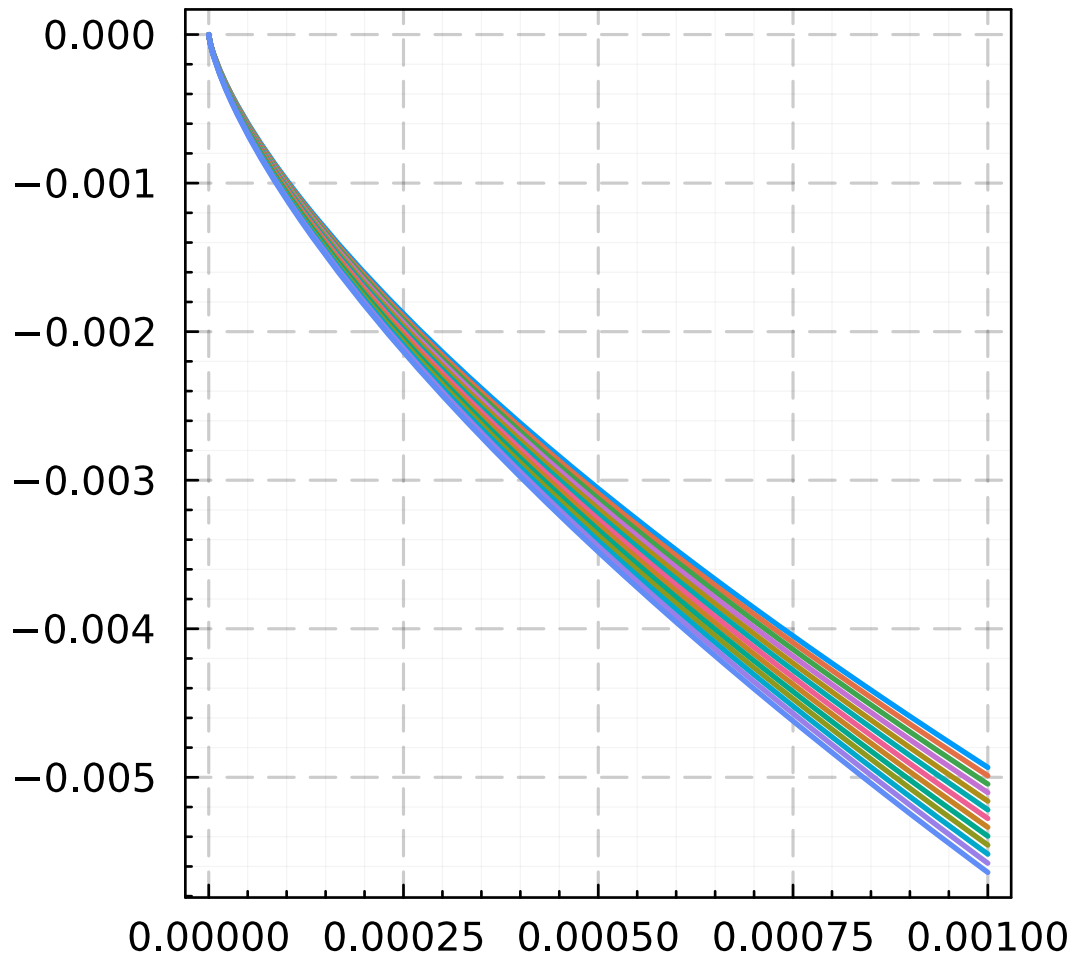


Implicit Effort Gap



Implicit Effort Gap

