

TALENT PROFILE

INSTITUTE FOR HEALTH MANAGEMENT
MINISTRY OF HEALTH

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|------------------------|---|-----------------|----------------|
| Name of Talent: | MITESH CHANDRAKANT | | |
| Talent ID: | T20216 | Age: | 47 |
| Designation: | SENIOR PRINCIPAL ASSISTANT DIRECTOR | Program: | MEDICAL |
| Workplace: | MEDICAL DIVISION, MELAKA STATE HEALTH DEPARTMENT | Grade: | UD 54 |



| CPD POINT (2019) | |
|------------------|------|
| Total | 40 |
| A1-10 | 30 |
| A11 | 5 |
| B1 | 0 |
| B2/B3 | 5 |
| LNPT | |
| 2019 | 92.5 |
| 2018 | 91.7 |
| 2017 | 89.7 |

PERSONALITY TEST SUMMARY

Kebolehpercayaan Cara Menjawab: Sederhana

Seorang yang mempunyai keyakinan dengan kebolehan diri dan boleh memberi tumpuan terhadap isu semasa. Sangat suka kepada perkara yang baik dan positif serta cenderung menilai sesuatu perkara atau situasi secara optimistik. Sangat mementingkan hubungan interpersonal dan suka berinteraksi secara sosial dengan orang lain. Seorang yang sangat suka berterus terang dan bersikap terbuka dalam meluahkan idea, pendapat dan perasaan apabila berinteraksi dengan orang lain. Seorang yang sangat mudah bersimpati dan prihatin terhadap keperluan orang lain.

COMPETENCY ASSESSMENT

| COMPETENCY ASSESSMENT | | |
|------------------------------------|-------|-------------------------------------|
| COMPETENCY DOMAIN | | |
| | LEVEL | SUBDOMAIN |
| LEADERSHIP (L) | L1 | L1:2.5 L2:1.5 L3:3 L4:2.5 L5:2 L6:3 |
| COMMUNICATION AND RELATIONSHIP (C) | C2 | C1:1.5 C2:2 C3:3.5 C4:3.5 C5:3.5 |
| ORGANISATIONAL GOVERNANCE (G) | G2 | G1:1.5 G2:2 G3:3.5 G4:3.5 |
| PROFESSIONAL VALUE (P) | P2 | P1:1.5 P2:3 P3:3 |
| PERSONAL VALUES (V) | V2 | V1:3 V2:4 V3:1.5 |
| | | 1 |

ASSESSMENT SUMMARY

L:

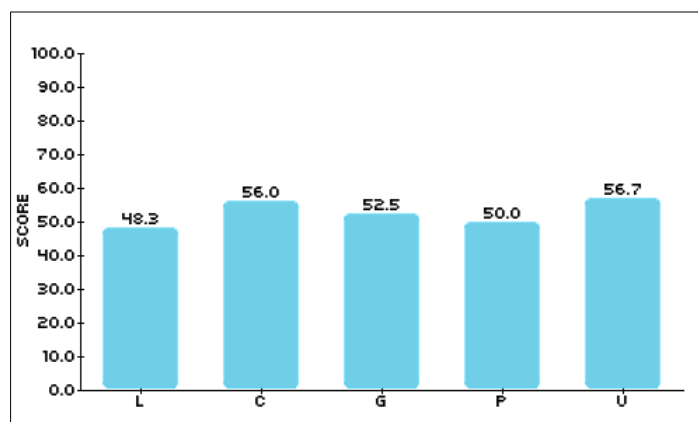
- **Overall:** *Average Level*
- **Strength:** *Creative and Innovative, Team Leadership*
- Talent is expected to be able to/to be:
 - Establish goals for self and others
 - Execute and lead change
 - Anticipate and prepare long-term solution for existing opportunities/threat
 - Confidently accept to handle bigger responsibilities, voice out opinion and suggestion upon people in the higher position

C:

- **Overall:** *Basic Level*
- **Strength:** *Interpersonal Skill, Negotiation Skill, Networking ability*
- Talent is expected to be able to/to be:
 - Consistently represent the organisation as part of inter-organisational team
 - Represent the organisation in making a presentation in multi-agency forums

G:

- **Overall:** *Basic Level*
- **Strength:** *Organizational Awareness, Process Management*
- Talent is expected to be able to/to be:
 - Involve in workforce planning in the organisation
 - Able to manage allocated budget, develop financial plans for the organisation including assets inventory



ASSESSOR COMMENT

TGP would further enhance his leadership skill.

PROPOSED TGP PROJECT AREA/TOPIC BY HEAD OF THE PROGRAMME

To be discussed with the supervisor

PROPOSED SUPERVISOR/ FACILITATOR

*Dr Hjh Zuraini binti Zainal
Deputy Director (Medical)
Melaka State Health Department*