

TALENT PROFILE

INSTITUTE FOR HEALTH MANAGEMENT
MINISTRY OF HEALTH

Name of Talent:	NURUL AINIE ANWAR		
Talent ID:		Age:	43
Designation:	PEGAWAI PERUBATAN	Program:	PUBLIC HEALTH
Workplace:	PEJABAT KESIHATAN DAERAH CHERAS, JABATAN KESIHATAN WILAYAH PERSEKUTUAN KUALA LUMPUR AND PUTRAJAYA	Grade:	UD 54



CPD POINT (2019)

Total	85
A1-10	68
A11	5
B1	10
B2/B3	2

LNPT

2018	91.58
2017	91.77
2016	91.97

PERSONALITY TEST SUMMARY

Kebolehpercayaan Cara Menjawab: Sederhana

Seorang yang mempunyai keyakinan dengan kebolehan diri dan boleh memberi tumpuan terhadap isu semasa. Suka kepada perkara yang baik dan positif serta cenderung menilai sesuatu perkara atau situasi secara optimistik. Mementingkan hubungan interpersonal dan suka berinteraksi secara sosial dengan orang lain. Boleh menyuarakan idea, pendapat dan perasaan dengan jelas dan berterus terang apabila berinteraksi dengan orang lain. Seorang yang mudah bersimpati dan prihatin kepada keperluan orang lain. Seorang yang bersikap dan berfikir rasional, munasabah, adil serta logikal apabila membuat keputusan walaupun mengalami tekanan perasaan.

COMPETENCY ASSESSMENT

COMPETENCY DOMAIN		
	LEVEL	SUBDOMAIN
LEADERSHIP (L)	L2	L1:3.5 L2:3 L3:2 L4:4.5 L5:2 L6:2
COMMUNICATION AND RELATIONSHIP (C)	C1	C1:2 C2:3 C3:2 C4:2 C5:1.5
ORGANISATIONAL GOVERNANCE (G)	G2	G1:1.5 G2:3 G3:3 G4:3.5
PROFESSIONAL VALUE (P)	P3	P1:2.5 P2:3 P3:5
PERSONAL VALUES (V)	V2	V1:2 V2:3 V3:2.5

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ASSESSMENT SUMMARY

L:

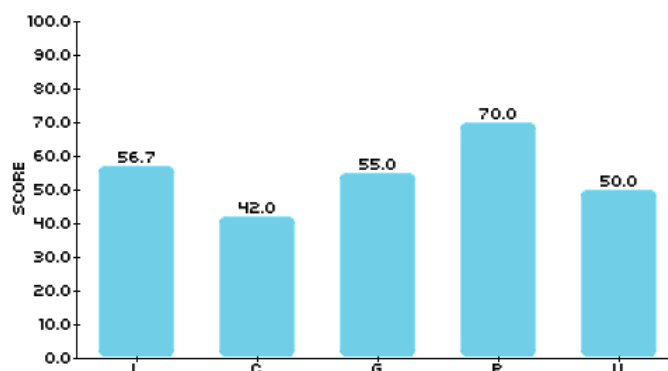
- **Overall:** *Basic Level*
- **Strength:** *Achievement orientation, Self Confidence*
- Talent is expected to be able to:
 - Execute and lead change
 - Introduce breakthrough thinking across organisation
 - Confidently accept to handle bigger responsibilities, voice out opinion and suggestion upon people in the higher position
 - Lead multi-disciplinary teams beyond organisation

C:

- **Overall:** *Average Level*
- **Strength:** *Communications and Presentation Skills*
- Talent is expected to be able to:
 - Consistently represent the organisation as part of inter-organisational team
 - Maintain and nurturing harmonious relationship among members across the organisation
 - Successful in most negotiation for any request and/or deals
 - Build friendly rapport with key leaders

G:

- **Overall:** *Basic Level*
- **Strength:** *Process Management*
- Talent is expected to be able to:
 - Involve in workforce planning in the organisation
 - Involve in the policy decision of the organisation
 - Able to manage allocated budget, develop financial plans for the organisation including assets inventory



ASSESSOR COMMENT

Candidate is currently pursue her study in PHD level at KKM.

PROPOSED TGP PROJECT AREA/TOPIC BY HEAD OF THE PROGRAMME

PROPOSED SUPERVISOR/ FACILITATOR