Project Synopsis/Project Concept Document
(Due: 25th January)

Project number	Team 8
Project Title	Recruitment Portal
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Description

Current manual and offline employee recruitment processes hinder organisational efficiency, leading to disparate workflows, limited candidate engagement, and ineffective screening. IIITH lacks a centralised, user-friendly web application to streamline recruitment, resulting in prolonged time-to-hire, increased operational costs, and compromised data security. A need exists for an integrated, secure, and analytics-driven web-based recruitment system to enhance collaboration, engagement, and decision-making throughout the hiring process.

Profile of Users

- Recruiters:
  - HR professionals and recruitment managers with varying levels of technical expertise.
  - They will be provided with an intuitive interface for posting job openings, managing candidate profiles, and collaborating with team members.

- Candidates:
  - Job seekers with diverse technical proficiencies and backgrounds.
  - They require a user-friendly application with easy navigation, clear job descriptions, and seamless application processes.

Usage Model and Diagrams (if any)

- Recruiters:
  - Log in to the system with secure credentials.
  - Access a dashboard displaying ongoing recruitment activities, pending tasks, and analytics.
  - Post new job openings with detailed descriptions and requirements.

- Manage candidate profiles, schedule interviews, and communicate with team members.
- Utilize screening tools for efficient candidate shortlisting.

- Candidates:
  - Register and create user profiles with resumes and relevant documents.
  - Browse and search for job openings based on preferences and skills.
  - Apply to positions with a user-friendly application process.
  - Receive automated notifications on application status and interview schedules.