SIDDHARTH BOHRA

**BBA Graduate** 

**CONTACT** 

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**PROFILE** 

## **EMPLOYMENT HISTORY**

A dynamic human resource executive assists with various human resources functions, which include recruitment, onboarding, and policy implementation. A well- versed communicator with strong attention to detail aiming to help employees and maintaining a strong work ethic in the organisation.

Human Resources Executive | Dave Industries, Jodhpur

Apr 2023 - Present

• Developing fair HR policies, and ensuring employees comply with them.

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Implementing effective sourcing, screening and interviewing techniques to assess candidates for the organisation.

Assessing training needs and coordinating learning and development initiatives for all employees.

- Monitoring the human resources department's budget.
- Acting as the point of contact regarding labour legislation issues.

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Managing employees' grievances and complaints.

**INTERNSHIPS** 

**SKILLS** 

Human Resources Intern | TCS, Jodhpur

Sep 2022 - Mar 2023

Supported the relevant authorities for any new implementations of Human Resources.

Prepared and released the required letters and agreements.

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- Conducted induction for new employees.
- Coordinated with the background verification team.

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Responsible for creating timesheets, and KRAs in the HRMS System.

Conducted various employee engagement activities.

Data Entry

**EDUCATION** 

Human Resources Management System KRAS Tracking

**Training Employees** 

BBA

Jai Naryan Vyas University, Jodhpur 2022

Human Resources Management Techniques Indian Institute of Management COURSES

2021

**VOLUNTEERING** 

Performance Management

**Interview Conduction** 

**Background Checks Communication Skills** 

Understanding the basics of human resources Jai Narayan Vyas University 2020 Teaching Children at Non-profit NGOs.

Working with municipal officers to keep the city clean and green. Volunteering at Old age homes.

Working with animal aid shelters.

**LANGUAGES** 

English | Hindi | Marwari