



TALENT PROFILE



Name	: DR LEE SOO CHENG	CPD / NSR Points
Age	: 42 years old	2022 - 149
Talent ID	: T23245	2021 - 202
Programme	: PUBLIC HEALTH	
Designation	: PUBLIC HEALTH	LNPT Points
	PHYSICIAN UD 54	2021 - 95.42
Workplace	: PETALING DISTRICT	2020 - 94.27
	HEALTH OFFICER	2019 - 93.37

PERSONALITY STATEMENT SUMMARY

I want to join TGP because it might help me to communicate effectively with people of all ages, backgrounds, customs, and cultures. I hope this program will also improve my skills to earn trust, build a rapport and motivate teams to achieve more. I believe effective leadership courses focus on training leaders on how to build great teams.

I think TGP should select me because good learner, self motivation, honest and hardworking are my strengths and when I am going to put efforts with these strengths then it would be very efficient and productive contribution for the program. I always try to take new challenges to enhance my skills and knowledge.

I expect to be a leader with a clear purpose and direction can motivate their team to upskill and perform better.

In five years, I would love to be a leader that others can come to for ideas, help and strategy. I'd like to be able to provide similar guidance, potentially taking on a leadership role.

My proposed TGP project would be the Tuberculosis poor treatment outcomes and its determinants in Petaling District: a retrospective cohort study from 2016 to 2021. This is because identifying possible barriers to TB treatments adherence is important in designing targeted intervention for the improvement of TB treatment outcome.

PERSONALITY TEST SUMMARY

Mempunyai keyakinan dengan kebolehan diri dan memberi tumpuan terhadap isu semasa. Ceria dan gembira, bersikap optimistik dan menghargai kehidupan sedia ada. Seorang yang sangat pendiam, kurang berinteraksi secara sosial dan suka kepada kehidupan yang tenang. Seorang yang suka memendam perasaan. Tidak memberi perhatian, tidak mengambil endah dan tidak menitikberatkan hubungan interpersonal dengan orang lain namun sangat rasional, munasabah, berfikir logikal dan bersikap adil apabila membuat keputusan. Kurang tegas dan kurang yakin pada kebolehan diri dan kurang toleransi kepada kelemahan orang lain. Seorang yang sangat sistematik, teratur, mematuhi peraturan dan menitikberatkan kesempurnaan dalam hasil kerja. Kepercayaan menjawab: Diterima (Boleh diterima).

TGP PROJECT – Area of interest

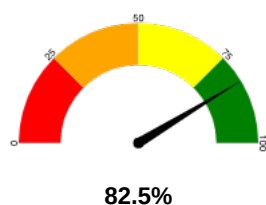
- Human Resource Management - Strategic Human Resources Management in Government: Unresolved Issues
- Human Resource Management - Efficient and effective human resource management

TGP COMPETENCY ASSESSMENT

	Self-Assessment		Referee Assessment	
	Score	Level	Average Score	Level
Leadership	60.0	2	82.5	3
Interpersonal Relationships	60.0	2	85.0	3
Organizational Governance	60.0	2	86.7	3
Professional Values	60.0	2	88.0	3
Personal Values	60.0	2	85.0	3
Overall	60.0	2	85.5	3

ASSESSMENT SUMMARY

LEADERSHIP

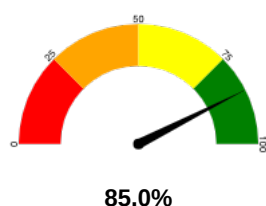


AREA FOR IMPROVEMENT

(Based on referees' assessment*)

Change Leadership
Team Leadership
Conflict management

INTERPERSONAL RELATIONSHIP

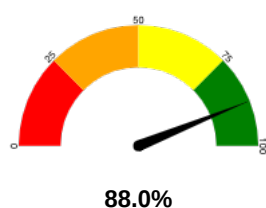


AREA FOR IMPROVEMENT

(Based on referees' assessment*)

Communication Skill
Teamwork & Collaboration
Negotiation Skill

ORGANISATIONAL GOVERNANCE

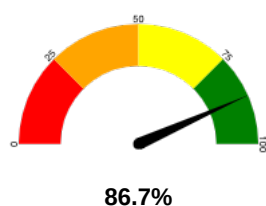


AREA FOR IMPROVEMENT

(Based on referees' assessment*)

Financial Skills Process Management
Human Resource Management

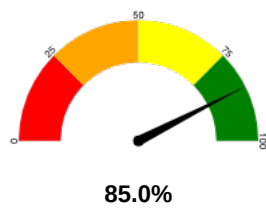
PROFESSIONAL VALUES



AREA FOR IMPROVEMENT

(Based on referees' assessment*)

Continuous Quality Improvement
Community Awareness & Strengthening

PERSONAL VALUES**AREA FOR IMPROVEMENT**

(Based on referees' assessment*)

Critical Thinking & Decision Making
Ethical Reasoning

PANELS COMMENTS

- i. Fulfil most of the selection criteria and ranked highest.
- ii. There is a room for improvement under competency assessment if given training. ARS score is 17, which lack in managerial and leadership and has potential to improve. Have good research experience. Good review from the referees. TGP program might help her improve her personality especially being more emphatic and being more active social.