

# TALENT PROFILE

**INSTITUTE FOR HEALTH MANAGEMENT**  
**MINISTRY OF HEALTH**

<b>Name of Talent:</b>	<b>DINASH ARAVIND A/L RADHAKRISHNAN</b>		
<b>Talent ID:</b>	<b>T20224</b>	<b>Age:</b>	<b>35</b>
<b>Designation:</b>	<b>PRINCIPAL ASSISTANT DIRECTOR</b>	<b>Program:</b>	<b>RESEARCH AND TECHNICAL SUPPORT</b>
<b>Workplace:</b>	<b>NATIONAL HEALTH FINANCING SECTION, PLANNING DIVISION</b>	<b>Grade:</b>	<b>UF 48</b>



CPD POINT (2019)	
Total	51
A1-10	46
A11	5
B1	0
B2/B3	0
LNPT	
2019	92.74
2018	93.19
2017	92.78

## PERSONALITY TEST SUMMARY

*Kebolehpercayaan Cara Menjawab: Rendah*

*Seorang yang mempunyai keyakinan dengan kebolehan diri dan boleh memberi tumpuan terhadap isu semasa. Sangat suka kepada perkara yang baik dan positif serta cenderung menilai sesuatu perkara atau situasi secara optimistik. Sangat mementingkan hubungan interpersonal dan suka berinteraksi secara sosial dengan orang lain. Seorang yang sangat suka berterus-terang dan bersikap terbuka dalam meluahkan idea, pendapat dan perasaan apabila berinteraksi dengan orang lain. Seorang yang sangat mudah bersimpati dan prihatin terhadap keperluan orang lain. Seorang yang sangat rasional, munasabah, berfikiran logikal dan bersikap adil apabila membuat keputusan walaupun mengalami tekanan perasaan.*

## COMPETENCY ASSESSMENT

COMPETENCY DOMAIN			
	LEVEL	SUBDOMAIN	
LEADERSHIP (L)	L3	L1:4 L2:4.5 L3:3 L4:3.5 L5:4 L6:2.5	
COMMUNICATION AND RELATIONSHIP (C)	C3	C1:5 C2:4 C3:4.5 C4:3 C5:3.5	
ORGANISATIONAL GOVERNANCE (G)	G3	G1:3.5 G2:2.5 G3:4 G4:4	
PROFESSIONAL VALUE (P)	P2	P1:1.5 P2:4 P3:3	
PERSONAL VALUES (V)	V3	V1:4 V2:4.5 V3:3	
			3

## ASSESSMENT SUMMARY

## L:

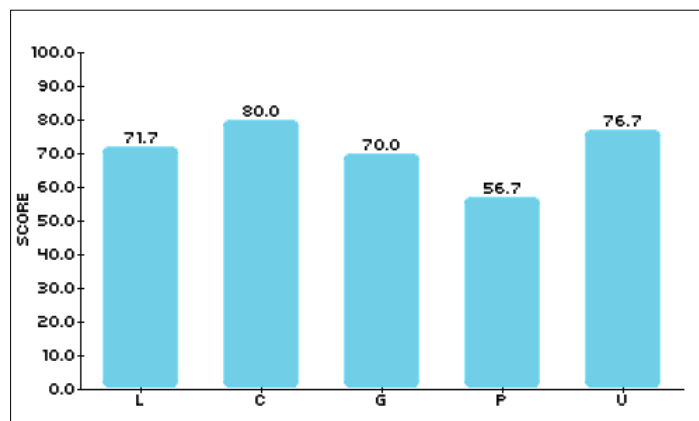
- **Overall:** *Intermediate Level*
- **Strength:** *Achievement orientation, Change Leadership, Self Confidence*
- Talent is expected to be able to/to be:
  - Create new concepts or breakthrough thinking applicable across and beyond organisation
  - Foresee and anticipate unexpected future opportunities/threat and plan accordingly
  - Recognised leader across and beyond organisation

## C:

- **Overall:** *Intermediate Level*
- **Strength:** *Collaboration, Communications and Presentation Skills, Interpersonal Skill*
- Talent is expected to be able to/to be:
  - Recognised as negotiator across and beyond organisation
  - Sustain strong personal network with leaders beyond organisation

## G:

- **Overall:** *Intermediate Level*
- **Strength:** *Organizational Awareness, Process Management*
- Talent is expected to be able to/to be:
  - Develop long-term financial plans and secure resources for the organisation including asset management
  - Align human resource to achieve organisational goal



## ASSESSOR COMMENT

Disokong kemasukan ke TGP memandangkan beliau mempunyai kelebihan dari segi pendedahan kepada kepelbagaian bidang di KKM dalam pengalaman kerja.

## PROPOSED TGP PROJECT AREA/TOPIC BY HEAD OF THE PROGRAMME

## PROPOSED SUPERVISOR/ FACILITATOR

To be discussed with the supervisor

*Dr Mohamed Anis bin Abd Wahab*  
*Deputy Director*  
*Planning Division*