

DR. FAIZUL NIZAM ABU SALIM
M.B. Ch. B (Leicester)



A. PERSONAL DETAILS

Name: Dr. Faizul Nizam Abu Salim

Current Address: 62, Jalan Rabung U8/39
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Selangor, Malaysia

Phone number: +60 (0)19 3443882

Email address: drfaizulnizam@gmail.com

Date of Birth: 30th October 1982

Age: 32 years old

Nationality: Malaysian

Marital status: Married

B. EDUCATION

University:	University of Leicester Leicester, United Kingdom	2002-2008
Diploma:	International Baccalaureate MARARA College Banting Selangor, Malaysia	2000-2001
Secondary Level:	MARA Junior Science College Jasin, Malacca, Malaysia	1998-1999
	Section 11 Project High School Selangor, Malaysia	1995-1997

C. QUALIFICATIONS

1. M.B. Ch. B (11th July 2008)

2. International Baccalaureate Diploma (Year 2002)

SUBJECTS	GRADE
Biology Higher Standard	6
Chemistry Higher Standard	7
Mathematics Higher Standard	7
English Standard Level	7
Malay A1 Language Standard Level	6
Business and Management Standard Level	7
Theory of Knowledge	B
Extended Essay	C

Achieved International Baccalaureate Diploma with 41 points (out of maximum 45 points). Highest point achievable for each subject is 7. Theory of Knowledge and Extended Essay contributed 1 point (out of 3 points available).

3. Malaysian Certificate of Education (Year 1999)

SUBJECTS	GRADE
Malay Literature	A1
English Language	A2
Modern Mathematics	A1
Additional Mathematics	A1
Biology	A2
Chemistry	A2
Physics	A2
Religious Studies	A1
History	A1
Islamic Philosophy	A2

D. POST GRADUATE CAREER & WORKING EXPERIENCE

1. Northern Ireland, United Kingdom (August 2008 – March 2010)

<u>Date</u>	<u>Hospital</u>	<u>Position</u>	<u>Discipline</u>
August 2008 – November 2008 (4 months)	Belfast City Hospital	House Officer (Foundation Year 1)	General Medicine & Respiratory Medicine
December 2008 – March 2009 (4 months)	Belfast City Hospital	House Officer (Foundation Year 1)	General Surgery, Urology & Vascular Surgery
April 2009 – July 2009 (4 months)	Belfast City Hospital	House Officer (Foundation Year 1)	Renal Medicine & Renal Transplant Surgery
August 2009 – November 2009 (4 months)	Daisy Hill Hospital, Newry	Senior House Officer (Foundation Year 2)	General Surgery
December 2009 – March 2010 (4 months)	Clanrye Medical Practice & Daisy Hill Hospital, Newry	Senior House Officer (Foundation Year 2)	General Practitioner & Emergency Department (Primary Health Care)

2. Malaysia (April 2010 – Current)

<u>Date</u>	<u>Hospital/Organisation</u>	<u>Title</u>	<u>Discipline</u>
April 2010 – July 2010 (4 months)	Sungai Buloh Hospital	House Officer (for purpose of Full Registration in Malaysia)	Obstetrics & Gynaecology
August 2010 – October 2010 (3 months)	Sungai Buloh Hospital	Medical Officer	Emergency and Trauma
November 2010 – February 2013 (2 years 5 months)	Slim River Hospital	Medical Officer	General Surgery
March 2013 – current	Ministry of Health Head Quarters	Senior Assistant Director	Medical Profession Development Branch, Medical Development Division

E. PROFESSIONAL TASK & INVOLVEMENT

1. Involvement in Committee, Taskforce & Project

2014

- Secretariat of the Medical Qualifying Board (chaired by Director-General of Health and its members were appointed by Honorary Health Minister) – two sittings so far on 13th January 2014 and 14th April 2014.
- Project team member for health human resource projection using Workload Indicator and Staffing Needs (WISN) in

- preparing Health Human Resource Master Plan for Ministry of Health Malaysia (led by Planning Division, MOH Malaysia).
- Contributed as panel member for developing Talent Grooming Programme for Technical Healthcare Professionals for MOH Malaysia in Institute for Health Management in Bangsar on 27-29th January 2014.
 - Secretariat of Medical Programme Technical Conference with theme “Redesigning Medical Care Services Towards 11th Malaysia Plan” on 8-9 April 2014.
 - Committee member for increasing the minimum entrance qualification to medical school – involving multi agency and ministries such as MOH, Ministry of Education, Malaysian Qualification Agency and Malaysian Medical Council.
 - MS ISO 9001:2008 internal auditor for Medical Programme MOH
 - Editorial board for House Officer log books:
 - Orthopaedic Posting Log Book 2014
 - Psychiatry Posting Log Book 2014
 - Primary Health Care Log Book 2014
 - Emergency Medicine Posting Log Book 2014

