

TALENT PROFILE

INSTITUTE FOR HEALTH MANAGEMENT
MINISTRY OF HEALTH

Name of Talent:	BIBI FARIDHA BINTI MOHD SALLEH		
Talent ID:	T20230	Age:	39
Designation:	SENIOR PRINCIPAL ASSISTANT DIRECTOR	Program:	PHARMACEUTICAL SERVICES
Workplace:	PHARMACY POLICY AND STRATEGIC PLANNING DIVISION	Grade:	UF 54



CPD POINT (2018)	
Total	93
A1-10	68
A11	15
B1	0
B2/B3	10
LNPT	
2018	94.3
2017	93.45
2016	93.57

PERSONALITY TEST SUMMARY

Kebolehpercayaan Cara Menjawab: Boleh diterima

Seorang yang mempunyai keyakinan yang tinggi dengan kebolehan diri dan selalu memberi tumpuan terhadap isu semasa. Sangat suka kepada perkara yang baik dan positif serta cenderung menilai sesuatu perkara atau situasi secara optimistik. Sangat mementingkan hubungan interpersonal dan suka berinteraksi secara sosial dengan orang lain. Seorang yang sangat suka berterusterang dan bersikap terbuka dalam meluahkan idea, pendapat dan perasaan apabila berinteraksi dengan orang lain. Seorang yang kurang memberi perhatian, kurang mengambil endah dan kurang menitikberatkan hubungan interpersonal dengan orang lain. Seorang yang sangat rasional, munasabah, berfikir logikal dan bersikap adil apabila membuat keputusan walaupun mengalami tekanan perasaan.

COMPETENCY ASSESSMENT

COMPETENCY DOMAIN			
	LEVEL	SUBDOMAIN	
LEADERSHIP (L)	L3	L1:4 L2:3.5 L3:4 L4:4 L5:4 L6:2.5	
COMMUNICATION AND RELATIONSHIP (C)	C3	C1:5 C2:4.5 C3:5 C4:3 C5:4.5	
ORGANISATIONAL GOVERNANCE (G)	G2	G1:2 G2:3 G3:4 G4:4.5	
PROFESSIONAL VALUE (P)	P3	P1:2.5 P2:5 P3:5	
PERSONAL VALUES (V)	V2	V1:3.5 V2:4 V3:2.5	
			3

ASSESSMENT SUMMARY

L:

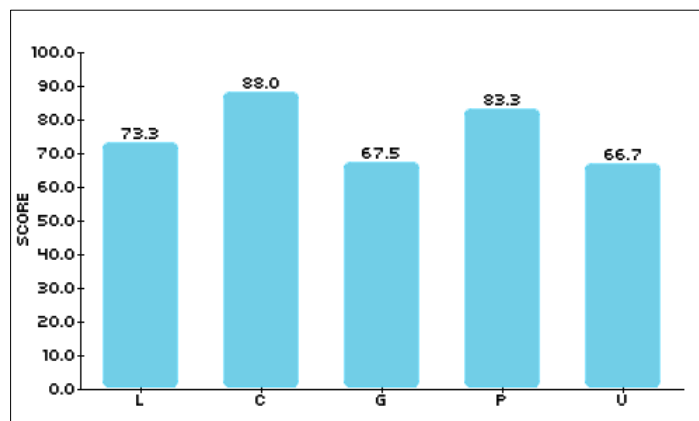
- **Overall:** *Intermediate Level*
- **Strength:** *Achievement orientation, Creative and Innovative, Proactiveness, Self Confidence*
- Talent is expected to be able to/to be:
 - Handle unexpected challenges during change process
 - Lead multi-agency teams beyond organisation

C:

- **Overall:** *Intermediate Level*
- **Strength:** *Collaboration, Interpersonal Skill*
- Talent is expected to be able to/to be:
 - Present, facilitate group interaction, conduct meetings at higher levels
 - Recognised as negotiator across and beyond organisation
 - Sustain strong personal network with leaders beyond organisation

G:

- **Overall:** *Basic Level*
- **Strength:** *Organizational Awareness, Process Management*
- Talent is expected to be able to/to be:
 - Involve in workforce planning in the organisation
 - Able to manage allocated budget, develop financial plans for the organisation including assets inventory



ASSESSOR COMMENT

Calon yang sangat sesuai untuk program ini dan pegawai telah bersedia sebagai pelapis dan diserap dalam "talent pool" di Program Perkhidmatan Farmasi.

PROPOSED TGP PROJECT AREA/TOPIC BY HEAD OF THE PROGRAMME

Pharmacy Policy and Strategic Management - To investigate the barriers in access to orphan medicines and other life-saving medicines

PROPOSED SUPERVISOR/ FACILITATOR

1. Nur Ain Shuhaila binti Shohaimi
Deputy Director, Pharmacy Policy and Strategic Planning Division, Pharmaceutical Services Programme
2. Cik Norhaliza binti A Halim
Director, Pharmacy Policy and Strategic Planning Division, Pharmaceutical Services Programme