



TALENT PROFILE



Name	: SITI AISYAH SALAHUDIN	CPD / NSR Points
Age	: 35 years old	2021 - 69
Talent ID	: T23240	
Programme	: MEDICAL	LNPT Points
Designation	: TIMBALAN PENGARAH (PERUBATAN) 3 UD 52	2021 - 94.67
Workplace	: HOSPITAL SEBERANG JAYA	2020 - 93.62
		2019 - 94.13

PERSONALITY STATEMENT SUMMARY

In my opinion, TGP is a structured program provides both important opportunities for me which are leadership knowledge and skill as well as networking platform. Working in hospital organization, the knowledge and skill to lead and ensure team works together towards same vision are crucial. On top of that, TGP would be a great platform to connect and engage with other officers in this same Ministry of Health. Sharing the best practice, brainstorming issues and solution would sharpen my skills and enrich ideas toward better leadership practices in my workplace. In working, I am objective person who prioritizes the process and outcomes. Leading team in my current organization improves my communication skill especially in convincing team and ensuring the mission set accomplished. In five years, I see myself as a technical healthcare professional in Ministry of Health equipped with knowledge and skills to lead and practices evidence-based management who aspire to train and coach team to be in the same boat achieving vision and mission of Ministry of Health. The theme of my TGP project in Lean healthcare because by improving work processes, many issues can be solved.

PERSONALITY TEST SUMMARY

Cenderung berasa bimbang terhadap perkara yang kurang penting dan kurang keyakinan dengan kebolehan diri. Suka kepada perkara yang baik dan positif serta cenderung menilai sesuatu perkara secara optimistik. Sangat mementingkan hubungan interpersonal dan suka berinteraksi secara sosial. Seorang yang sangat suka berterus terang dan bersikap terbuka dalam meluahkan idea dan perasaan apabila berinteraksi. Seorang yang sangat mudah bersimpati dan prihatin dan berfikir rasional, munasabah, adil serta logikal apabila membuat keputusan walaupun mengalami tekanan emosi. Kurang bertimbang rasa, kurang munasabah, kurang toleransi. Seorang yang sistematik, teratur, mematuhi peraturan dan menitikberatkan kesempurnaan dalam hasil kerja.

Kebolehpercayaan menjawab: Diterima (Boleh diterima).

TGP PROJECT – Area of interest

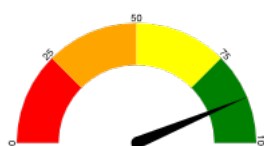
- HOSPITAL MANAGEMENT - LEAN HEALTHCARE
- OCCUPATIONAL SAFETY - OCCUPATIONAL AND ENVIRONMENTAL SAFETY IN HOSPITAL

TGP COMPETENCY ASSESSMENT

	Self-Assessment		Referee Assessment	
	Score	Level	Average Score	Level
Leadership	95.0	4	87.5	3
Interpersonal Relationships	95.0	4	80.0	3
Organizational Governance	100.0	4	86.7	3
Professional Values	100.0	4	84.0	3
Personal Values	95.0	4	87.5	3
Overall	97.0	4	85.0	3

ASSESSMENT SUMMARY

LEADERSHIP



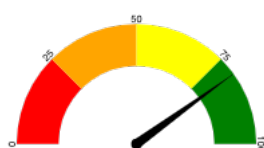
87.5%

AREA FOR IMPROVEMENT

(Based on referees' assessment*)

Change Leadership
Team Leadership
Conflict management

INTERPERSONAL RELATIONSHIP



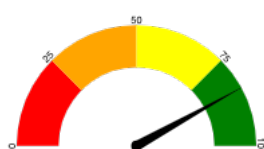
80.0%

AREA FOR IMPROVEMENT

(Based on referees' assessment*)

Communication Skill
Teamwork & Collaboration
Negotiation Skill

ORGANISATIONAL GOVERNANCE



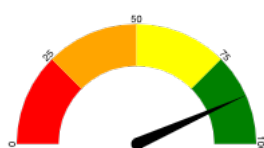
84.0%

AREA FOR IMPROVEMENT

(Based on referees' assessment*)

Financial Skills Process Management
Human Resource Management

PROFESSIONAL VALUES



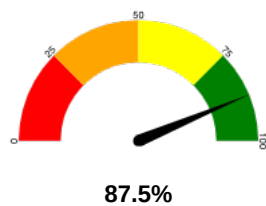
86.7%

AREA FOR IMPROVEMENT

(Based on referees' assessment*)

Continuous Quality Improvement
Community Awareness & Strengthening

PERSONAL VALUES



AREA FOR IMPROVEMENT
(Based on referees' assessment*)

- Critical Thinking & Decision Making
- Ethical Reasoning

PANELS COMMENTS

Highly Potential & have potential as a leader. Active and good personality.