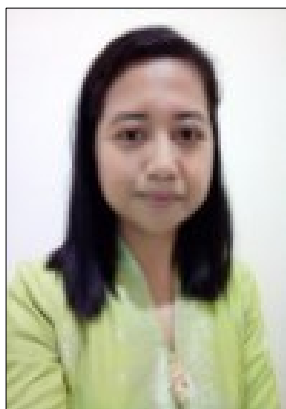


TALENT PROFILE

**INSTITUTE FOR HEALTH MANAGEMENT
MINISTRY OF HEALTH**

| | | | |
|------------------------|---|-----------------|----------------------|
| Name of Talent: | SITI NURBAYA BINTI SHAHRIR | | |
| Talent ID: | T20219 | Age: | 41 |
| Designation: | SENIOR PRINCIPAL ASSISTANT DIRECTOR | Program: | PUBLIC HEALTH |
| Workplace: | KOSPEN PLUS UNIT, NON - COMMUNICABLE DISEASE SECTION, DISEASE CONTROL DIVISION | Grade: | UD 54 |



| CPD POINT (2019) | |
|------------------|-------------|
| Total | 50 |
| A1-10 | 45 |
| A11 | 0 |
| B1 | 0 |
| B2/B3 | 5 |
| LNPT | |
| 2016 | STUDY LEAVE |
| 2017 | STUDY LEAVE |
| 2018 | STUDY LEAVE |

PERSONALITY TEST SUMMARY

Kebolehppercayaan Cara Menjawab: Sederhana

Seorang yang mempunyai keyakinan yang tinggi dengan kebolehan diri dan selalu memberi tumpuan terhadap isu semasa. Sangat suka kepada perkara yang baik dan positif serta cenderung menilai sesuatu perkara atau situasi secara optimistik. Sangat mementingkan hubungan interpersonal dan suka berinteraksi secara sosial dengan orang lain. Seorang yang sangat suka berterus terang dan bersikap terbuka dalam meluahkan idea, pendapat dan perasaan apabila berinteraksi dengan orang lain. Seorang yang sangat mudah bersimpati dan prihatin terhadap keperluan orang lain. Seorang yang sangat rasional, munasabah, berfikir logikal dan bersikap adil apabila membuat keputusan walaupun mengalami tekanan perasaan.

COMPETENCY ASSESSMENT

| COMPETENCY ASSESSMENT | | | |
|------------------------------------|-------|-----------------------------------|---|
| COMPETENCY DOMAIN | | | |
| | LEVEL | SUBDOMAIN | |
| LEADERSHIP (L) | L2 | L1:3 L2:3 L3:3 L4:2.5 L5:3.5 L6:3 | |
| COMMUNICATION AND RELATIONSHIP (C) | C2 | C1:3.5 C2:3.5 C3:3.5 C4:2.5 C5:3 | |
| ORGANISATIONAL GOVERNANCE (G) | G2 | G1:1.5 G2:2.5 G3:2.5 G4:3.5 | |
| PROFESSIONAL VALUE (P) | P1 | P1:2.5 P2:3.5 P3:1 | |
| PERSONAL VALUES (V) | V2 | V1:3.5 V2:3 V3:3 | |
| | | | 2 |

ASSESSMENT SUMMARY

L:

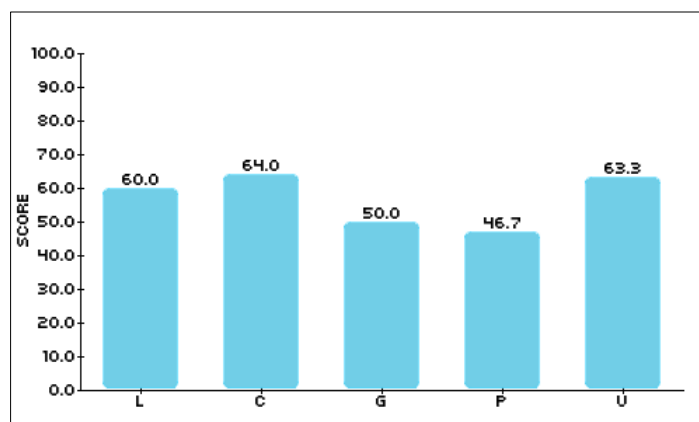
- **Overall:** *Basic Level*
- **Strength:** *Achievement orientation, Self Confidence*
- Talent is expected to be able to/to be:
 - Execute and lead change
 - Introduce breakthrough thinking across organisation
 - Anticipate and prepare long-term solution for existing opportunities/threat
 - Lead multi-agency teams beyond organisation

C:

- **Overall:** *Basic Level*
- **Strength:** *Collaboration, Communications and Presentation Skills, Interpersonal Skill*
- Talent is expected to be able to/to be:
 - Successful in most negotiation for any request and/or deals
 - Build friendly rapport with key leaders

G:

- **Overall:** *Basic Level*
- **Strength:** *Process Management*
- Talent is expected to be able to/to be:
 - Involve in workforce planning in the organisation
 - Involve in the policy decision of the organisation
 - Able to manage allocated budget, develop financial plans for the organisation including assets inventory



ASSESSOR COMMENT

Good personality traits and about time to develop her leadership skill.

PROPOSED TGP PROJECT AREA/TOPIC BY HEAD OF THE PROGRAMME

To be discussed with the supervisor

PROPOSED SUPERVISOR/ FACILITATOR

Dr Priya A/P Ragunath
Head of Occupational and Environmental Health Sector
Disease Control Division