

- Your Ultimate Job Portal

A Full-Stack Job Portal Web App

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What is Job-Z?

- Job-Z is a role-based job portal platform
- Allows users to register as job seekers or recruiters
- Job seekers can apply for jobs
- Recruiters can post jobs via their associated companies
- Built with a full-stack architecture
- User friendly interface

User Roles 💝

-Role-Based Access System

-- **1** Job Seekers:

- Register and log in
- Browse and apply to jobs
- View all applied jobs

-- Recruiters:

- Register and log in
- Create or manage a company profile
- Post jobs under their company
- View applications for their jobs

Key Features \bigcirc

- Core Functionalities of Job-Z

- Role-based authentication and dashboards
- Company-based job postings
- File uploads (CVs, company logos, user profile pictures)
- OJWT-based secure routes
- Real-time job posting and applying
- Responsive UI built with Tailwind CSS
- Clean and user-friendly interface
- No pricing plans completely free for all users

Tech Stack - Frontend



React

- JavaScript library for building UI components
- Used to create dynamic job seeker and recruiter interfaces



Vite

- Frontend build tool for faster development
- Used to serve and bundle the React app efficiently



Redux Toolkit

- State management library
- Used for managing auth, job data, applications, and companies



Tech Stack - Frontend

Tailwind CSS

- Utility-first CSS framework
- Used for responsive and modern UI design



Axios

- Promise-based HTTP client
- Used for sending API requests to the backend (e.g. apply & post jobs)



Framer Motion

- Animation library for React
- Used to add smooth transitions and animations in UI



Radix UI

- Accessible UI components for building modern interfaces
- Used for popovers, dialogs, radio groups, and other UI elements



Tech Stack - Backend & Tools



Node.js

- JavaScript runtime environment
- Used as the core server environment for the backend



Express.js

- Web application framework for Node.js
- Used to create APIs, manage routes, and handle middleware



MongoDB

- NoSQL database
- Stores user data, job posts, companies, applications



Tech Stack - Backend & Tools



Mongoose

- MongoDB object modeling tool
- Used to define schemas and interact with MongoDB collections



JWT (JSON Web Token)

- Authentication mechanism
- Used to protect private routes (like apply/post job)



Multer

- Middleware for handling file uploads
- Used to upload CVs and company logos



Cloudinary

- Cloud storage service
- Stores and retrieves images and files (like resumes/logos) by users



Other Tools

- Nodemon Auto-restarts server on file changes during development
- dotenv Manages environment variables like DB URI and JWT secret
- ESLint Lints code to maintain coding standards
- PostCSS Used with Tailwind for processing CSS







Folder Structure

Organized Folder System

- frontend/ React app with role-based UI
- backend/ Node.js/Express API with routes, models, controllers

MVC Architecture

- models/ MongoDB schemas
- controllers/ Business logic
- routes/ Endpoint definitions
- middleware/ JWT & file upload logic

User Registration – Data Flow



- Register and Choose Role
- User visits Register.jsx
- Fills in details (name, email, password, role: recruiter/job-seeker)
- Data sent to POST /api/user/register via Axios
- user.controller.js handles input validation and password hashing
- User saved in MongoDB via user.model.js
- JWT token issued and stored in cookies
- Role-based dashboard rendered after registration

User Login - Data Flow

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- Login and Choose Role
- User logs in via Login.jsx
- Credentials sent to POST /api/user/login
- Validated in user.controller.js
- If valid, JWT is returned and stored in cookies
- User redirected to their respective dashboard based on role

Posting a Job – Data Flow

->How a Recruiter Posts a Job

- 1. Recruiter logs in
- 2. Creates or selects a company
- 3. Fills job form in PostJob component
- 4. Data sent via Axios to POST /api/job
- Validated by middleware (isAuthenticated.js)
- 6. job.controller.js stores job in MongoDB
- 7. Linked to the recruiter's company

