



# TALENT PROFILE



Name	: DEWI JULIANA MOHD. NAMSAH	CPD / NSR Points
		2022 - 153
Age	: 47 years old	2021 - 114
Talent ID	: T23246	2020 - 53
Programme	: PUBLIC HEALTH	2019 - 131
Designation	: MEDICAL OFFICER INCHARGE OF BANDAR PENAWAR HEALTH CLINIC UD 54	LNPT Points
		2021 - 95.62
Workplace	: KLINIK KESIHATAN BANDAR PENAWAR	2020 - 94.28
		2019 - 90.14

## PERSONALITY STATEMENT SUMMARY

I want to join the TGP as it is the path to leadership, where I will benefit from a robust internal and external network of stakeholders, influencers, and mentorship ties. To effectively navigate the complex and ever-changing healthcare landscape of the present and future, decisive and capable leadership is essential. The TGP should select me because I have inspiration in life and work with highly desirable skill sets, as in organizations, not everyone will be a manager or a team leader. I have a personality type that concludes that I am a strategic leader driven to coordinate project change. I'm fast to identify areas for improvement and provide novel solutions. I am a natural leader who takes pleasure in marshaling resources and devising long-range strategies to carry out my vision. My expectation from TGP is to transform me from a high-potential leader to a high-impact leader. In the program, I will have the opportunities to have ongoing learning and development. I can raise my self-awareness in TGP and cultivate behaviors congruent with the MOH strategy, culture, values, structure, and processes. In 5 years now, I would like to be someone who can oversee operations, guide initiatives, and steer the staff toward achieving goals. Here, we will have thoughtful decisions about MOH's mission and vision and adequately allocate resources to achieve those directives. My proposal for the TGP project is about improving adherence to clinic appointments in the area with limited transport access/system. Completing this project, theoretically, is an indicator of

## PERSONALITY TEST SUMMARY

Mempunyai keyakinan dengan kebolehan diri. Suka kepada perkara yang baik dan positif serta cenderung menilai sesuatu perkara atau situasi secara optimistik. Mementingkan hubungan interpersonal. Bersikap terbuka dan berterus terang. Mudah bersimpati dan prihatin. Bersikap Rasional. Cenderung mengambil tindakan atau keputusan berdasarkan kepada perasaan yang dialami. Sukar mendengar atau menerima pandangan orang lain. Seorang yang sangat sistematik dan menitikberatkan kesempurnaan. Kebolehpercayaan menjawab: Diragui (Sederhana).

## TGP PROJECT – Area of interest

- Non-communicable Disease - Improving Adherence To Clinic Appointment Among NCDs

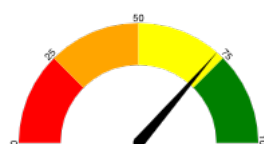
Patients In Kota Tinggi Health Clinic

## TGP COMPETENCY ASSESSMENT

	Self-Assessment		Referee Assessment	
	Score	Level	Average Score	Level
<b>Leadership</b>	80.0	3	72.5	3
<b>Interpersonal Relationships</b>	80.0	3	75.0	3
<b>Organizational Governance</b>	100.0	4	76.7	3
<b>Professional Values</b>	80.0	3	72.0	3
<b>Personal Values</b>	90.0	4	75.0	3
<b>Overall</b>	<b>85.0</b>	<b>3</b>	<b>74.0</b>	<b>3</b>

## ASSESSMENT SUMMARY

### LEADERSHIP



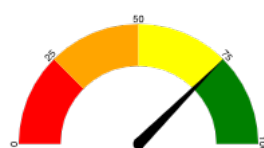
72.5%

### AREA FOR IMPROVEMENT

(Based on referees' assessment\*)

Change Leadership  
Team Leadership  
Conflict management

### INTERPERSONAL RELATIONSHIP



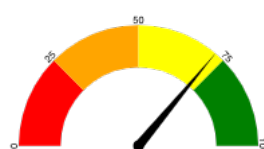
75.0%

### AREA FOR IMPROVEMENT

(Based on referees' assessment\*)

Communication Skill  
Teamwork & Collaboration  
Negotiation Skill

### ORGANISATIONAL GOVERNANCE



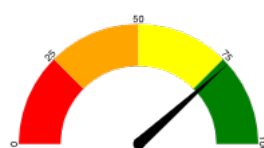
72.0%

### AREA FOR IMPROVEMENT

(Based on referees' assessment\*)

Financial Skills Process Management  
Human Resource Management

### PROFESSIONAL VALUES



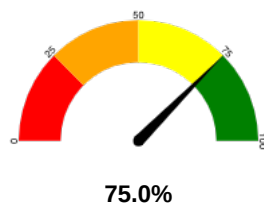
76.7%

### AREA FOR IMPROVEMENT

(Based on referees' assessment\*)

Continuous Quality Improvement  
Community Awareness & Strengthening

**PERSONAL VALUES**



**AREA FOR IMPROVEMENT**

(Based on referees' assessment\*)

Critical Thinking & Decision Making  
Ethical Reasoning

**PANELS COMMENTS**

- i. One of the 5 candidates who fulfil the selection criteria.
- ii. Competency assessment revealed lower score (48%) by Ref 1 and highest score (100%) by Ref2. So, there could be bias in assessment. ARS score is 9 due to her seniority but still lacking in leadership and managerial skill. This candidate has very high potential and can be groomed well through TGP.