

TALENT PROFILE

INSTITUTE FOR HEALTH MANAGEMENT
MINISTRY OF HEALTH

Name of Talent:	AZIZI BINTI AB MALEK		
Talent ID:	T20228	Age:	41
Designation:	SENIOR PRINCIPAL ASSISTANT DIRECTOR	Program:	ORAL HEALTH
Workplace:	ORAL HEALTH ACCREDITATION AND GLOBALISATION, ORAL HEALTH PROGRAMME	Grade:	UG 54



CPD POINT (2018)	
Total	55
A1-10	51
A11	0
B1	0
B2/B3	4
LNPT	
2019	93.53
2018	93.63
2017	95.78

PERSONALITY TEST SUMMARY

Kebolehppercayaan Cara Menjawab: Rendah

Seorang yang mempunyai keyakinan yang tinggi dengan kebolehan diri dan selalu memberi tumpuan terhadap isu semasa. Sangat suka kepada perkara yang baik dan positif serta cenderung menilai sesuatu perkara atau situasi secara optimistik. Sangat mementingkan hubungan interpersonal dan suka berinteraksi secara sosial dengan orang lain. Boleh menyuarakan idea, pendapat dan perasaan dengan jelas dan berterus-terang apabila berinteraksi dengan orang lain. Seorang yang kurang memberi perhatian, kurang mengambil endah dan kurang menitikberatkan hubungan interpersonal dengan orang lain. Seorang yang sangat rasional, munasabah, berfikiran logikal dan bersikap adil apabila membuat keputusan walaupun mengalami tekanan perasaan.

COMPETENCY ASSESSMENT

COMPETENCY ASSESSMENT		
COMPETENCY DOMAIN		
	LEVEL	SUBDOMAIN
LEADERSHIP (L)	L2	L1:2.5 L2:3 L3:2.5 L4:3.5 L5:2 L6:2
COMMUNICATION AND RELATIONSHIP (C)	C2	C1:3.5 C2:3 C3:3.5 C4:3 C5:3.5
ORGANISATIONAL GOVERNANCE (G)	G2	G1:3 G2:3 G3:3 G4:3
PROFESSIONAL VALUE (P)	P1	P1:2 P2:1.5 P3:3
PERSONAL VALUES (V)	V2	V1:4 V2:3 V3:2
		2

ASSESSMENT SUMMARY

L:

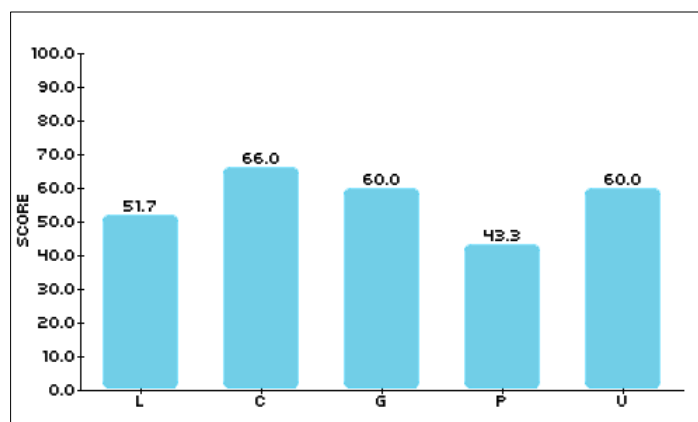
- **Overall:** *Basic Level*
- **Strength:** *Proactiveness*
- Talent is expected to be able to/to be:
 - Establish goals for self and others
 - Handle unexpected challenges during change process
 - Introduce breakthrough thinking across organisation
 - Confidently accept to handle bigger responsibilities, voice out opinion and suggestion upon people in the higher position
 - Lead multi-agency teams beyond organisation

C:

- **Overall:** *Basic Level*
- **Strength:** *Collaboration, Interpersonal Skill, Networking ability*
- Talent is expected to be able to/to be:
 - Represent the organisation in making a presentation in multi-agency forums
 - Successful in most negotiation for any request and/or deals

G:

- **Overall:** *Basic Level*
- **Strength:** *Process Management*
- Talent is expected to be able to/to be:
 - Involve in workforce planning in the organisation
 - Involve in the policy decision of the organisation
 - Able to manage allocated budget, develop financial plans for the organisation including assets inventory



ASSESSOR COMMENT

Overall she is good and potential candidate to participate in this program.

PROPOSED TGP PROJECT AREA/TOPIC BY HEAD OF THE PROGRAMME

To be discussed with the supervisor

PROPOSED SUPERVISOR/ FACILITATOR

*Dr Nurulasmak binti Mohamed
Senior Principal Assistant Director
Oral Health Epidemiology and Research
Oral Health Programme*

