

TALENT PROFILE

**INSTITUTE FOR HEALTH MANAGEMENT
MINISTRY OF HEALTH**

Name of Talent:	NURUL SYAKIRIN BINTI ABDUL SHUKOR		
Talent ID:	T20229	Age:	44
Designation:	SENIOR PRINCIPAL ASSISTANT DIRECTOR	Program:	ORAL HEALTH
Workplace:	ORAL HEALTH PROGRAMME, MINISTRY OF HEALTH MALAYSIA	Grade:	UG 54



CPD POINT (2019)	
Total	80
A1-10	65
A11	5
B1	0
B2/B3	10
LNPT	
2019	95.22
2018	95.37
2017	95.03

PERSONALITY TEST SUMMARY

Kebolehpercayaan Cara Menjawab: Tinggi

Seorang yang cenderung berasa bimbang terhadap perkara yang kurang penting dan kurang yakin dengan kebolehan diri. Suka kepada perkara yang baik dan positif serta cenderung menilai sesuatu perkara atau situasi secara optimistik. Seorang yang agak pendiam, kurang berinteraksi secara sosial dengan orang lain dan suka kepada kehidupan yang tenang. Seorang yang sangat suka memendam perasaan walaupun kepada individu yang rapat dengan anda. Seorang yang kurang memberi perhatian, kurang mengambil endah dan kurang menitikberatkan hubungan interpersonal dengan orang lain. Seorang yang sensitif, emosional dan asyik dengan permasalahan diri.

COMPETENCY ASSESSMENT

COMPETENCY ASSESSMENT			
COMPETENCY DOMAIN			
	LEVEL	SUBDOMAIN	
LEADERSHIP (L)	L2	L1:3 L2:3 L3:4 L4:4 L5:3.5 L6:2	
COMMUNICATION AND RELATIONSHIP (C)	C3	C1:4.5 C2:4.5 C3:4.5 C4:3 C5:4	
ORGANISATIONAL GOVERNANCE (G)	G3	G1:4 G2:4 G3:3.5 G4:4	
PROFESSIONAL VALUE (P)	P3	P1:2.5 P2:3.5 P3:5	
PERSONAL VALUES (V)	V3	V1:3.5 V2:5 V3:3.5	
			2

ASSESSMENT SUMMARY

L:

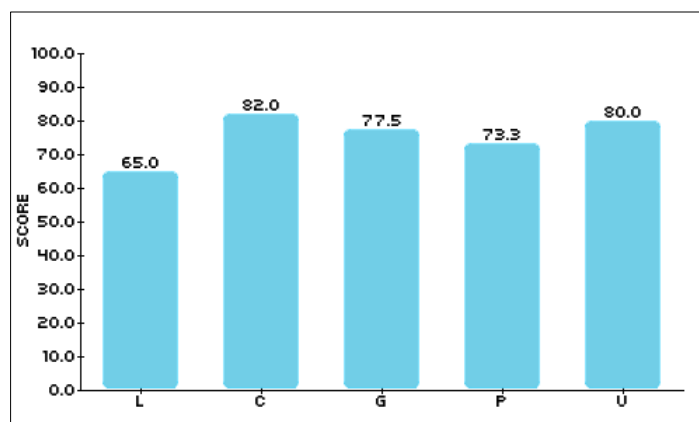
- **Overall:** *Basic Level*
- **Strength:** *Creative and Innovative, Proactiveness*
- Talent is expected to be able to/to be:
 - Establish goals for self and others
 - Execute and lead change
 - Willing to take extremely challenging responsibility and possess a great leader quality with other power in the organisation
 - Lead multi-agency teams beyond organisation

C:

- **Overall:** *Intermediate Level*
- **Strength:** *Collaboration, Communications and Presentation Skills, Interpersonal Skill*
- Talent is expected to be able to/to be:
 - Recognised as negotiator across and beyond organisation
 - Sustain strong personal network with leaders beyond organisation

G:

- **Overall:** *Intermediate Level*
- **Strength:** *Financial Skills and Budget Management, Human Resource Management, Process Management*
- Talent is expected to be able to/to be:
 - Redesign the structure and process in organisation to meet changes and challenge



ASSESSOR COMMENT

The candidate exhibits good personal values, communication skills and strong relationship with people.

PROPOSED TGP PROJECT AREA/TOPIC BY HEAD OF THE PROGRAMME

PROPOSED SUPERVISOR/ FACILITATOR

To be discussed with the supervisor

1. Dr Azilina binti Abu Bakar
Deputy Director, Oral Health Professional Development,
Oral Health Programme
2. Dr Habibah binti Yacob @ Ya'akub
Deputy Director, Oral Health Epidemiology and Research,
Oral Health Programme