2013

- Secretariat of the Medical Qualifying Board (chaired by Director-General of Health and its members appointed by Honorary Health Minister) – three sittings in 2013 on 25th February 2013, 11th June 2013 and 12th September 2013.
- Taskforce member to strengthen Housemanship Training Programme by increasing the minimum entrance qualification to medical school, redefine training norm for House Officers, redistribution of UD41 post between Housemanship Training Hospitals and strengthening the Housemanship Training Curriculum – led by Deputy Director-General of Health.
- Secretariat of Specialist Conference held in Malacca on 20-22 September 2013 – elected as the official emcee for the conference

- Secretariat of Building Bridges Programme (Basic Corporate Communication) held in collaboration with Standard Chartered on 19th September 2014 – elected as the official emcee for the programme.
- MS ISO 9001:2008 internal auditor for Medical Programme MOH
- Editorial board for House Officer posting log books:
 - Emergency Medicine Posting Log Book 2013
 - Obstetrics and Gynaecology Posting Log Book 2013
 - Anesthesia Posting Log Book 2013

2012 and Before

- Infection Control Committee member and link officer for General Surgery Department in Slim River Hospital (2012)
- Sunathon Festival Committee member for biannually circumcision service provision for boys during long school holiday in Slim River (2011 & 2012)

2. Quality Improvement Projects, Audits & Survey

- Quality Assurance Project: To decrease the percentage of unsatisfactory yield of Fine Needle Aspiration Cytology (FNAC) results in Surgical Outpatient Department, Slim River Hospital. This audit was supervised by Mr. Mohan Gopikrishan and Dr. Noel Surendran Nathan (2012).
- Mortality and Morbidity Survey Amongst Surgical Patient in Hospital Slim River: Summary of M&M Meetings in 2011 & Way Forward. This survey was supervised by Mr. Mohan Gopikrishan and Dr. Noel Surendran Nathan (2011).
- Involved in a prospective audit conducted at General Surgery Department at Daisy Hill Hospital, Newry. The audit studied the duration taken for surgical patient with acute illness to reach the High Dependency Unit in surgical ward from the Emergency Department and the possible causes for the delay.

- The audit is supervised by Mr Robin Brown, Consultant General Surgeon at Daisy Hill Hospital (2009)
- Retrospective audit on Incidence of line related infection among Cystic Fibrosis patients using long line in Respiratory Ward, Belfast City Hospital. Supervised by Dr Jackie Rendall, Consultant Respiratory Physician in Belfast City Hospital (2008 & 2009)
 - Involved in a retrospective audit studying the prevalence of Risperidone medication side effects amongst 200 patients with Schizophrenia in Psychiatry Ward and Clinic, Leicester General Hospital. This audit started during final year of medical school and was completed during Foundation Year 1 in Belfast. The audit was supervised by Dr Janet Marjorie Bruce, Consultant Psychiatrist in Leicester General Hospital (2007)

3. Presentations

- Psychiatry Posting for House Officers at Meeting with MOH Head of Service for Psychiatry, State Psychiatrists and Malaysian Medical Council (2013)
- Surgical Posting Log Book for House Officers (New Format) at Meeting with MOH Head of Service for General Surgery and State Surgeons (2013)
- Career Pathways for Doctors – presentation at *Program Transformasi Minda* (Induction Course) for newly appointed House Officers (2013)
- Shock in Surgical Patients (2012)
- Line Related Sepsis and Nosocomial Infection Among Surgical Patients (2012)
- Traumatic Brain Injury: Management in District Hospital Setting (2011)
- Obstetrics Emergency: Shoulder Dystocia and Uterine Inversion (2010)
- Brucellosis: The Rising (2009)
- Posterior Circulation Infarct (2009)

- The Great Pretender: Systemic Lupus Erythematosus (2008)
- Understanding Non-Alcoholic Steato-Hepatitis (2008)

4. Responsible to Prepare the Speech, Keynote Address and Presentation for Director-General Of Health, Health Minsiter and Other Top MOH Officials

