Job Title: IT Trainee

Department: Technology / Software Development / IT Operations
Location: Noida
Employment Type: Full-Time (Trainee – Convertible to Full-Time Post Training)

Target Candidates

Academic Background:

- B.Tech – Computer Science, Information Technology

- MCA – Final-year students or recent graduates (2024, 2025, 2026 pass-outs)

Desired Skills:

- Strong foundation in programming, databases, algorithms, and data structures

- Good communication and problem-solving skills

Role Overview

We are seeking **enthusiastic, tech-savvy graduates** who are eager to build their careers in the IT domain. As an **IT Trainee**, you will undergo structured training in software development, systems, tools, and practices followed within our organization.

Based on your aptitude and performance during training, you will be deployed across various technology roles including **Development, Testing, DevOps, Data Engineering, or IT Support**.

Key Responsibilities

- Attend and complete internal training programs and assessments successfully

- Work on real-time, live projects under the mentorship of senior developers and team leads

- Participate in code reviews, testing cycles, and documentation activities

- Collaborate with cross-functional teams following agile practices

- Learn and apply modern frameworks, technologies, and tools in the company's tech stack

- Troubleshoot, debug, and resolve basic software and technical issues

Required Skills & Qualifications

- B.Tech (CSE/IT) or MCA – 2024/2025 pass-outs (2026 batch also considered for internship + PPO)

- Strong understanding of programming fundamentals (Java, Python, or C++)

- Familiarity with React JS, SQL, OOP concepts, and web technologies (HTML, CSS, JavaScript) is a plus

- Exposure to Git, any IDE, and hands-on experience in academic/personal software projects preferred

- Logical reasoning, problem-solving mindset, and a willingness to learn

- Strong communication and interpersonal skills

Compensation & Benefits

- **Training Stipend:** ₹15,000 – ₹20,000/month for a duration of **12 months**

- **Post-Training CTC:** ₹6.0 LPA – ₹10.2 LPA (based on final assessment and role)

- **Retention Bonus:** Up to ₹50,000 after completing 18 months of full-time employment

🚀 Growth Path

IT Trainee → Junior Software Developer / Analyst → Software Engineer → Module Lead / Analyst II / Project Engineer

🧠 Selection Process

1. **Aptitude Test** – Logical reasoning, quantitative aptitude

2. **Coding Assessment** – Basic programming and algorithm challenges

3. **Technical Interview** – Core CS concepts, React JS (if applicable), and academic/personal projects

4. **HR Interview** – Communication, mindset, and organizational fit