

TALENT PROFILE

INSTITUTE FOR HEALTH MANAGEMENT
MINISTRY OF HEALTH

Name of Talent:	NOOR HIDAYAH MOHD NOR		
Talent ID:	T20232	Age:	41
Designation:	SENIOR PRINCIPAL ASSISTANT DIRECTOR	Program:	PHARMACEUTICAL SERVICES
Workplace:	NATIONAL PHARMACEUTICAL CONTROL AGENCY (NPRA)	Grade:	UF 54



CPD POINT (2019)

Total	77
A1-10	73
A11	0
B1	0
B2/B3	4

LNPT

2019	94.13
2018	94.3
2017	94.23

PERSONALITY TEST SUMMARY

Kebolehppercayaan Cara Menjawab: Sederhana

Seorang yang mempunyai keyakinan dengan kebolehan diri dan boleh memberi tumpuan terhadap isu semasa. Sangat suka kepada perkara yang baik dan positif serta cenderung menilai sesuatu perkara atau situasi secara optimistik. Mementingkan hubungan interpersonal dan suka berinteraksi secara sosial dengan orang lain. Seorang yang sangat suka berterus-terang dan bersikap terbuka dalam meluahkan idea, pendapat dan perasaan apabila berinteraksi dengan orang lain. Seorang yang sangat mudah bersimpati dan prihatin terhadap keperluan orang lain. Seorang yang bersikap dan berfikir rasional, munasabah, adil serta logikal apabila membuat keputusan walaupun mengalami tekanan perasaan.

COMPETENCY ASSESSMENT

COMPETENCY DOMAIN		
	LEVEL	SUBDOMAIN
LEADERSHIP (L)	L2	L1:4 L2:4 L3:4 L4:2 L5:4.5 L6:1.5
COMMUNICATION AND RELATIONSHIP (C)	C2	C1:3 C2:4 C3:4 C4:2.5 C5:3
ORGANISATIONAL GOVERNANCE (G)	G3	G1:2.5 G2:3.5 G3:4 G4:4.5
PROFESSIONAL VALUE (P)	P2	P1:2 P2:4.5 P3:3
PERSONAL VALUES (V)	V3	V1:3.5 V2:3.5 V3:3.5
		2

ASSESSMENT SUMMARY

L:

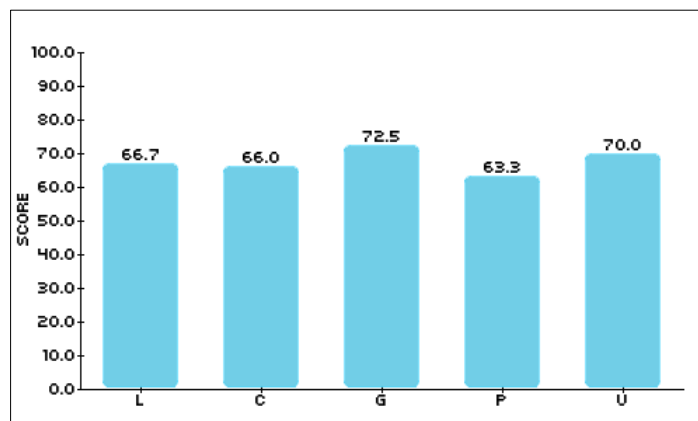
- **Overall:** *Basic Level*
- **Strength:** *Achievement orientation, Change Leadership, Creative and Innovative, Self Confidence*
- Talent is expected to be able to/to be:
 - Anticipate and prepare long-term solution for existing opportunities/threat
 - Lead multi-agency teams beyond organisation

C:

- **Overall:** *Basic Level*
- **Strength:** *Communications and Presentation Skills, Interpersonal Skill*
- Talent is expected to be able to/to be:
 - Consistently represent the organisation as part of inter-organisational team
 - Successful in most negotiation for any request and/or deals
 - Build friendly rapport with key leaders

G:

- **Overall:** *Intermediate Level*
- **Strength:** *Organizational Awareness, Process Management*
- Talent is expected to be able to/to be:
 - Involve in workforce planning in the organisation
 - Able to manage allocated budget, develop financial plans for the organisation including assets inventory



ASSESSOR COMMENT

Disokong sebagai calon TGP. Berpotensi untuk diserap dalam talent pool peringkat Program Perkhidmatan Farmasi.

PROPOSED TGP PROJECT AREA/TOPIC BY HEAD OF THE PROGRAMME

To study unlicensed and off-label use of medicines especially in children

PROPOSED SUPERVISOR/ FACILITATOR

1. Dr Roshayati Mohamed Sani
Deputy Director, Centre of Compliance and Quality Control
National Pharmaceutical Agency Regulatory

2. Zuraida Abdullah
Senior Principal Assistants Director, Head of Surveillance and Complaints Section
National Pharmaceutical Agency Regulatory

