



TALENT PROFILE



Name	: MUHAMAD YUSOF BIN GHAZALI	CPD / NSR Points
		2022 - 163
Age	: 32 years old	2021 - 116
Talent ID	: T23239	
Programme	: MEDICAL	LNPT Points
Designation	: TUTOR IN MEDICAL IMAGING PROGRAM U 41	2021 - 90.50
		2020 - 90.00
Workplace	: INSTITUT LATIHAN KEMENTERIAN KESIHATAN MALAYISA JOHOR BAHRU	2019 - 90.50

PERSONALITY STATEMENT SUMMARY

TGP provides me with a platform to cultivate my skills and develop my profession to become a potential future leader in the MOH. Therefore, TGP should select me as a candidate because I have just held a new position in management and need to broaden my knowledge regarding leadership and managerial skills. Furthermore, I have 10 years of experience in 2 service schemes and different positions in MOH which are the support group and the management and professional group. In addition, I desire to manage an organization since I have a strong drive and interest in doing so. However, these talents need to be developed and given opportunities. I'm hoping that TGP will be able to mold and train me in accordance with the modules and assessments that were established by the TGP secretariat. In the future, I also hope that I can become a great leader in the MOH. In the next five years, I see myself as a leader in the top management of the government service or in the management of the Ministry of Health and able to lead an organization toward future excellence by building a stable organization where people respect and assist one another. A good leadership training program like TGP will assist me in determining my fundamental leadership practices, mission, and style. TGP will also help me better understand my personal strengths and weaknesses as well as how to become a great leader and manager of an organization in the future.

PERSONALITY TEST SUMMARY

Cenderung berasa bimbang terhadap perkara yang kurang penting dan kurang keyakinan dengan kebolehan diri. Cenderung menilai sesuatu perkara atau situasi secara negatif dan menjadi 'moody' terutama jika idea tidak diterima. Sangat mementingkan hubungan interpersonal dan suka berinteraksi secara sosial. Boleh menyuarakan idea, pendapat dan perasaan dengan jelas apabila berinteraksi. Sangat mudah bersimpati dan prihatin. Berfikiran rasional, munasabah, adil serta logikal apabila membuat keputusan walaupun mengalami tekanan emosi. Sangat berkeyakinan tinggi, bersikap sangat asertif, sangat suka kepada persaingan, sangat tegas dan teliti dalam kehidupan seharian. Seorang yang sangat sistematik, teratur, mematuhi peraturan dan menitikberatkan kesempurnaan dalam hasil kerja. Kebolehpercayaan menjawab: Diragui (Sederhana).

TGP PROJECT – Area of interest

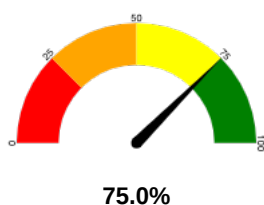
- Occupational Safety Health (OSH) among Healthcare Workers. - Occupational health and safety hazards faced by healthcare professionals in Malaysia: Risk factors and control strategies
- Mental Health among Healthcare workers. - Mental Health: Impact on the Job Performance and Productivity

TGP COMPETENCY ASSESSMENT

	Self-Assessment		Referee Assessment	
	Score	Level	Average Score	Level
Leadership	75.0	3	75.0	3
Interpersonal Relationships	90.0	4	77.5	3
Organizational Governance	86.7	3	83.3	3
Professional Values	60.0	2	72.0	3
Personal Values	85.0	3	92.5	4
Overall	78.0	3	79.5	3

ASSESSMENT SUMMARY

LEADERSHIP



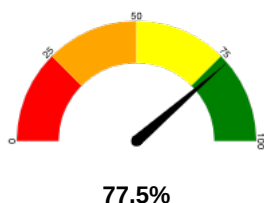
75.0%

AREA FOR IMPROVEMENT

(Based on referees' assessment*)

Change Leadership
Team Leadership
Conflict management

INTERPERSONAL RELATIONSHIP



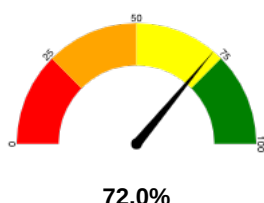
77.5%

AREA FOR IMPROVEMENT

(Based on referees' assessment*)

Communication Skill
Teamwork & Collaboration
Negotiation Skill

ORGANISATIONAL GOVERNANCE



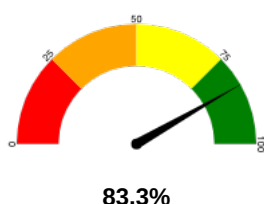
72.0%

AREA FOR IMPROVEMENT

(Based on referees' assessment*)

Financial Skills Process Management
Human Resource Management

PROFESSIONAL VALUES



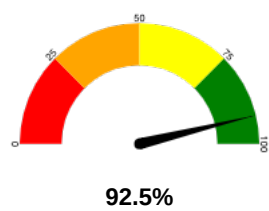
83.3%

AREA FOR IMPROVEMENT

(Based on referees' assessment*)

Continuous Quality Improvement
Community Awareness & Strengthening

PERSONAL VALUES



AREA FOR IMPROVEMENT
(Based on referees' assessment*)

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PANELS COMMENTS

Highly Potential, Good personality and have positive attitude. Potential to be a leader.