

TALENT PROFILE

INSTITUTE FOR HEALTH MANAGEMENT
MINISTRY OF HEALTH

Name of Talent:	DR ROSILAWATI ABDUL RANI		
Talent ID:	T20222	Age:	44
Designation:	MEDICAL OFFICER	Program:	RESEARCH AND TECHNICAL SUPPORT
Workplace:	CLINICAL RESEARCH CENTRE, HOSPITAL TAIPING	Grade:	UD 54



CPD POINT (2018)	
Total	80
A1-10	80
A11	0
B1	0
B2/B3	0
LNPT	
2018	91.83
2017	92.75
2016	94

PERSONALITY TEST SUMMARY

Kebolehpercayaan Cara Menjawab: Sederhana

Seorang yang mempunyai keyakinan yang tinggi dengan kebolehan diri dan selalu memberi tumpuan terhadap isu semasa. Sangat suka kepada perkara yang baik dan positif serta cenderung menilai sesuatu perkara atau situasi secara optimistik. Seorang yang sangat suka berterus-terang dan bersikap terbuka dalam meluahkan idea, pendapat dan perasaan apabila berinteraksi dengan orang lain. Mementingkan hubungan interpersonal dan suka berinteraksi secara sosial dengan orang lain. Seorang yang sangat mudah bersimpati dan prihatin terhadap keperluan orang lain.

COMPETENCY ASSESSMENT

COMPETENCY DOMAIN		
	LEVEL	SUBDOMAIN
LEADERSHIP (L)	L3	L1:4.5 L2:3.5 L3:3 L4:3 L5:4.5 L6:3
COMMUNICATION AND RELATIONSHIP (C)	C3	C1:4.5 C2:3.5 C3:4.5 C4:2.5 C5:3
ORGANISATIONAL GOVERNANCE (G)	G3	G1:3 G2:3 G3:4 G4:4
PROFESSIONAL VALUE (P)	P3	P1:4 P2:4.5 P3:3
PERSONAL VALUES (V)	V3	V1:3 V2:4.5 V3:4
		3

ASSESSMENT SUMMARY

L:

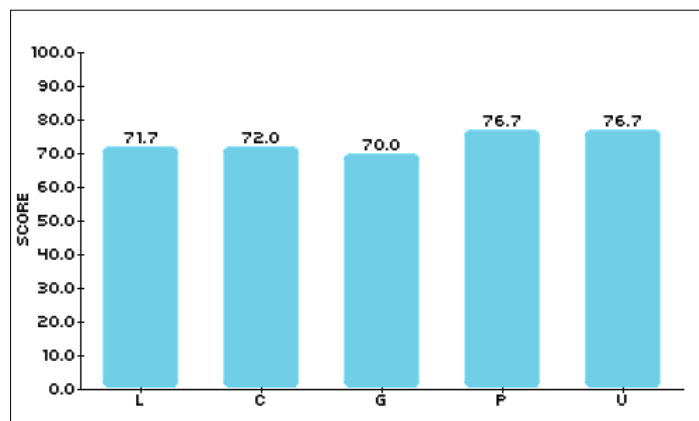
- **Overall:** *Intermediate Level*
- **Strength:** *Achievement orientation, Change Leadership, Self Confidence*
- Talent is expected to be able to/to be:
 - Create new concepts or breakthrough thinking applicable across and beyond organisation
 - Foresee and anticipate unexpected future opportunities/threat and plan accordingly
 - Recognised leader across and beyond organisation

C:

- **Overall:** *Intermediate Level*
- **Strength:** *Collaboration, Interpersonal Skill*
- Talent is expected to be able to/to be:
 - Present, facilitate group interaction, conduct meetings at higher levels
 - Recognised as negotiator across and beyond organisation
 - Sustain strong personal network with leaders beyond organisation

G:

- **Overall:** *Intermediate Level*
- **Strength:** *Organizational Awareness, Process Management*
- Talent is expected to be able to/to be:
 - Develop long-term financial plans and secure resources for the organisation including asset management
 - Align human resource to achieve organisational goal



ASSESSOR COMMENT

Strong suggestion from the referee, excellent LNPT, APC twice with adequate experience. A suitable candidate for Talent Grooming Programme (TGP).

PROPOSED TGP PROJECT AREA/TOPIC BY HEAD OF THE PROGRAMME

Health Information System - Digital Health Innovation (Clinical related research)

PROPOSED SUPERVISOR/ FACILITATOR

1. Dr Norizan bt Rosli
Head of Unit Clinical Coordination Research
Network, Institute for Clinical Research
2. Dr Narwani bt Hussin
Public Health Physician
Clinical Research Centre, Hospital Taiping