Applying to a Job - Data Flow

->How a Job Seeker Applies

- 1. Job seeker logs in
- 2. Browses jobs from Jobs.jsx
- 3. Clicks Apply → Sends request to POST /api/application
- 4. JWT middleware validates token
- 5. application.controller.js stores application
- 6. application.model.js saves jobld, userld, and optional resume
- 7. Recruiter can view applicants via company dashboard

Middleware Usage

- Purpose of Middleware
- isAuthenticated.js:
 - Verifies JWT token
 - Secures protected routes (apply, post jobs)
- multer.js:
 - Handles file uploads (e.g., CVs, logos)
 - Works with Cloudinary for storage

MongoDB Models



- Data Schemas Used
 - User Model: stores job seeker or recruiter role, name, email, password
 - Company Model: stores company details linked to recruiter
 - Job Model: job details linked to companyld
 - Application Model: stores jobId, userId, and optional CV link

API Endpoints

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- API Routes
- POST /api/user/register User registration
- POST /api/user/login User login
- POST /api/company Company setup
- POST /api/job Post a job
- GET /api/job Get all jobs
- POST /api/application Apply to a job
- GET /api/application/:jobId Get applicants for a job

ER Diagram

This system allows two types of users—**Recruiters** and **Job Seekers**—to interact within a job portal where recruiters post jobs through companies, and job seekers apply to those jobs.

1. User

- Central entity for authentication and identification.
- Contains shared attributes such as name, email, phone, and role.
- Differentiated by role:
 - job_seeker: A user who applies for jobs.
 - recruiter: A user who posts jobs through companies.

Relationships:

- A recruiter can own multiple companies.
- A job seeker has a one-to-one relationship with a profile.

ER Diagram

2. Profile

- Represents additional data for Job Seekers only.
- Stores professional information like bio, skills, resume, and profile photo.
- Relationships:
- One-to-one with User (only applicable when the user's role is job_seeker).

3. Company

- Represents organizations created and managed by Recruiters.
- Contains details like name, description, location, website, logo, and dateCreated.

Relationships:

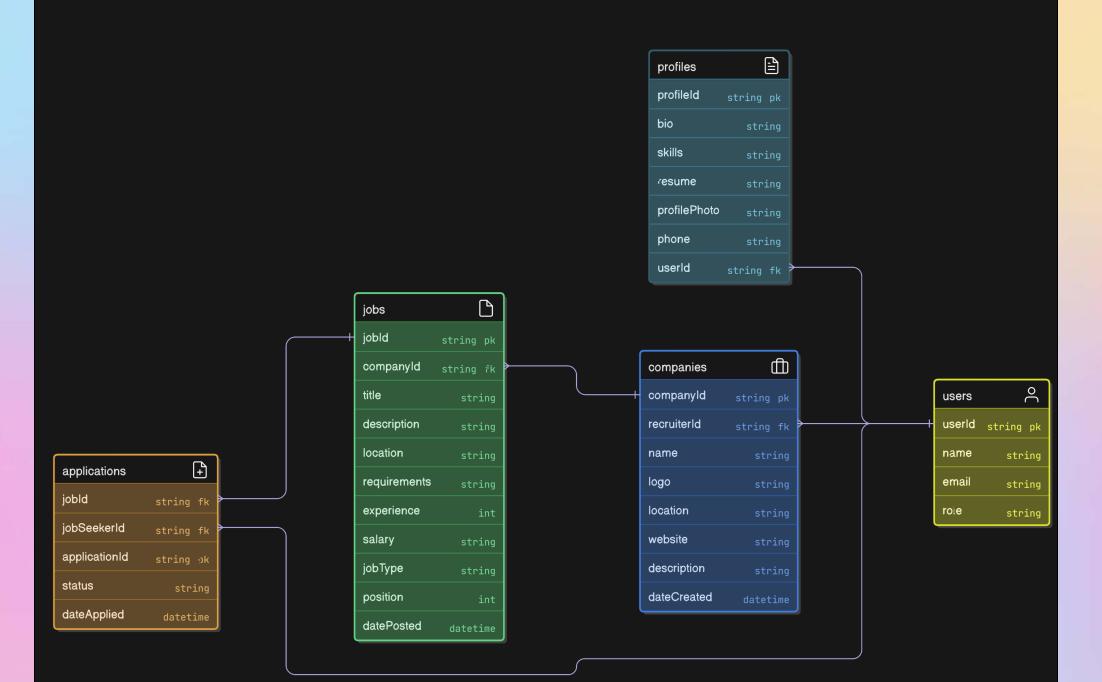
- A recruiter can create multiple companies (one-to-many).
- A company can post multiple jobs.

