

Metayb

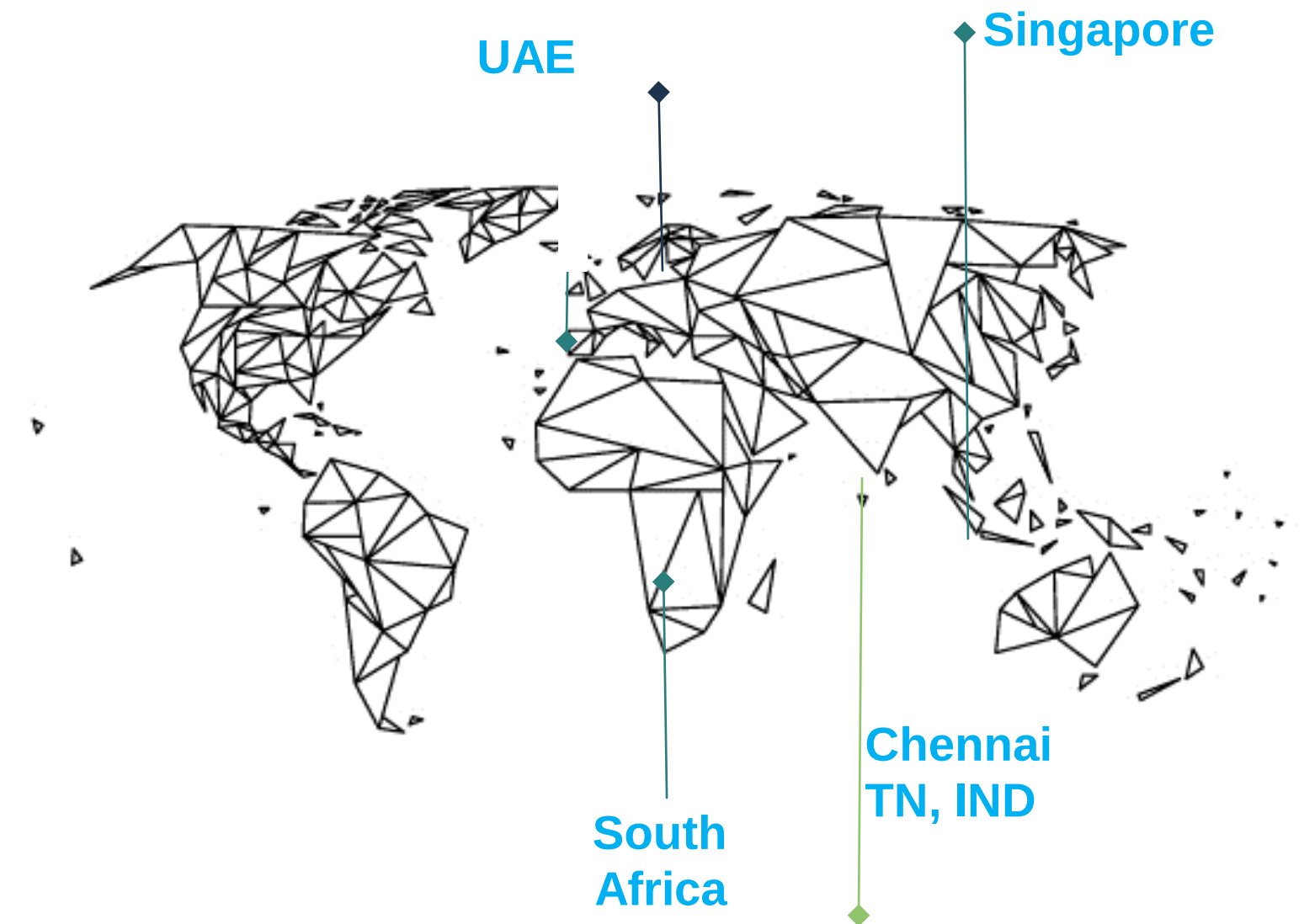


METAYB 101

EVERYTHING YOU NEED TO KNOW

ABOUT US

Metayb journey began in April 2022, when our founder Amit Todi, decided to set up a technology captive center with a handful of talent in Chennai, India, for the most admired Tolaram Group. Today, Metayb is a 200+ strong team serving 10+ brands with a consolidated portfolio of \$1.5 billion across 12+ countries...



Find us on the web





Vision

Our vision is to be the leading value creation partner through technology & analytics.



Mission

Our mission is to help companies transform seamlessly.



Values

Our values provide a guiding framework for decision-making and behavior, fostering a cohesive organizational culture and aligning employees with a shared mission.



Customer First

I consistently strive to understand our customers' needs prioritizing effective engagements to deliver innovative solutions. My ultimate goal is to ensure that customers have an exceptional experience with Metayb, surpassing the offerings of our competitors.



