

# TALENT PROFILE

**INSTITUTE FOR HEALTH MANAGEMENT**  
**MINISTRY OF HEALTH**

<b>Name of Talent:</b>	<b>SURIAWATI BINTI ABU AZIZ</b>		
<b>Talent ID:</b>	<b>T20215</b>	<b>Age:</b>	<b>38</b>
<b>Designation:</b>	<b>DIETITIAN</b>	<b>Program:</b>	<b>MEDICAL</b>
<b>Workplace:</b>	<b>HOSPITAL SULTAN HAJI AHMAD SHAH, TEMERLOH, PAHANG</b>	<b>Grade:</b>	<b>U 44</b>



CPD POINT (2018)	
Total	121
A1-10	107
A11	5
B1	0
B2/B3	9
LNPT	
2018	90.8
2017	STUDY LEAVE
2016	STUDY LEAVE

## PERSONALITY TEST SUMMARY

*Kebolehpercayaan Cara Menjawab: Rendah*

*Seorang yang mempunyai keyakinan dengan kebolehan diri dan boleh memberi tumpuan terhadap isu semasa. Sangat suka kepada perkara yang baik dan positif serta cenderung menilai sesuatu perkara atau situasi secara optimistik. Sangat mementingkan hubungan interpersonal dan suka berinteraksi secara sosial dengan orang lain. Boleh menyuarakan idea, pendapat dan perasaan dengan jelas dan berterus terang apabila berinteraksi dengan orang lain. Seorang yang kurang memberi perhatian, kurang mengambil endah dan kurang menitikberatkan hubungan interpersonal dengan orang lain. Seorang yang sangat rasional, munasabah, berfikir logikal dan bersikap adil apabila membuat keputusan walaupun mengalami tekanan perasaan.*

## COMPETENCY ASSESSMENT

COMPETENCY ASSESSMENT			
COMPETENCY DOMAIN			
	LEVEL	SUBDOMAIN	
LEADERSHIP (L)	L3	L1:5 L2:4.5 L3:4 L4:4.5 L5:4 L6:2.5	
COMMUNICATION AND RELATIONSHIP (C)	C3	C1:4.5 C2:4 C3:4 C4:3.5 C5:4	
ORGANISATIONAL GOVERNANCE (G)	G3	G1:3.5 G2:4.5 G3:4 G4:4.5	
PROFESSIONAL VALUE (P)	P4	P1:4.5 P2:4.5 P3:5	
PERSONAL VALUES (V)	V3	V1:4.5 V2:5 V3:2.5	
			3

## ASSESSMENT SUMMARY

## L:

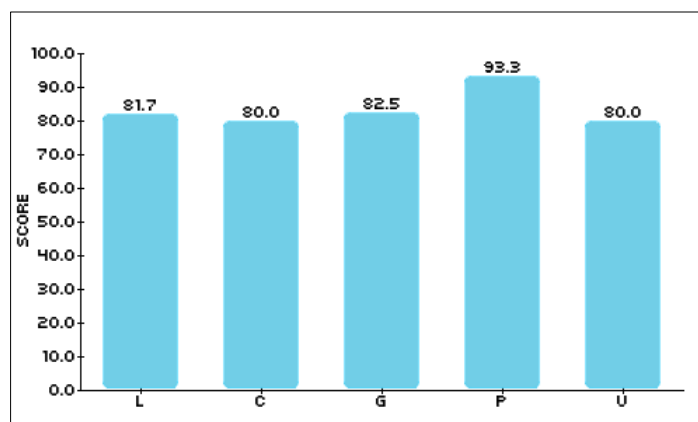
- **Overall:** *Intermediate Level*
- **Strength:** *Achievement orientation, Change Leadership, Proactiveness*
- Talent is expected to be able to/to be:
  - Create new concepts or breakthrough thinking applicable across and beyond organisation
  - Willing to take extremely challenging responsibility and possess a great leader quality with other power in the organisation
  - Recognised leader across and beyond organisation

## C:

- **Overall:** *Intermediate Level*
- **Strength:** *Collaboration, Communications and Presentation Skills*
- Talent is expected to be able to/to be:
  - Well received and respected as inter-organisational Diplomat
  - Recognised as negotiator across and beyond organisation
  - Sustain strong personal network with leaders beyond organisation

## G:

- **Overall:** *Intermediate Level*
- **Strength:** *Human Resource Management, Process Management*
- Talent is expected to be able to/to be:
  - Develop long-term financial plans and secure resources for the organisation including asset management
  - Redesign the structure and process in organisation to meet changes and challenge



## ASSESSOR COMMENT

A good candidate for TGP. This program is good for her to excel further in her career development.

## PROPOSED TGP PROJECT AREA/TOPIC BY HEAD OF THE PROGRAMME

To be discussed with the supervisor

## PROPOSED SUPERVISOR/ FACILITATOR

1. Tuan Haji Ridzoni bin Sulaiman  
Ketua Jabatan Dietetik and Sajian Makanan, Hospital Kuala Lumpur  
2. Puan Meriam binti Bidin  
Pegawai Dietetik, Hospital Tengku Ampuan Afzan

