



TALENT PROFILE



Name	: NAZATUL SYIMA BINTI IDRUS	CPD / NSR Points
		2022 - 48
Age	: 39 years old	2021 - 60
Talent ID	: T23251	2020 - 100
Programme	: PHARMACEUTICAL SERVICES	
Designation	: SENIOR PRINCIPAL ASSISTANT DIRECTOR UF 54	LNPT Points
		2022 - 92.6
		2021 - 94.77
		2020 - 95.77
Workplace	: PHARMACY PRACTICE AND DEVELOPMENT DIVISION, PHARMACEUTICAL SERVICES PROGRAMME	

PERSONALITY STATEMENT SUMMARY

I want to join Talent Grooming Programme (TGP) to boost my personal development, enhance my skills and improve the way I carry myself in a wholistic way. TGP secretariat should give me a chance to enroll into this prestigious programme because I might have potential or worth to be nurtured into a future leader. As the name of the programme implies, I expect TGP to be able to groom me into some one valuable to the people surround me specifically within the organization. Five years from now, I hope that I have, or at least, I am in the progress of getting another degree at higher qualification. I propose to do something related to ravidasvir, a direct acting anti-viral for hepatitis C treatment, as my TGP project as I have started some background reading on the topic while preparing for abstract presentation that I did in June 2022, titled "Early Access to New Direct-Acting Antiviral: A Journey on Introduction of Ravidasvir for Hepatitis C Treatment in Malaysia". I am currently engaging with the work to list ravidasvir into the World Health Organization Essential Medicine List.

PERSONALITY TEST SUMMARY

Mempunyai keyakinan dengan kebolehan diri dan boleh memberi tumpuan terhadap isu semasa. Suka kepada perkara yang baik dan positif serta cenderung menilai sesuatu perkara secara optimistik. Mementingkan hubungan interpersonal dan sangat mudah bersimpati. Seorang yang bersikap dan berfikir rasional, munasabah, adil serta logikal apabila membuat keputusan walaupun mengalami tekanan emosi. Sangat berkeyakinan tinggi, bersikap sangat asertif, sangat suka kepada persaingan, sangat tegas dan teliti dalam kehidupan seharian. Penyabar, bertimbang rasa, berperikemanusiaan dan bertolak ansur. Seorang yang sangat sistematik, teratur, mematuhi peraturan dan menitikberatkan kesempurnaan dalam hasil kerja. Kebolehpercayaan menjawab: Diragui (Sederhana).

TGP PROJECT – Area of interest

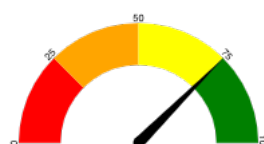
- Health Policy/Public Health/Health Economics - Ravidasvir for Treatment of Hepatitis C

TGP COMPETENCY ASSESSMENT

	Self-Assessment		Referee Assessment	
	Score	Level	Average Score	Level
Leadership	60.0	2	75.0	3
Interpersonal Relationships	60.0	2	85.0	3
Organizational Governance	60.0	2	80.0	3
Professional Values	60.0	2	84.0	3
Personal Values	60.0	2	80.0	3
Overall	60.0	2	81.0	3

ASSESSMENT SUMMARY

LEADERSHIP



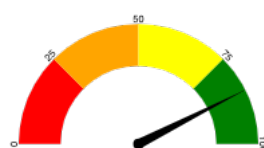
75.0%

AREA FOR IMPROVEMENT

(Based on referees' assessment*)

Change Leadership
Team Leadership
Conflict management

INTERPERSONAL RELATIONSHIP



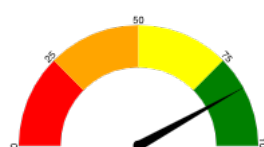
85.0%

AREA FOR IMPROVEMENT

(Based on referees' assessment*)

Communication Skill
Teamwork & Collaboration
Negotiation Skill

ORGANISATIONAL GOVERNANCE



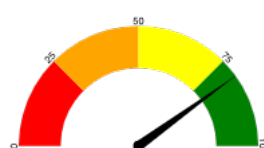
84.0%

AREA FOR IMPROVEMENT

(Based on referees' assessment*)

Financial Skills Process Management
Human Resource Management

PROFESSIONAL VALUES



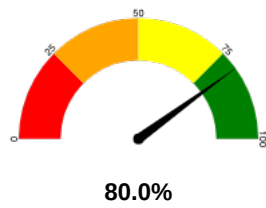
80.0%

AREA FOR IMPROVEMENT

(Based on referees' assessment*)

Continuous Quality Improvement
Community Awareness & Strengthening

PERSONAL VALUES



AREA FOR IMPROVEMENT

(Based on referees' assessment*)

Critical Thinking & Decision Making
Ethical Reasoning

PANELS COMMENTS

Pegawai terlibat secara aktif dalam penyelidikan dan mempunyai senarai penerbitan dalam bidang farmasi.