Ownership & Integrity

I behave in an ethical and fair manner consistent with Metayb's policies and code of conduct. I demonstrate integrity and ownership by taking initiative, and doing what is right in the interest of the team, department, and company. I take responsibility for our actions and outcomes at the individual, team, department, and company levels.



Collab to Innovate

I engage in collaborative efforts with our colleagues, transcending departmental and organizational boundaries to access new perspectives, diverse skill sets, knowledge, shared resources, and networks to achieve the best and the most innovative outcomes for both customers and Metayb.



Deliver with Speed & Quality

I deliver on organizational and team goals through efficient and timely execution of tasks/projects maintaining a commitment to excellence and precision in the final outcomes.

...AND HOW IT DRIVES OUR WORKPLACE

We stitch data + technology
and help industries to
transform their business
seamlessly.

We have a no dress code
policy that encourages
casual attire on regular days.
However, we ask that
everyone remains
presentable for clients and
colleagues. If you're feeling
fancy, formal wear is always
welcome!

We are geeky. And continue to be
so with unlimited access to
educational resources, courses &
training through Learning &
Development

We are **diverse** and **inclusive**,
celebrating all festivals and
embracing all languages. Our
workplace values every individual's
unique background and perspective

We have a 'no door' policy that
promotes open access for
everyone in the company. Our
aim is to encourage collaboration
and communication across all
levels.

Metayb

...BECAUSE ALL WORK AND NO PLAY MAKES JACK A DULL BOY

UNWIND WITH YOUR COLLEAGUES

We frequently head out to scrumptious buffets, fun games, and cake cuttings
We continue the tradition on MS Teams as well



We encourage volunteers to keep your hobbies and passions alive whether it's **dance, music, art, social activities, or anchoring**. We believe in nurturing individual talents and interests to create a vibrant community!



We take indoor games very seriously!
Whether it's **foosball, table tennis, PlayStation, or carrom**, we encourage everyone to join in and have fun. It's a great way to unwind and connect with colleagues!



Ready. Set. Let's play ball.
Our very own championship for Cricket, Badminton, and Chess, Track and Field and so much more



Indulge in vibrant culture and community spirit from our Fun at Work events to contests like the **Tri Colour Challenge, Ganesh Chaturthi Contest, Poo Kolam Contest, Diwali Bonanza** etc. there's something for everyone to enjoy and participate in



BANG
HEAD
HERE

THE OFFICE SURVIVAL KIT

Tips to cruise through your average workday, from home



Get in touch with us
HR
hr@metayb.ai



Flexible work timing
General Shift 9.30am to 7.30pm
WAT Shift 11:30am to 9:00pm



Group Medical Insurance for employees and their Spouse and Kids – Added Benefits of covering parental insurance with minimal part payment benefits.



Reward & Recognition every quarter to appreciate outstanding performance and make achievements truly remarkable across the organization. It's our way of acknowledging the hard work and dedication of our team members!



Our Learning & Development focus is simple: Upskill and repeat! We're committed to continuous growth, providing opportunities for everyone to enhance their skills and advance their careers.



We promote internal mobility with our Internal Job Posting system—giving you the opportunity to switch roles within the organization and explore new career paths.



For all matters related to leave, attendance, policies, tax, and pay, we use **KEKA HRMS**. This streamlined system ensures easy access to important information and helps you manage your HR needs efficiently.

Save on taxes with our Sodexo Meal Card! It's a great way to enjoy meals while maximizing your tax benefits.



We value candidate referrals! Your referrals not only enhance our culture but also come with rewards for you!" KEKA Helpdesk is here to assist you. Just reach out, and we'll ensure you get the support you need!

We believe in providing ample time for rest and personal needs! We offer a total of 40 leaves per year, which includes 24 paid leave days, 6 sick leave days, and 10 national holidays.

Metayb

We are here for you

Please feel free to reach out if you have any questions. We're here to help.

Employee Grievance

Shahina Khan - Head of HR

shahina.khan@metayb.ai

Performance Management System, Onboarding, Employee Engagement & Off Boarding:

PrajithaDevi

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Compensation & Benefits, Insurance, and HRMS:

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Leave, Attendance, and BGV:

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Employee Referral:

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Facilities and Administration:

Karthik Pandian

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Payroll, NPS, Sodexo, Tax:

Prashanthi Gopalakrishnan

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Learning and Development:

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IT Helpdesk:

ithelpdesk@metayb.ai

The Metayb logo is displayed in a blue, rounded, sans-serif font.

**WELCOME ONBOARD!
WE ARE SUPER EXCITED
TO HAVE YOU HERE!**



Metayb