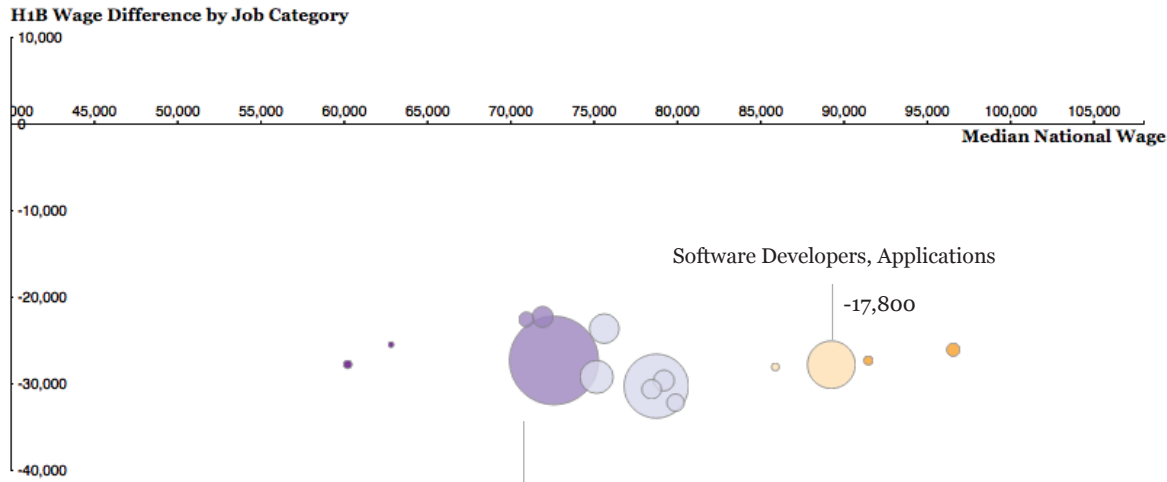


Are Foreign Workers Paid Less than American Workers?

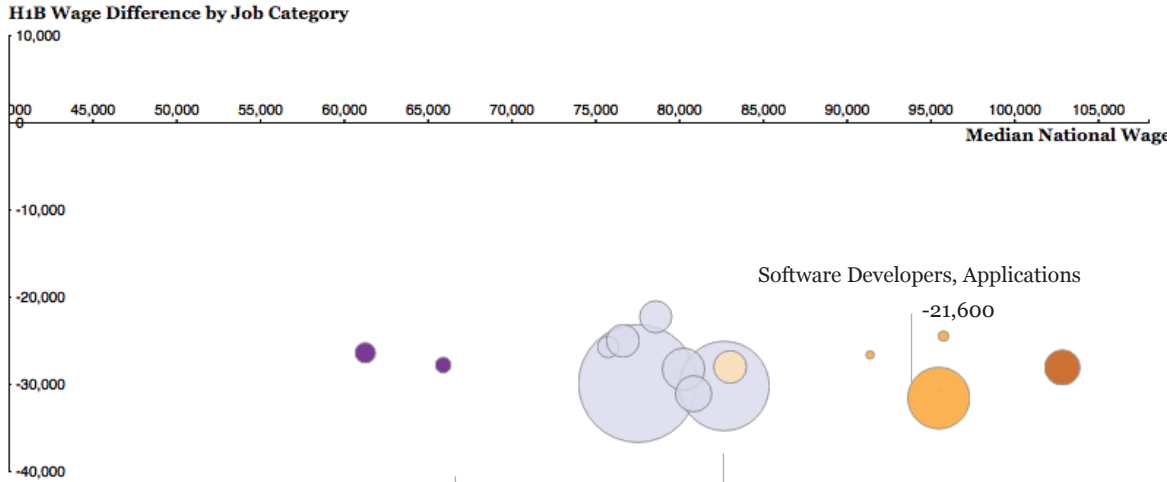
Following through his "Make America Great Again" campaign, President Trump signed an executive order to tighten rules that award visas to highly skilled foreign workers. In recent years, we've seen protests stating that these foreign workers are replacing American jobs because of a system loophole that allows employers to pay less to H1B workers than their American counterparts. Stories also claimed that instead of assisting US companies to hire qualified foreign workers, global staffing firms have hijacked the system to help hire cheaper labor instead. This visualization allows users to explore whether the dissent around cheap foreign labor is true.

