

TALENT PROFILE

INSTITUTE FOR HEALTH MANAGEMENT
MINISTRY OF HEALTH

Name of Talent:	RIDHWAN BIN ABDULLAH		
Talent ID:	T20231	Age:	46
Designation:	DEPUTY DIRECTOR	Program:	PHARMACEUTICAL SERVICES
Workplace:	PHARMACY, LABUAN STATE HEALTH DEPARTMENT	Grade:	UF 54



CPD POINT (2019)	
Total	76
A1-10	66
A11	0
B1	10
B2/B3	0
LNPT	
2019	92.45
2018	93.58
2017	94.43

PERSONALITY TEST SUMMARY

Kebolehpercayaan Cara Menjawab: Sederhana

Seorang yang mempunyai keyakinan dengan kebolehan diri dan boleh memberi tumpuan terhadap isu semasa. Sangat suka kepada perkara yang baik dan positif serta cenderung menilai sesuatu perkara atau situasi secara optimistik. Sangat mementingkan hubungan interpersonal dan suka berinteraksi secara sosial dengan orang lain. Boleh menyuarakan idea, pendapat dan perasaan dengan jelas dan berterus terang apabila berinteraksi dengan orang lain. Seorang yang sangat mudah bersimpati dan prihatin terhadap keperluan orang lain. Seorang yang bersikap dan berfikir rasional, munasabah, adil serta logikal apabila membuat keputusan walaupun mengalami tekanan perasaan.

COMPETENCY ASSESSMENT

COMPETENCY DOMAIN		
	LEVEL	SUBDOMAIN
LEADERSHIP (L)	L2	L1:3.5 L2:4 L3:2.5 L4:2.5 L5:3 L6:2
COMMUNICATION AND RELATIONSHIP (C)	C2	C1:3.5 C2:2 C3:4 C4:2.5 C5:3.5
ORGANISATIONAL GOVERNANCE (G)	G2	G1:3 G2:2.5 G3:3 G4:3.5
PROFESSIONAL VALUE (P)	P2	P1:3 P2:3.5 P3:3
PERSONAL VALUES (V)	V2	V1:2.5 V2:3.5 V3:2.5
		2

ASSESSMENT SUMMARY

L:

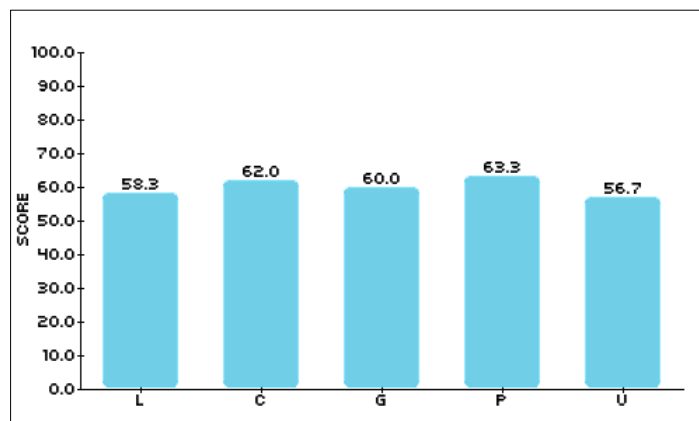
- **Overall:** *Basic Level*
- **Strength:** *Change Leadership, Self Confidence*
- Talent is expected to be able to/to be:
 - Make decisions, set priorities and choose goals based on cost-benefit analysis
 - Introduce breakthrough thinking across organisation
 - Anticipate and prepare long-term solution for existing opportunities/threat
 - Lead multi-agency teams beyond organisation

C:

- **Overall:** *Basic Level*
- **Strength:** *Collaboration, Interpersonal Skill, Networking ability*
- Talent is expected to be able to/to be:
 - Represent the organisation in making a presentation in multi-agency forums
 - Successful in most negotiation for any request and/or deals

G:

- **Overall:** *Basic Level*
- **Strength:** *Process Management*
- Talent is expected to be able to/to be:
 - Involve in workforce planning in the organisation
 - Involve in the policy decision of the organisation
 - Able to manage allocated budget, develop financial plans for the organisation including assets inventory



ASSESSOR COMMENT

Berpotensi untuk menyertai program ini. Layak diserap dalam talent pool Program Perkhidmatan Farmasi.

PROPOSED TGP PROJECT AREA/TOPIC BY HEAD OF THE PROGRAMME

1. Prevalence of psychotropic dependence among patients with mental illnesses and other diseases.
2. To monitor the occurrence of adverse events among patients with psychotropic dependence.

PROPOSED SUPERVISOR/ FACILITATOR

1. Dr Ismuni bin Bohari
Director, Labuan Federal Territory Health Department
2. A'Tia binti Hashim, Director,
Practice Pharmacy and Development Division, MOH