ER Diagram

- 4. Job
- Represents a job listing posted under a specific company.
- Includes job-specific data such as:
 - title, description, location, salary, jobType, and datePosted.
 - Derived UI fields like companyName and companyLogo (can be fetched via relation).
 - Relationships:
- Belongs to one company.
- Can receive many applications from different job seekers.

- 5. Application
- Junction table between User (as Job Seeker) and Job.
- Represents a job seeker's application to a job.
- Stores:
 - dateApplied
 - status (e.g., applied, accepted, rejected)
 - Actions like "Accept" or "Reject" can be performed by recruiters.
 - Relationships:
- Many-to-one with Job.
- Many-to-one with User (where user role is job_seeker).
- Captures many-to-many relationship between jobs and job seekers.

Job-Z ER Diagram



Class Diagram

Entities and Attributes:

- User (Dark Green Box)
 - userId: string(PK)
 - name: string
 - email: string
 - role: string ('job_seeker' or 'recruiter')

- Profile (Peach Box)
 - profileId: string(PK)
 - userId: string (FK, links to User)
 - bio: string
 - skills: string (comma-separated)
 - resume: string
 - profilePhoto: string
 - phone: string

Class Diagram

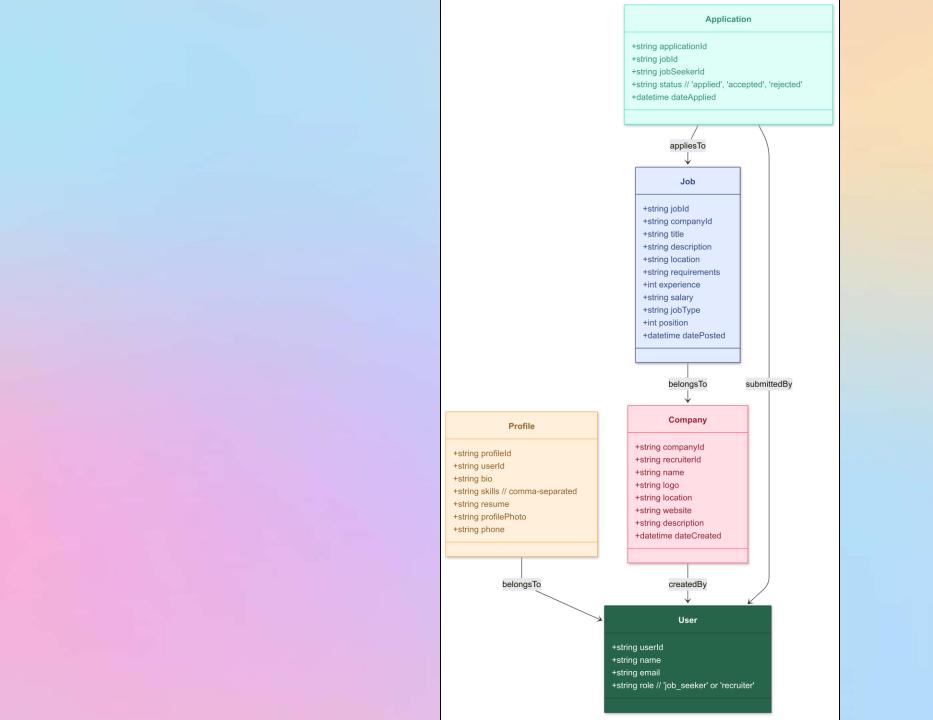
- Company (Red Box)
- companyId: string(PK)
- recruiterId: string (FK, links to User)
- name: string
- logo: string
- location: string
- website: string
- description: string
- dateCreated: datetime