2011



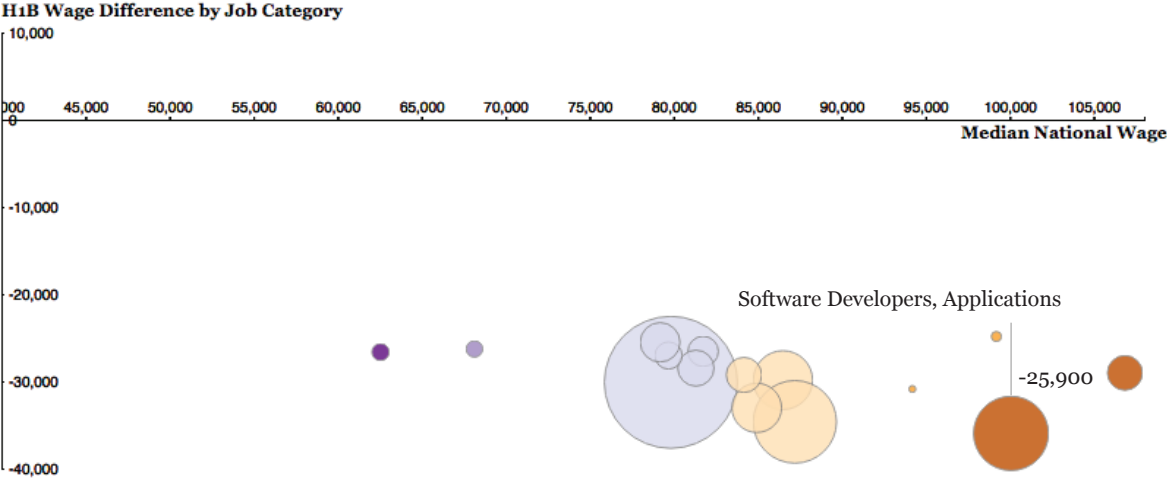
The bubbles on the top graph each represent a job category. As seen in all three graphs, foreign workers on H1B visas are reported to make less than American workers.

2014



The size of the bubbles in the above charts represent the % of total employment in the particular job category that is made of H1B petitioners.

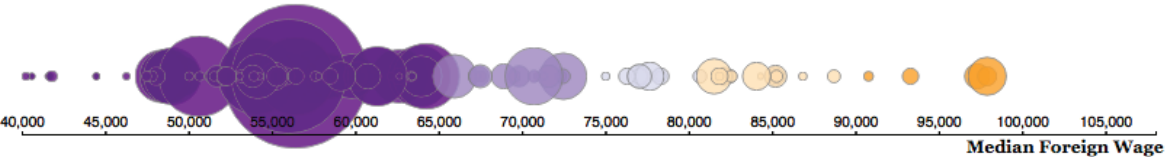
2016



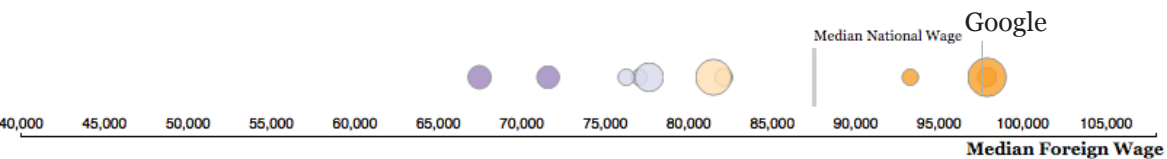
The annual wages of all these job categories had all grown over time, but the difference between the wages of H1B and the national median remain fairly constant, if not greater.

Salaries of Foreign Workers by Top Employers

Some employers are US subsidiaries of foreign companies; hover to see employer names:



Employers of Foreign Software Developers, Applications

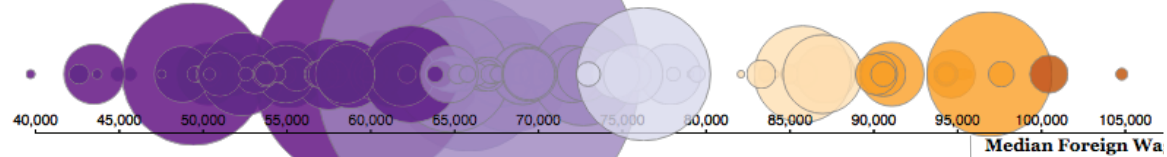


While the overall job category pays less than the national median, there are a select few employers, typically US large tech companies, that actually pay more.

(This could also be that they already pay more than the national median for both American and foreign workers).

Salaries of Foreign Workers by Top Employers

Some employers are US subsidiaries of foreign companies; hover to see employer names:



Tata Consultancy Services Limited

Google

Up until 2016, more and more H1B visas were applied by these large IT outsourcing companies based in India (Infosys, Tata, and Wipro). Fearing immigration reforms, these companies have since then made more efforts to hire local Americans.

Infosys Technologies Limited

CHART KEY

