



# TALENT PROFILE



Name	: GUNENTHIRA RAO SUBBARAO	CPD / NSR Points 2022 - 36 2021 - 138 2020 - 127
Age	: 41 years old	
Talent ID	: T23242	
Programme	: MEDICAL	
Designation	: KETUA PENOLONG PENGARAH KANAN UD 54	LNPT Points 2022 - 94.53 2021 - 94.37 2020 - 94.37
Workplace	: BAHAGIAN PERKEMBANGAN PERUBATAN, KEMENTERIAN KESIHATAN MALAYSIA	

## PERSONALITY STATEMENT SUMMARY

In the current healthcare landscape with emerging and re-emerging diseases, healthcare leaders must always be ready to face challenges and lead the organization during any crisis. I see TGP as a platform to enhance my leadership skills through the systematic grooming program that is offered. I wanted to join this TGP because I wanted to be part of the TGP fraternity that contributed impactfully to the delivery of healthcare services in the country.

TGP should select me because I'm experienced, motivated, proactive, skillful and positive leader that will strive hard to complete the TGP within the stipulated duration. I'm willing to put effort and work hard to ensure attend compulsory courses, complete the project, and fulfill the training requirement.

I'm looking forward for broad exposure and learning opportunities from experts with different backgrounds in TGP. This embraces leadership competencies that embraces the domains of governance, organizational, professional ethics, personal values, and many others.

I hope that I am selected into TGP and become an Alumni in 5 years' time. I see myself having transformed into a motivated and potential leader with good leadership qualities that leads an important division in MOH with higher responsibilities.

My proposed TGP project would be a study on Malaysian Public Hospital Preparedness during COVID-19. This is important because Malaysia's experience in dealing with the Covid-19 pandemic needs to be institutionalized to ensure that the MOH is ready and better prepared should another pandemic emerge in the future.

## PERSONALITY TEST SUMMARY

Mempunyai keyakinan dengan kebolehan diri dan boleh memberi tumpuan terhadap isu semasa. Sangat suka kepada perkara yang positif serta cenderung menilai sesuatu perkara atau situasi secara optimistik. Sangat mementingkan hubungan interpersonal dan suka berinteraksi secara sosial. Sangat suka berterus terang dan bersikap terbuka dalam meluahkan idea, pendapat dan perasaan apabila berinteraksi. Sangat baik hati, memahami, penyayang dan prihatin. Mampu berfikir dan membuat keputusan secara rasional. Penyabar, bertimbang rasa, berperikemanusiaan dan bertolak ansur. Sangat sistematik, teratur, mematuhi peraturan dan

menitikberatkan kesempurnaan dalam hasil kerja.  
Kebolehpercayaan menjawab: Diragui (Rendah).

### **TGP PROJECT – Area of interest**

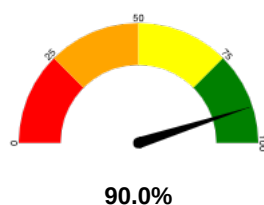
- Medical - Malaysian Public Hospital Preparedness During COVID-19 Pandemic

## TGP COMPETENCY ASSESSMENT

	Self-Assessment		Referee Assessment	
	Score	Level	Average Score	Level
<b>Leadership</b>	95.0	4	90.0	4
<b>Interpersonal Relationships</b>	95.0	4	87.5	3
<b>Organizational Governance</b>	93.3	4	90.0	4
<b>Professional Values</b>	100.0	4	80.0	3
<b>Personal Values</b>	100.0	4	87.5	3
<b>Overall</b>	<b>97.0</b>	<b>4</b>	<b>86.5</b>	<b>3</b>

## ASSESSMENT SUMMARY

### LEADERSHIP

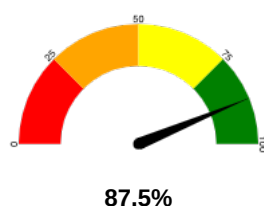


### AREA FOR IMPROVEMENT

(Based on referees' assessment\*)

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### INTERPERSONAL RELATIONSHIP

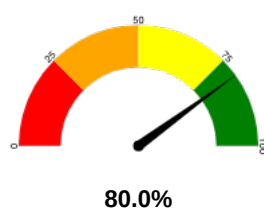


### AREA FOR IMPROVEMENT

(Based on referees' assessment\*)

Communication Skill  
Teamwork & Collaboration  
Negotiation Skill

### ORGANISATIONAL GOVERNANCE

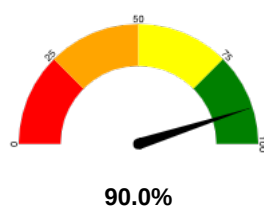


### AREA FOR IMPROVEMENT

(Based on referees' assessment\*)

Financial Skills Process Management  
Human Resource Management

### PROFESSIONAL VALUES

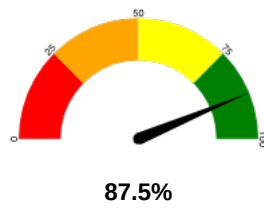


### AREA FOR IMPROVEMENT

(Based on referees' assessment\*)

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**PERSONAL VALUES**



**AREA FOR IMPROVEMENT**

(Based on referees' assessment\*)

Critical Thinking & Decision Making  
Ethical Reasoning

**PANELS COMMENTS**

Highly Potential. Able to cope with tasks, good personality, responsible and have potential to be leader.