

TALENT PROFILE

INSTITUTE FOR HEALTH MANAGEMENT
MINISTRY OF HEALTH

Name of Talent:	THINAKARAN A/L M. SELVARAJAH		
Talent ID:	T19190	Age:	36
Designation:	PEGAWAI PERUBATAN	Program:	MEDICAL
Workplace:	PUSAT BERSALIN BERISIKO RENDAH, HOSPITAL PUTRAJAYA	Grade:	UD 52



CPD POINT (2021)

Total	80
A1-10	10
A11	10
B1	15
B2/B3	45
LNPT	
2020	80
2019	80
2018	80

PERSONALITY TEST SUMMARY

test

COMPETENCY ASSESSMENT

COMPETENCY DOMAIN		
	LEVEL	SUBDOMAIN
LEADERSHIP (L)	L4	L1:4.5 L2:4.5 L3:4 L4:5 L5:5 L6:5
COMMUNICATION AND RELATIONSHIP (C)	C4	C1:4.5 C2:4.5 C3:4.5 C4:4.5 C5:4.5
ORGANISATIONAL GOVERNANCE (G)	G4	G1:4.5 G2:4.5 G3:4 G4:5
PROFESSIONAL VALUE (P)	P3	P1:4.5 P2:5 P3:3
PERSONAL VALUES (V)	V3	V1:2.5 V2:4.5 V3:5
		4

ASSESSMENT SUMMARY

L:

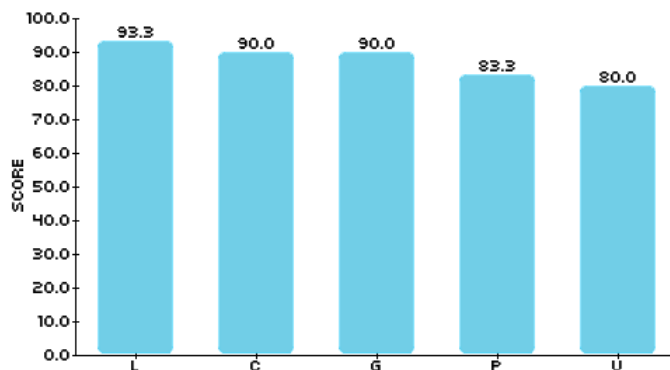
- **Overall:** *High Level*
- **Strength:** *Achievement orientation*
- Talent is expected to be able to:
 - Do the job right
 - Do the job right and knows how to improve

C:

- **Overall:** *High Level*
- **Strength:** *Communications and Presentation Skills*
- Talent is expected to be able to:
 - Develop effective working interactions with team member
 - Consistently represent the organisation as part of inter-organisational team

G:

- **Overall:** *High Level*
- **Strength:** *Human Resource Management*
- Talent is expected to be able to:
 - Ensure workforce adequacy, performance and well-being



ASSESSOR COMMENT

test

PROPOSED TGP PROJECT AREA/TOPIC BY HEAD OF THE PROGRAMME

PROPOSED SUPERVISOR/ FACILITATOR

test

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