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|  | |  |  |  | | --- | --- | --- | | Name | : | NAZATUL SYIMA BINTI IDRUS | | Age | : | 39 years old | | Talent ID | : | T23251 | | Programme | : | PHARMACEUTICAL SERVICES | | Designation | : | SENIOR PRINCIPAL ASSISTANT DIRECTOR UF 54 | | Workplace | : | PHARMACY PRACTICE AND DEVELOPMENT DIVISION, PHARMACEUTICAL SERVICES PROGRAMME | | |  | | --- | | CPD / NSR Points | | 2022 - 48 | | 2021 - 60 | | 2020 - 100 |  |  | | --- | | LNPT Points | | 2022 - 92.6 | | 2021 - 94.77 | | 2020 - 95.77 | |

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| **PERSONALITY STATEMENT SUMMARY** |
| I want to join Talent Grooming Programme (TGP) to boost my personal development, enhance my skills and improve the way I carry myself in a wholistic way. TGP secretariat should give me a chance to enroll into this prestigious programme because I might have potential or worth to be nurtured into a future leader. As the name of the programme implies, I expect TGP to be able to groom me into some one valuable to the people surround me specifically within the organization. Five years from now, I hope that I have, or at least, I am in the progress of getting another degree at higher qualification. I propose to do something related to ravidasvir, a direct acting anti-viral for hepatitis C treatment, as my TGP project as I have started some background reading on the topic while preparing for abstract presentation that I did in June 2022, titled "Early Access to New Direct-Acting Antiviral: A Journey on Introduction of Ravidasvir for Hepatitis C Treatment in Malaysia". I am currently engaging with the work to list ravidasvir into the World Health Organization Essential Medicine List. |
| **PERSONALITY TEST SUMMARY** |
| Mempunyai keyakinan dengan kebolehan diri dan boleh memberi tumpuan terhadap isu semasa. Suka kepada perkara yang baik dan positif serta cenderung menilai sesuatu perkara secara optimistik. Mementingkan hubungan interpersonal dan sangat mudah bersimpati. Seorang yang bersikap dan berfikiran rasional, munasabah, adil serta logikal apabila membuat keputusan walaupun mengalami tekanan emosi. Sangat berkeyakinan tinggi, bersikap sangat asertif, sangat suka kepada persaingan, sangat tegas dan teliti dalam kehidupan seharian. Penyabar, bertimbang rasa, berperikemanusiaan dan bertolak ansur. Seorang yang sangat sistematik, teratur, mematuhi peraturan dan menitikberatkan kesempurnaan dalam hasilan kerja.  Kebolehpercayaan menjawab: Diragui (Sederhana). |
| **TGP PROJECT – Area of interest** |
| * Health Policy/Public Health/Health Economics - Ravidasvir for Treatment of Hepatitis C |

**TGP COMPETENCY ASSESSMENT**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Self-Assessment** | | **Referee Assessment** | |
| **Score** | **Level** | **Average Score** | **Level** |
| **Leadership** | 60.0 | 2 | 75.0 | 3 |
| **Interpersonal Relationships** | 60.0 | 2 | 85.0 | 3 |
| **Organizational Governance** | 60.0 | 2 | 80.0 | 3 |
| **Professional Values** | 60.0 | 2 | 84.0 | 3 |
| **Personal Values** | 60.0 | 2 | 80.0 | 3 |
| **Overall** | **60.0** | **2** | **81.0** | **3** |

**ASSESSMENT SUMMARY**

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| --- | --- | --- | --- | --- | --- |
| **LEADERSHIP**  **75.0%** | **AREA FOR IMPROVEMENT**  (Based on referees’ assessment\*)   |  |  |  |  | | --- | --- | --- | --- | | |  | | --- | | Change Leadership | | Team Leadership | | Conflict managament | | |
| **INTERPERSONAL RELATIONSHIP**  **85.0%** | **AREA FOR IMPROVEMENT**  (Based on referees’ assessment\*)   |  |  |  |  | | --- | --- | --- | --- | | |  | | --- | | Communication Skill | | Teamwork & Collaboration | | Negotiation Skill | | |
| **ORGANISATIONAL GOVERNANCE**  **84.0%** | **AREA FOR IMPROVEMENT**  (Based on referees’ assessment\*)   |  |  |  | | --- | --- | --- | | |  | | --- | | Financial Skills Process Management | | Human Resource Management | | |
| **PROFESSIONAL VALUES**  **80.0%** | **AREA FOR IMPROVEMENT**  (Based on referees’ assessment\*)   |  |  |  | | --- | --- | --- | | |  | | --- | | Continuous Quality Improvement | | Community Awareness & Strengthening | | |
| **PERSONAL VALUES**  **80.0%** | **AREA FOR IMPROVEMENT**  (Based on referees’ assessment\*)   |  |  |  | | --- | --- | --- | | |  | | --- | | Critical Thinking & Decision Making | | Ethical Reasoning | | |
| **PANELS COMMENTS** | | | |
| Pegawai terlibat secara aktif dalam penyelidikan dan mempunyai senarai penerbitan dalam bidang farmasi. | | | |