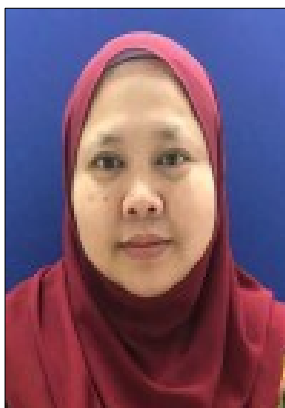


TALENT PROFILE

INSTITUTE FOR HEALTH MANAGEMENT
MINISTRY OF HEALTH

Name of Talent:	ROHAIDA BT ALIAS		
Talent ID:	T20226	Age:	38
Designation:	DENTAL OFFICER	Program:	ORAL HEALTH
Workplace:	GOMBAK DISTRICT ORAL HEALTH OFFICE	Grade:	UG 54



CPD POINT (2019)

Total	75
A1-10	68
A11	5
B1	0
B2/B3	2

LNPT

2019	93.68
2018	94.37
2017	93.87

PERSONALITY TEST SUMMARY

Kebolehppercayaan Cara Menjawab: Sederhana

Seorang yang mempunyai keyakinan dengan kebolehan diri dan boleh memberi tumpuan terhadap isu semasa. Sangat suka kepada perkara yang baik dan positif serta cenderung menilai sesuatu perkara atau situasi secara optimistik. Mementingkan hubungan interpersonal dan suka berinteraksi secara sosial dengan orang lain. Seorang yang sangat suka berterus terang dan bersikap terbuka dalam meluahkan idea, pendapat dan perasaan apabila berinteraksi dengan orang lain. Seorang yang kurang memberi perhatian, kurang mengambil endah dan kurang menitikberatkan hubungan interpersonal dengan orang lain. Seorang yang sangat rasional, munasabah, berfikiran logikal dan bersikap adil apabila membuat keputusan walaupun mengalami tekanan perasaan.

COMPETENCY ASSESSMENT

COMPETENCY DOMAIN		
	LEVEL	SUBDOMAIN
LEADERSHIP (L)	L2	L1:4.5 L2:3 L3:3 L4:2.5 L5:4 L6:3
COMMUNICATION AND RELATIONSHIP (C)	C3	C1:4 C2:3.5 C3:4.5 C4:3 C5:3
ORGANISATIONAL GOVERNANCE (G)	G2	G1:3.5 G2:4 G3:2 G4:4
PROFESSIONAL VALUE (P)	P2	P1:2 P2:3 P3:3
PERSONAL VALUES (V)	V3	V1:4 V2:4.5 V3:3.5
		2

ASSESSMENT SUMMARY

L:

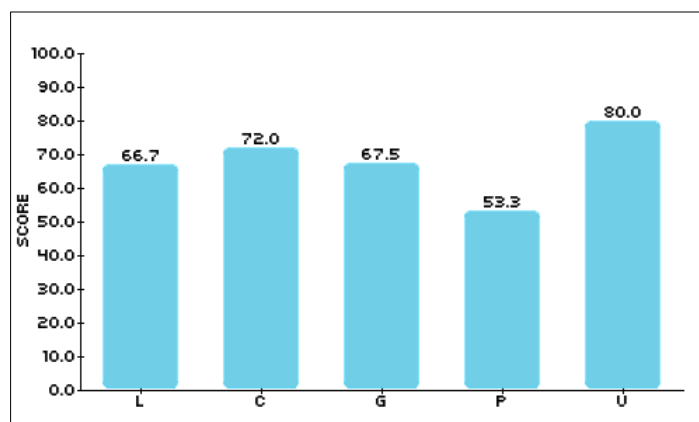
- **Overall:** *Basic Level*
- **Strength:** *Achievement orientation, Self Confidence*
- Talent is expected to be able to/to be:
 - Execute and lead change
 - Introduce breakthrough thinking across organisation
 - Anticipate and prepare long-term solution for existing opportunities/threat
 - Lead multi-agency teams beyond organisation

C:

- **Overall:** *Intermediate Level*
- **Strength:** *Collaboration, Communications and Presentation Skills, Interpersonal Skill*
- Talent is expected to be able to/to be:
 - Present, facilitate group interaction, conduct meetings at higher levels
 - Successful in most negotiation for any request and/or deals
 - Build friendly rapport with key leaders

G:

- **Overall:** *Basic Level*
- **Strength:** *Human Resource Management, Process Management*
- Talent is expected to be able to/to be:
 - Develop long-term financial plans and secure resources for the organisation including asset management
 - Involve in the policy decision of the organisation



ASSESSOR COMMENT

She is well known for her high level of teamwork. TGP will provide an opportunity for her to develop her skills further.

PROPOSED TGP PROJECT AREA/TOPIC BY HEAD OF THE PROGRAMME

To be discussed with the supervisor

PROPOSED SUPERVISOR/ FACILITATOR

Dr Nuryastri bt Md Mustafa
Dental Public Health Specialist
Gombak District Oral Health Office