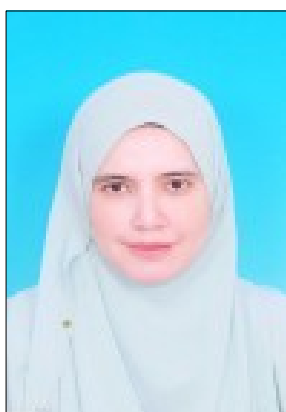


TALENT PROFILE

INSTITUTE FOR HEALTH MANAGEMENT
MINISTRY OF HEALTH

Name of Talent:	NUR SUFIZA AHMAD		
Talent ID:	T20233	Age:	45
Designation:	PHARMACIST	Program:	PHARMACEUTICAL SERVICES
Workplace:	PHARMACIST DEPARTMENT, HOSPITAL SERDANG	Grade:	UF 54



CPD POINT (2019)	
Total	50
A1-10	50
A11	0
B1	0
B2/B3	0
LNPT	
2016	91.02
2015	94.1
2014	95.93

PERSONALITY TEST SUMMARY

Kebolehpercayaan Cara Menjawab: Boleh diterima

Seorang yang mempunyai keyakinan dengan kebolehan diri dan boleh memberi tumpuan terhadap isu semasa. Sangat suka kepada perkara yang baik dan positif serta cenderung menilai sesuatu perkara atau situasi secara optimistik. Sangat mementingkan hubungan interpersonal dan suka berinteraksi secara sosial dengan orang lain. Seorang yang sangat suka berterus-terang dan bersikap terbuka dalam meluahkan idea, pendapat dan perasaan apabila berinteraksi dengan orang lain. Seorang yang mudah bersimpati dan prihatin kepada keperluan orang lain. seorang yang bersikap dan berfikir rasional, munasabah, adil serta logikal apabila membuat keputusan walaupun mengalami tekanan perasaan.

COMPETENCY ASSESSMENT

COMPETENCY DOMAIN		
	LEVEL	SUBDOMAIN
LEADERSHIP (L)	L2	L1:4 L2:3 L3:2.5 L4:3.5 L5:3.5 L6:2.5
COMMUNICATION AND RELATIONSHIP (C)	C2	C1:3 C2:2.5 C3:3 C4:2.5 C5:4
ORGANISATIONAL GOVERNANCE (G)	G2	G1:2.5 G2:3 G3:3.5 G4:3
PROFESSIONAL VALUE (P)	P2	P1:2 P2:4 P3:3
PERSONAL VALUES (V)	V2	V1:2.5 V2:3 V3:3
		2

ASSESSMENT SUMMARY

L:

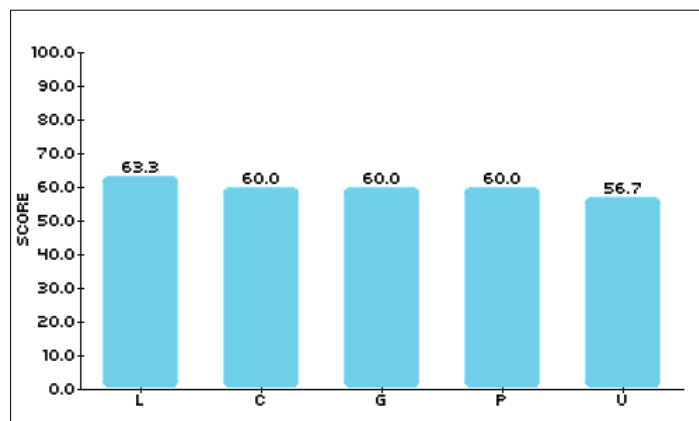
- **Overall:** *Basic Level*
- **Strength:** *Achievement orientation, Proactiveness, Self Confidence*
- Talent is expected to be able to/to be:
 - Execute and lead change
 - Introduce breakthrough thinking across organisation
 - Lead multi-agency teams beyond organisation

C:

- **Overall:** *Basic Level*
- **Strength:** *Collaboration, Networking ability*
- Talent is expected to be able to/to be:
 - Represent the organisation in making a presentation in multi-agency forums
 - Maintain and nurturing harmonious relationship among members across the organisation
 - Successful in most negotiation for any request and/or deals

G:

- **Overall:** *Basic Level*
- **Strength:** *Organizational Awareness*
- Talent is expected to be able to/to be:
 - Involve in workforce planning in the organisation
 - Involve in the review of work processes of the organisation
 - Able to manage allocated budget, develop financial plans for the organisation including assets inventory



ASSESSOR COMMENT

Berpotensi sebagai calon TGP, sangat sesuai sebagai pelapis di Program Perkhidmatan Farmasi.

PROPOSED TGP PROJECT AREA/TOPIC BY HEAD OF THE PROGRAMME

The relationship of health burden and medicines expenditure in Malaysia

PROPOSED SUPERVISOR/ FACILITATOR

1. Dr Hasnizan binti Hasan
Head of Pharmacy Department, Hospital Serdang
2. Ezatul Rahayu bt Anuar, Deputy Director,
Pharmacy Policy and Strategic Planning Division,
Pharmaceutical Services Programme

