

9 August 2010

Michael Spence 269 Kearney Street Top Camp QLD 4350

Dear Michael

I am pleased to advise that your salary will increase to \$57,960 per annum with effect from 1 July 2010 as a result of your move into the role of Senior Infrastructure Support Officer.

All your other Terms and Conditions of Employment remain the same.

We would like to wish you every success in your new role.

Yours sincerely, A. P. Eagers Limited

Stephen Best

Chief Financial Officer

ABN 87 009 680 013