

# TALENT PROFILE

**INSTITUTE FOR HEALTH MANAGEMENT**  
**MINISTRY OF HEALTH**

<b>Name of Talent:</b>	<b>SITI HAIRIAH BT SARIMAN</b>		
<b>Talent ID:</b>	<b>T20214</b>	<b>Age:</b>	<b>38</b>
<b>Designation:</b>	<b>MEDICAL OFFICER</b>	<b>Program:</b>	<b>MEDICAL</b>
<b>Workplace:</b>	<b>HOSPITAL JEMPOL</b>	<b>Grade:</b>	<b>UD 54</b>



## CPD POINT (2018)

<b>Total</b>	<b>98</b>
<b>A1-10</b>	<b>78</b>
<b>A11</b>	<b>15</b>
<b>B1</b>	<b>0</b>
<b>B2/B3</b>	<b>5</b>

## LNPT

<b>2018</b>	<b>93.8</b>
<b>2017</b>	<b>93</b>
<b>2016</b>	<b>94.3</b>

## PERSONALITY TEST SUMMARY

*Kebolehppercayaan Cara Menjawab: Sederhana*

*Seorang yang mempunyai keyakinan dengan kebolehan diri dan boleh memberi tumpuan terhadap isu semasa. Sangat suka kepada perkara yang baik dan positif serta cenderung menilai sesuatu perkara atau situasi secara optimistik. Sangat mementingkan hubungan interpersonal dan suka berinteraksi secara sosial dengan orang lain. Seorang yang sangat suka berterus terang dan bersikap terbuka dalam meluahkan idea, pendapat dan perasaan apabila berinteraksi dengan orang lain. Seorang yang kurang memberi perhatian, kurang mengambil endah dan kurang menitikberatkan hubungan interpersonal dengan orang lain. Anda seorang yang sangat tegas, berpengaruh, suka mengawal, mengarah dan mendesak orang lain mengikut cara anda.*

## COMPETENCY ASSESSMENT

COMPETENCY DOMAIN			
	LEVEL	SUBDOMAIN	
LEADERSHIP (L)	L3	L1:5 L2:5 L3:3.5 L4:4 L5:4 L6:3	
COMMUNICATION AND RELATIONSHIP (C)	C2	C1:3 C2:3.5 C3:3.5 C4:3.5 C5:3	
ORGANISATIONAL GOVERNANCE (G)	G3	G1:3 G2:4.5 G3:3 G4:4	
PROFESSIONAL VALUE (P)	P3	P1:4 P2:4.5 P3:3	
PERSONAL VALUES (V)	V3	V1:4.5 V2:3 V3:4	
			3

## ASSESSMENT SUMMARY

## L:

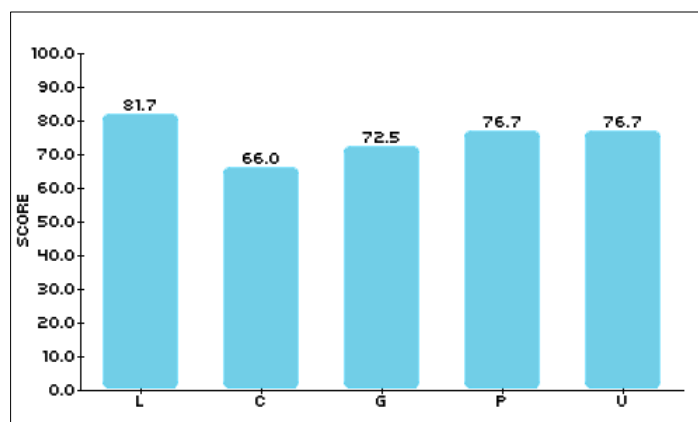
- **Overall:** *Intermediate Level*
- **Strength:** *Achievement orientation, Change Leadership*
- Talent is expected to be able to/to be:
  - Introduce breakthrough thinking across organisation
  - Foresee and anticipate unexpected future opportunities/threat and plan accordingly
  - Willing to take extremely challenging responsibility and possess a great leader quality with other power in the organisation
  - Lead multi-agency teams beyond organisation

## C:

- **Overall:** *Basic Level*
- **Strength:** *Communications and Presentation Skills, Interpersonal Skill, Negotiation Skill*
- Talent is expected to be able to/to be:
  - Recognised as active member of an inter-organisational team
  - Sustain strong personal network with leaders beyond organisation

## G:

- **Overall:** *Intermediate Level*
- **Strength:** *Human Resource Management, Process Management*
- Talent is expected to be able to/to be:
  - Involve in the policy decision of the organisation
  - Able to manage allocated budget, develop financial plans for the organisation including assets inventory



## ASSESSOR COMMENT

A suitable candidate for TGP. Can further enhance her leadership skill.

## PROPOSED TGP PROJECT AREA/TOPIC BY HEAD OF THE PROGRAMME

To be discussed with the supervisor

## PROPOSED SUPERVISOR/ FACILITATOR

1. Dr. Zul Iskandar bin Zalnudin  
Director, Hospital Jempol

2. YBhg. Datin Dr Harlina binti Abdul Rashid  
Director, Negeri Sembilan State Health Department