- Job (Purple Box)
- jobId: string(PK)
- companyId: string (FK, links to Company)
- title: string
- description: string
- location: string
- requirements: string
- experience: int
- salary: string
- jobType: string
- position: int
- datePosted: datetime

Class Diagram

- Application (Orange Box)
 - applicationId: string(PK)
 - jobId: string (FK, links to Job)
 - jobSeekerId: string (FK, links to User)
 - status: string ('applied', 'accepted', 'rejected')
 - dateApplied: datetime

Class Diagram a type of static structure diagram that describes the structure of a system by showing the system's classes, their attributes, operations (or methods), and the relationships among objects



Postman API Testing & Manual Testing

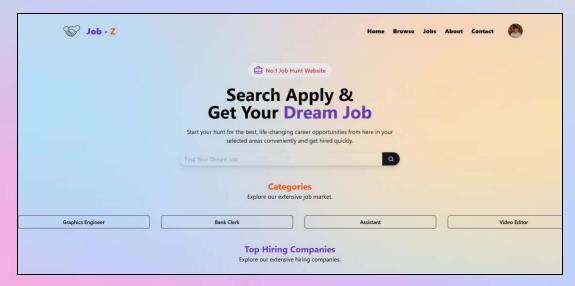
- Used Postman for testing all API endpoints
- Sample endpoints tested:
 - oPOST /api/user/register
 - o POST /api/job
 - oGET /api/job
 - OPOST /api/application
- Validated headers, body, status codes
- Manually tested integration of different units
- Manually tested User Interface & Functionality

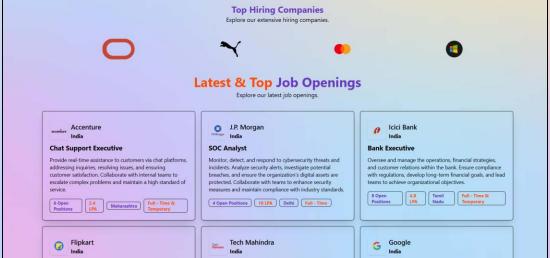




JOB-Z JobSeeker Home Page







JOB-Z Recruiter Home Page







Advantages & Disadvantages

Advantages 😇

- Role-based Access: Clear role separation for Job Seekers and Recruiters.
- Real-time Job Posting: Job postings and applications are reflected immediately, ensuring up-to-date information.
- Secure Authentication: JWT-based authentication ensures secure and efficient login and session management.
- Scalable Architecture: The modular architecture allows easy scaling and future expansion of features.
- Cloud-based Media Management: Cloudinary and Multer ensure efficient handling and storage of media like profile pictures and resumes.

Advantages & Disadvantages

Disadvantages 🔯



- No Admin Role: The system does not have an admin role, which can limit moderation or oversight in certain scenarios.
- Dependence on External Services: The app relies on external services like Cloudinary for media storage, meaning any downtime or service issues can affect functionality.
- Role Validation Complexity: The job seeker/recruiter role validation could lead to restrictions in certain user flow scenarios.
- Limited Third-party Integrations: Currently, integrations are limited to media storage, with no third-party job board integration.



- Key Features of Job-Z
- Full-stack job portal with role-based access (Job Seekers & Recruiters)
- Secure JWT Authentication with cookie-based sessions
- Real-time job posting and application process
- Company-based job system for more accurate role matching
- Efficient media handling with Cloudinary and Multer
- Scalable and modular design for future feature additions



- Thank you for your attention!
- Feel free to connect or ask any questions.
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