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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | |  |  |  | | --- | --- | --- | | Name | : | MOHD RUHAIFI BIN ALI | | Age | : | 39 years old | | Talent ID | : | T23238 | | Programme | : | MEDICAL | | Designation | : | MEDICAL DOCTOR UD 54 | | Workplace | : | HOSPITAL BALING | | |  | | --- | | CPD / NSR Points | | 2022 - 96 | | 2021 - 131 | | 2020 - 74 |  |  | | --- | | LNPT Points | | 2021 - 92.24 | | 2020 - 92.50 | | 2019 - 91.80 | |

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| **PERSONALITY STATEMENT SUMMARY** |
| I WANT TO EMBRACE THE CHANGES. IN MY OPINION, TGP HAS THE PLATFORM TO UPSCALE AND EMPOWER MY CAPACITY AND CAPABILITY TO BECOME A GOOD LEADER. I HOPE FOR THE BEST FROM TGP PROGRAM THAT CAN BRING ME TOWARDS AMONG THE PROFESSIONAL PERSON GOVERNS NEW INITIATIVE AND IDEAS FOR THE BEST INTEREST OF THE ORGANISATION. |
| **PERSONALITY TEST SUMMARY** |
| Cenderung berasa bimbang terhadap perkara yang kurang penting dan kurang keyakinan dengan kebolehan diri. Seorang yang ceria dan gembira, bersikap optimistik dan menghargai kehidupan sedia ada. Sangat mementingkan hubungan interpersonal dan suka berinteraksi secara sosial. Boleh menyuarakan idea dan perasaan dengan jelas apabila berinteraksi. Sangat baik hati, memahami, penyayang dan prihatin kepada keperluan serta perasaan orang lain. Sangat rasional, munasabah, berfikiran logikal dan bersikap adil apabila membuat keputusan. Sangat berkeyakinan tinggi, bersikap sangat asertif, sangat suka kepada persaingan, sangat tegas dan teliti dalam kehidupan seharian. Penyabar, bertimbang rasa, berperikemanusiaan dan bertolak ansur. Seorang yang sangat sistematik, teratur, mematuhi peraturan dan menitikberatkan kesempurnaan dalam hasilan kerja.  Kebolehpercayaan menjawab: Diragui (Sederhana). |
| **TGP PROJECT – Area of interest** |
| * HOSPITAL MANAGEMENT - THE USE OF ARTIFICIAL INTELLIGENCE |

**TGP COMPETENCY ASSESSMENT**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Self-Assessment** | | **Referee Assessment** | |
| **Score** | **Level** | **Average Score** | **Level** |
| **Leadership** | 80.0 | 3 | 77.5 | 3 |
| **Interpersonal Relationships** | 70.0 | 3 | 75.0 | 3 |
| **Organizational Governance** | 80.0 | 3 | 73.4 | 3 |
| **Professional Values** | 72.0 | 3 | 72.0 | 3 |
| **Personal Values** | 75.0 | 3 | 72.5 | 3 |
| **Overall** | **75.0** | **3** | **74.0** | **3** |

**ASSESSMENT SUMMARY**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **LEADERSHIP**  **77.5%** | **AREA FOR IMPROVEMENT**  (Based on referees’ assessment\*)   |  |  |  |  | | --- | --- | --- | --- | | |  | | --- | | Change Leadership | | Team Leadership | | Conflict managament | | |
| **INTERPERSONAL RELATIONSHIP**  **75.0%** | **AREA FOR IMPROVEMENT**  (Based on referees’ assessment\*)   |  |  |  |  | | --- | --- | --- | --- | | |  | | --- | | Communication Skill | | Teamwork & Collaboration | | Negotiation Skill | | |
| **ORGANISATIONAL GOVERNANCE**  **72.0%** | **AREA FOR IMPROVEMENT**  (Based on referees’ assessment\*)   |  |  |  | | --- | --- | --- | | |  | | --- | | Financial Skills Process Management | | Human Resource Management | | |
| **PROFESSIONAL VALUES**  **73.4%** | **AREA FOR IMPROVEMENT**  (Based on referees’ assessment\*)   |  |  |  | | --- | --- | --- | | |  | | --- | | Continuous Quality Improvement | | Community Awareness & Strengthening | | |
| **PERSONAL VALUES**  **72.5%** | **AREA FOR IMPROVEMENT**  (Based on referees’ assessment\*)   |  |  |  | | --- | --- | --- | | |  | | --- | | Critical Thinking & Decision Making | | Ethical Reasoning | | |
| **PANELS COMMENTS** | | | |
| Highly Potential & Good personality. Have leadership character and can be groom further. | | | |