

TALENT PROFILE

INSTITUTE FOR HEALTH MANAGEMENT
MINISTRY OF HEALTH

Name of Talent:	ABDUL MAHEENUDEEN BIN HAJI MOHAMED		
Talent ID:	T20221	Age:	45
Designation:	MEDICAL OFFICER	Program:	PUBLIC HEALTH
Workplace:	KLINIK KESIHATAN SELAYANG BARU	Grade:	UD 52



CPD POINT (2019)	
Total	83
A1-10	73
A11	0
B1	0
B2/B3	10
LNPT	
2018	94
2017	90.8
2016	90.83

PERSONALITY TEST SUMMARY

Kebolehppercayaan Cara Menjawab: Rendah

Seorang mempunyai keyakinan yang tinggi dengan kebolehan diri dan selalu memberi tumpuan terhadap isu semasa. Sangat suka kepada perkara yang baik dan positif serta cenderung menilai sesuatu perkara atau situasi secara optimistik. Sangat mementingkan hubungan interpersonal dan suka berinteraksi secara sosial dengan orang lain. Seorang yang sangat suka berterus terang dan bersikap terbuka dalam meluahkan idea, pendapat dan perasaan apabila berinteraksi dengan orang lain. Seorang yang sangat mudah bersimpati dan prihatin terhadap keperluan orang lain. Seorang yang sangat rasional, munasabah, berfikiran logikal dan bersikap adil apabila membuat keputusan walaupun mengalami tekanan perasaan.

COMPETENCY ASSESSMENT

COMPETENCY DOMAIN			
	LEVEL	SUBDOMAIN	
LEADERSHIP (L)	L3	L1:3.5 L2:3.5 L3:3.5 L4:4 L5:4 L6:3	
COMMUNICATION AND RELATIONSHIP (C)	C3	C1:4.5 C2:4 C3:3.5 C4:3 C5:4	
ORGANISATIONAL GOVERNANCE (G)	G1	G1:0 G2:2 G3:3 G4:3.5	
PROFESSIONAL VALUE (P)	P3	P1:2.5 P2:3.5 P3:5	
PERSONAL VALUES (V)	V2	V1:4 V2:2 V3:2	
			3

ASSESSMENT SUMMARY

L:

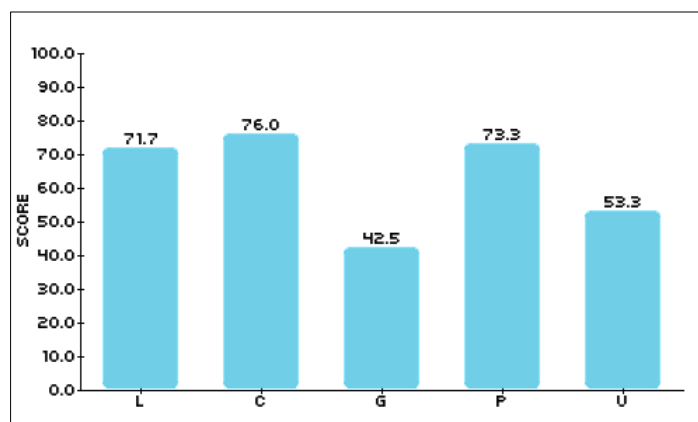
- **Overall:** *Intermediate Level*
- **Strength:** *Proactiveness, Self Confidence*
- Talent is expected to be able to/to be:
 - Make decisions, set priorities and choose goals based on cost-benefit analysis
 - Handle unexpected challenges during change process
 - Create new concepts or breakthrough thinking applicable across and beyond organisation
 - Recognised leader across and beyond organisation

C:

- **Overall:** *Intermediate Level*
- **Strength:** *Collaboration, Communications and Presentation Skills, Networking ability*
- Talent is expected to be able to/to be:
 - Well received and respected as inter-organisational Diplomat
 - Recognised as negotiator across and beyond organisation

G:

- **Overall:** *Average Level*
- **Strength:** *Process Management*
- Talent is expected to be able to/to be:
 - Manage the allocated budget including assets requisition
 - Involve in workforce planning in the organisation
 - Involve in the policy decision of the organisation



ASSESSOR COMMENT

A good potential to become a leader in his field of work.

PROPOSED TGP PROJECT AREA/TOPIC BY HEAD OF THE PROGRAMME

To be discussed with the supervisor

PROPOSED SUPERVISOR/ FACILITATOR

*Dr Shreema A/P Rasiah
Public Health Pyhsician
Gombak District Health Office*