



TALENT PROFILE



Name	: STEPHANIE OUNG KER YUE	CPD / NSR Points
		2021 - 83
Age	: 34 years old	2020 - 92
Talent ID	: T23250	2019 - 83
Programme	: ORAL HEALTH	
Designation	: KETUA PENOLONG	LNPT Points
	PENGARAH UG 48	2021 - 95.15
Workplace	: BAHAGIAN KESIHATAN	2020 - 93.92
	PERGIGIAN, JABATAN	2019 - 93.72
	KESIHATAN NEGERI	
	PULAU PINANG	

PERSONALITY STATEMENT SUMMARY

I was very fortunate to be given the opportunity to attend a Talent Grooming Programme Forum organised by Program Kesihatan Pergigian, Kementerian Kesihatan Malaysia at Bangi Resort Hotel on 4th November 2019. During this event, I was given an introduction to the overall structure of the Talent Grooming Programme. Besides that, there were presentations of TGP Projects by 3 alumni of TGP followed by a forum during the event. This Talent Grooming Programme Forum was really an eye-opener for me. I became inspired to join the Talent Grooming Programme due to the broad learning opportunities that this programme offers. Since 2016, I have been given roles as a middle manager, first as a Dental Officer in Charge of 2 clinics and then followed by my current position as "Ketua Penolong Pengarah" at Bahagian Kesihatan Pergigian, Jabatan Kesihatan Negeri Pulau Pinang. As a middle manager, I've always strived to be a better leader. Therefore, I hope the Talent Grooming Programme will help to cultivate my leadership skills and assist in my overall professional development. Besides that, I also hope to be able to enhance my research skills via the TGP Project. Since I have a keen interest in Dental Public Health, I hope to be able to do a TGP project related to community oral healthcare. In 5 years time, I hope to be a Dental Public Health Specialist and use my knowledge gained from postgraduate studies as well as TGP to help further improve our nation's oral healthcare system.

PERSONALITY TEST SUMMARY

Mempunyai keyakinan yang tinggi dengan kebolehan diri dan selalu memberi tumpuan terhadap isu semasa. Sangat suka kepada perkara yang baik dan positif serta cenderung menilai sesuatu perkara secara optimistik. Sangat mementingkan hubungan interpersonal dan suka berinteraksi secara sosial. Bersikap terbuka dalam meluahkan idea apabila berinteraksi. Seorang yang sangat rasional, munasabah, berfikir logikal dan bersikap adil apabila membuat keputusan walaupun berada di bawah tekanan emosi. Sangat berkeyakinan tinggi, bersikap sangat asertif, sangat suka kepada persaingan, sangat tegas dan teliti dalam kehidupan seharian. Sabar, bertoleransi, boleh bekerjasama dan mencapai kata sepakat. Seorang yang sangat sistematik, teratur, mematuhi peraturan dan menitikberatkan kesempurnaan dalam hasil kerja. Kebolehpercayaan menjawab: Diragui (Sederhana).

TGP PROJECT – Area of interest

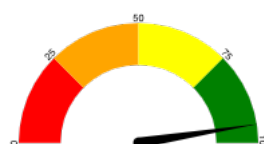
- Oral Health - A 2 Year Observational Study of Fluoride Varnish Programme in Caries Reduction

TGP COMPETENCY ASSESSMENT

	Self-Assessment		Referee Assessment	
	Score	Level	Average Score	Level
Leadership	85.0	3	95.0	4
Interpersonal Relationships	85.0	3	97.5	4
Organizational Governance	93.3	4	96.7	4
Professional Values	84.0	3	92.0	4
Personal Values	100.0	4	100.0	4
Overall	89.0	3	96.0	4

ASSESSMENT SUMMARY

LEADERSHIP



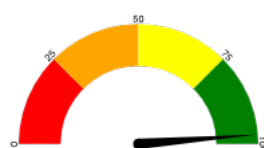
95.0%

AREA FOR IMPROVEMENT

(Based on referees' assessment*)

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INTERPERSONAL RELATIONSHIP



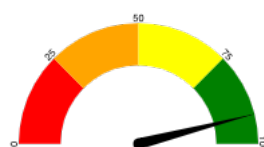
97.5%

AREA FOR IMPROVEMENT

(Based on referees' assessment*)

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ORGANISATIONAL GOVERNANCE



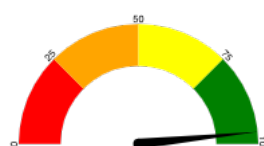
92.0%

AREA FOR IMPROVEMENT

(Based on referees' assessment*)

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PROFESSIONAL VALUES



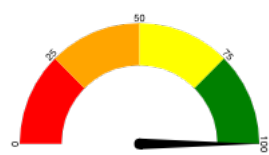
96.7%

AREA FOR IMPROVEMENT

(Based on referees' assessment*)

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PERSONAL VALUES



100.0%

AREA FOR IMPROVEMENT
(Based on referees' assessment*)

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PANELS COMMENTS

Highly potential candidate for this programme.