaboratively within cross-functional teams, contributing ideas, and fostering a positive team environment that drives project success.
- **Problem-Solving:** Track record of identifying and resolving technical challenges efficiently, leading to optimized processes and improved project outcomes.
- **Time Management:** Consistently meeting project deadlines and milestones through effective prioritization, organization, and time management skills.
- **Adaptability:** Proven flexibility in adapting to evolving project requirements, technologies, and team dynamics, ensuring successful project delivery in dynamic environments.
- **Situational Leadership:** Applied Situational Leadership Model (SLII) principles to provide tailored guidance and support to team members based on their developmental level and the specific task or project at hand, resulting in increased team effectiveness and individual growth.