

**STRICTLY CONFIDENTIAL**

Date: June 2nd, 2025 Name:  
Megha Gupta  
Location: Ahmedabad, Gujarat Country:  
India

Subject: Letter of Intent ("LOI")

Dear Megha Gupta,

On behalf of **MediaAMP Private Limited** (the "Company"), I am pleased to share with you the proposed offer terms and conditions for the **Software Developer Intern** position at our Ahmedabad office. Please note, upon acceptance of the offer below, you will be signing the official offer letter as well as the employment agreement that will be provided to you upon confirmation and during the first day of your onboarding at our office as per our standard company policy.

Proposed Confirmation Date as FTE	June 11th 2025
Designation	Software Developer Intern
Place of Posting	Ahmedabad

You will continue as an Intern until September 15<sup>th</sup> 2025, and your start date will be June 11, 2025,

provided that you clear the Company's background and reference checks. Under federal law, the Company is required to establish the employment authorization and identity of each employee. Thus, you are required to bring the appropriate identification and documents on the first day that you report to work. We will send you a list of acceptable documents prior to your start date.

To accept this offer, you will need to sign and return this letter to Suhani Desai before June 3, 2025. This offer will be rescinded if we do not receive an answer by June 3, 2025 8:00pm IST.

## 1. Compensation

You will be paid a monthly stipend of Rs. 10,000, less all applicable taxes and withholdings. The Company's standard payroll practice is to pay all employees monthly, on the 15th of the next month. In light of the nature of your position with the Company, you will be exempt from overtime laws. Accordingly, your annual salary will be your total compensation for all hours that you work.

## 2. Confidential Information, Work for Hire and Covenant Agreement/Company Policies

As a condition of your employment, you will be required to sign the Company's Confidential Information, Work for Hire and Covenant Agreement, a copy of which is attached. You are also required to know and comply with the Company's employment policies, including but not limited to the Company's anti-harassment and discrimination policy. In addition, you may also be required to sign and comply with any policies and procedures required by a Company client for whom you may be doing work.

#### 4. Representations

You represent that you are not a party to any agreement with any prior employer, or any other entity, that would seek to prohibit your employment with the Company, or otherwise limit the type of work that the Company may ask you to do or the clients for whom the Company may ask you to render services. You understand and agree that you are prohibited from bringing with you to the Company, or disclosing or using in any way, any documents or information, whether electronic or otherwise, that are confidential or otherwise proprietary to any prior employer, its clients or any other entity.

#### 5. Entire Agreement

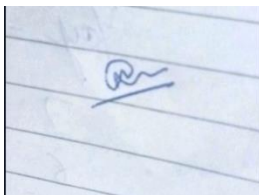
This letter and the Company's Confidential Information, Work for Hire and Covenant Agreement contain the entire agreement between you and the Company. You acknowledge that, in accepting this offer, you have not relied upon any promise or representation, whether written or verbal, that is not expressly stated in this offer letter.

We are very excited about your joining the Company. If I can be of any assistance, please do not hesitate to contact me.

Sincerely,

Suhani Desai  
Chief Operating Officer

Agreed To and Accepted By:



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Megha Gupta

Date: 03-06-25 \_\_\_\_\_