- Deputy DG Presentation to Honorable Health Minister. Health Human Resource Planning: Medical Doctors for Country's Need – Issues, Challenges & Way Forward. 1st April 2014.
- DG Keynote Address. Medical Qualifying Board Meeting. 13th January 2014
- Deputy DG (Medical) Keynote Address. Symposium: Selecting Tomorrow's Healthcare Professionals; Admission and Selection Procedures for Applicants to Medicine and Dentistry in Malaysia. University of Malaya. 2nd December 2013
- Opening Address by the Honorable Health Minister. Malaysian Medical Association International Seminar on Housemanship Training. Grand Seasons Hotel. 16th November 2013.
- Deputy DG Presentation. Malaysian Housemanship Training Programme: Future Planning at Malaysian Medical Association International Seminar on Housemanship Training. Grand Seasons Hotel. 16th November 2013.
- Deputy DG Presentation: *Pemantapan Program Latihan Pegawai Perubatan Siswazah : Membincangkan Sistem Waktu Bekerja Fleksi & Isu-Isu Berkaitan Latihan*. National Cancer Institute. 23rd October 2013.
- DG Keynote Address. Medical Programme Specialists' Conference. Avillion Legacy Hotel, Malacca. 21st September 2013.
- DG Keynote Address. Building Bridges Workshop – Basics of Corporate Communication by Standard Chartered. 19th September 2013

F. EXTRA CO-CURRICULAR ACTIVITIES

- Medical Officer and Assistant *Mutawwif* for *Jemaah Umrah* KSB Travel Sdn Bhd.
- Participated in Blood Drive at Hospital Slim River.
- Representative/leader of Administrative & Professional Group Residential Block in Hospital Slim River Residential Quarters.
- Medical team for *Jemaah Haji* (Pilgrimage Group) at Kelana Jaya and Kuala Lumpur International Airport as part of medical team from Hospital Sungai Buloh.
- An active member of Leicester Malaysian Student Association
- Regular volunteer during summer holiday for Special Children Association in PDK (Children Rehabilitation Centre, Telok Datok, Banting), a daycare centre for disabled children.
- President of MARA College Banting International Baccalaureate Business Club.

G. HOBBIES AND INTERESTS

I enjoy traveling and learning about different cultures. Learning about cultures different to our own, and experiencing it by interactions with local people around the countries that I visited has deepened my understanding, knowledge and perspective on the world. It preaches to me humanity, humility and sensitivity towards other cultures and ethnicities; apart from valuing our own way of life.

I am a wood crafting and Do-It-Yourself (DIY) enthusiast. I would take on any such jobs at home during my spare time. I enjoy almost all kind of DIY activities such as plumbing, gardening, electrical works, painting, maintenance work and repairs. I often start up small projects at home and set a target or plan on completing the task. More often than not, I would work in a team with my brothers and recently involving my children to achieve the goal. I believe it helps

me to be self-reliance and offers self-empowerment which extracts my maximum potentials. However it also enlightens to me my limitations and the need to work in a team to achieve greater goals. It enhances creativity and nurture problem solving skills, apart from strengthening teamwork spirit and effort.

Being ultra-competitive, I take pride on being a regular go-carter at local race track near Shah Alam Stadium where safety is paramount. Taking pleasure from the competitions and enjoying the immense pressure from the adrenaline-rush train us to be on the edge yet able to steer towards the targeted goal.

H.CURRENT ROLES & FUTURE PLANNING

As 'Education and Training' is the first and foremost pillar of Clinical Governance, I believe that emphasis on structured, high quality career-long medical training is crucial to maintain and improve the quality of patient care within a health system. I am proud to be given the chance to contribute in this aspect within MOH Malaysia.

As a Senior Assistant Director in Medical Development Division of Malaysian Ministry Of Health, my work revolves around Assisting Head of Housemanship Unit in planning and managing the Housemanship Training Programme; to develop and strengthen policies, rules, procedures and guidelines used in Housemanship Training Programme. I assist in supervising and overseeing the Housemanship Training Programme at national level apart from developing database system to facilitate supervision on House Officers (HO), compiling and evaluating data related to housemanship training for further improvement or upgrades of Housemanship Training Programme. My job scope also involves revising and developing the medical profession for future expansion; to sustain and maintain the nation's need of quality, safe and competent doctors.

Short term goal:

I plan to deepen and widen my understanding in public and social health; apart from administrative skills and knowledge. Years of experience working in various clinical settings both local and abroad has equipped me with basic understanding of the importance of health care quality, equity and accessibility. I need to prepare myself with more skills, tools and experiences in health system management by attending short courses, workshops and on-the-job training related to my job scope.

I plan to join the International Health Services and Hospital Management course in South Bank London University as the next step forward to achieve my goals.

Long term:

I wish to contribute in great deal to the Ministry of Health by becoming a competent and versatile leader in the organisation. In the future, I plan to pursue my studies at PhD level in a chosen subject that I can explore further to become Subject Matter Expert. I will continue to work hard even after reaching my goals by setting greater goals and higher targets to be achieved.

I. PROFESSIONAL REFEREES

1. Dato' Dr. Azmi bin Shapie

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Director of Medical Development Division
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2. Dr. Hj. Rohaizat bin Hj. Yon

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