

## Automation JD

### Job Code: Automation Engineer

- Strong automation experience of 4 to 8 years in automation testing using Selenium Web driver
- Automation Experience with Java languages
- 2-3 Years of experience in Webservices/ APIs (Must have)
- Experience working with web applications
- Experience with continuous integration tools like Jenkins or Bamboo
- Experience working with defect management tool like Rally or Jira
- Experienced working with release procedures, test methodologies, QA process and software defect tracking; demonstrated expert level on implementing test methodologies.
- At least 2 Years of experience With Agile • Proficiency with SQL Queries

## QA JD

### Job Code: Quality

- 4 to 8 years of experience in QA automation using Selenium web driver and Java
- Strong Automation testing knowledge and skills (Selenium/Webdriver.io, Java, Maven, Cucumber, Git, and Jenkins)
- Hands-on exposure to designing and developing test automation frameworks using open-source tools and technology
- Strong expertise in identifying the scope of automation, driving the automation test development
- Strong hands-on experience in developing end-to-end test scripts (User Interface / Database/Web Services)
- Experience with API testing, testing methodologies and tools such as Postman, Run scope and other REST API clients
- Strong hands-on experience in defining approaches for testing multi-tier client/server and enterprise applications
- Good to have exposure in developing utility / simulators for various test activities to improve the overall efficiency
- Good Experience in SQL and any scripting
- Proficient in Test case creation, Test Execution, Defect Tracking, and root cause analysis
- Proficient in different phases of testing like Functional, E2E, Regression and Integration Testing
- Well, acquainted with Agile development practices and CI/CD practices
- Excellent problem solving and analytical skills with attention to detail, ability to think strategically and logically, propose the plans and drive the things with less supervision
- Has a strong sense of ownership of the quality of our test scripts and the amount of code coverage we achieve
- Demonstrate creativity and initiative to improve product test coverage and effectiveness

## Java JD

### Job Code: J2EE

- 4 to 12 years of experience developing web-based applications in Java/J2EE technologies
- Knowledge of RDBMS and NoSQL data stores and polyglot persistence (Oracle, MongoDB etc.)
- Knowledge of event sourcing and distributed message systems (Kafka, RabbitMQ)
- AngularJS, React, Backbone or other client-side MVC experience
- Experience with JavaScript build tools and dependency management (npm, bower, grunt, gulp)
- Experience creating responsive designs (Bootstrap, mobile, etc.)
- Experience with unit and automation testing (Jasmine, Protractor, JUnit)
- Expert knowledge of build tools and dependency management (Gradle, maven)
- Knowledge of Domain Driven Design concepts and microservices
- Participate in software design and development using modern Java and web technology stack.
- Should be proficient in Spring boot and Angular
- Sound understanding of Microservices architecture
- Good understanding of event driven architecture
- Experience building Web Services (REST/SOAP)
- Experience in writing JUnit
- Good to have experience in TDD
- Expert in developing highly responsive web application using Angular4 or above
- Good Knowledge of HTML/HTML5/CSS, JavaScript/AJAX, and XML
- Good understanding of SQL and relational databases and NO SQL databases
- Familiarity with design patterns and should be able to design small to medium complexity modules independently
- Experience with Agile or similar development methodologies
- Experience with a versioning system (e.g., CVS/SVN/Git)
- Experience with agile development methodologies including TDD, Scrum and Kanban
- Strong verbal communications, cross-group collaboration skills, analytical, structured and strategic thinking.
- Great interpersonal skills, cultural awareness, belief in teamwork
- Collaborating with product owners, stakeholders, and potentially globally distributed teams
- Work cross functional in an Agile environment
- Excellent problem-solving, organizational, and analytical skills