

TALENT PROFILE

INSTITUTE FOR HEALTH MANAGEMENT
MINISTRY OF HEALTH

Name of Talent:	MUHAMMAD IZWAN BIN AHMAD		
Talent ID:	T20234	Age:	40
Designation:	SENIOR ASSISTANT DIRECTOR	Program:	FOOD SAFETY AND QUALITY
Workplace:	FOOD SAFETY AND QUALITY DIVISION, MINISTRY OF HEALTH	Grade:	C 44



CPD POINT (2019)	
Total	74
A1-10	54
A11	20
B1	0
B2/B3	0
LNPT	
2019	98.5
2018	94.77
2017	94.11

PERSONALITY TEST SUMMARY

Kebolehppercayaan Cara Menjawab: Rendah

Seorang yang mempunyai keyakinan dengan kebolehan diri dan boleh memberi tumpuan terhadap isu semasa. Sangat suka kepada perkara yang baik dan positif serta cenderung menilai sesuatu perkara atau situasi secara optimistik. Sangat mementingkan hubungan interpersonal dan suka berinteraksi secara sosial dengan orang lain. Seorang yang sangat suka berterus terang dan bersikap terbuka dalam meluahkan idea, pendapat dan perasaan apabila berinteraksi dengan orang lain. Seorang yang mudah bersimpati dan prihatin kepada keperluan orang lain. Seorang yang sangat rasional, munasabah, berfikir logikal dan bersikap adil apabila membuat keputusan walaupun mengalami tekanan perasaan.

COMPETENCY ASSESSMENT

COMPETENCY DOMAIN			
	LEVEL	SUBDOMAIN	
LEADERSHIP (L)	L2	L1:2 L2:2 L3:3 L4:2.5 L5:5 L6:1	
COMMUNICATION AND RELATIONSHIP (C)	C2	C1:1.5 C2:4 C3:3.5 C4:1.5 C5:3	
ORGANISATIONAL GOVERNANCE (G)	G2	G1:3 G2:3 G3:1.5 G4:3	
PROFESSIONAL VALUE (P)	P2	P1:1 P2:2.5 P3:5	
PERSONAL VALUES (V)	V1	V1:3 V2:2 V3:2	
			2

ASSESSMENT SUMMARY

L:

- **Overall:** *Basic Level*
- **Strength:** *Self Confidence*
- Talent is expected to be able to/to be:
 - Establish goals for self and others
 - Execute and lead change
 - Introduce breakthrough thinking across organisation
 - Anticipate and prepare long-term solution for existing opportunities/threat
 - Lead multi-agency teams beyond organisation

C:

- **Overall:** *Basic Level*
- **Strength:** *Communications and Presentation Skills, Interpersonal Skill*
- Talent is expected to be able to/to be:
 - Consistently represent the organisation as part of inter-organisational team
 - Successful in most negotiation for any request and/or deals
 - Build friendly rapport with key leaders

G:

- **Overall:** *Basic Level*
- **Strength:** *Human Resource Management, Process Management*
- Talent is expected to be able to/to be:
 - Develop long-term financial plans and secure resources for the organisation including asset management
 - Involve in the policy decision of the organisation



ASSESSOR COMMENT

Highly recommended. Potential candidate to be in the succession plan for the programme.

PROPOSED TGP PROJECT AREA/TOPIC BY HEAD OF THE PROGRAMME

To be discussed with the supervisor

PROPOSED SUPERVISOR/ FACILITATOR

Noraini binti Wahab
Deputy Director
Laboratory Branch
Food Safety and Quality Programme