

*Charter schools, magnet schools, and lab schools were pulled out from the data analysis due to the fact they are non-traditional in their curriculum and would bias the data set.*

*Because Virginia defines many subject sections as either K-5, 8-12, Elementary, or Middle, any school that includes grades K-8 combined will be removed as it does not map properly on top of the defined subject vacancies provided by the state and we do not want to contaminate the data set.*

*Below is a list of the schools that were redacted and an explanation as to why they were removed.*

Schools Removed:

- **Academy for Discovery at Lakewood:** Magnet schools will not be included in this analysis. Please look at the note on charter schools, magnet schools, and lab schools above.
- **Achievable Dream Academy:** Spans grades K-12, omitted because it does not fall in line with standard groupings of elementary, middle, and high schools. For the sake of this analysis will be removed.
- **Amelia Street Special Education:** It is a combined PK - 12 program for students with intellectual and physical disabilities. The effects of unfilled positions on special education are not being observed in this study.
- **Arlington Science Focus School:** Magnet schools will not be included in this analysis. Please look at the note on charter schools, magnet schools, and lab schools above.
- **Bayside 6th Grade Campus:** An offshoot of Bayside Middle School that offers a gifted and talented program.
- **Carver College and Career Academy:** Magnet schools will not be included in this analysis. Please look at the note on charter schools, magnet schools, and lab schools above.
- **Chesterfield Virtual School:** Virtual and offers K-8, for the sake of this analysis will be removed.
- **Community Lab School:** Lab schools will not be included in this analysis. Please look at the note on charter schools, magnet schools, and lab schools above.
- **Cora Kelly School for Math Science and Technology:** Magnet schools will not be included in this analysis. Please look at the note on charter schools, magnet schools, and lab schools above.

- **Crossroads PreK-8 School:** Offers Pre-K - 8, for the sake of this analysis will be removed.
- **Discovery STEM Academy:** Magnet schools will not be included in this analysis. Please look at the note on charter schools, magnet schools, and lab schools above.
- **Franklin Military Academy:** Non-traditional public school.
- **Ghent K-8:** Offers K - 8, for the sake of this analysis will be removed.
- **Giles County K-12 Virtual School:** Virtual and offers K-12, for the sake of this analysis will be removed.
- **Green Run Collegiate:** Charter schools will not be included in this analysis. Please look at the note on charter schools, magnet schools, and lab schools above.
- **Hardin Reynolds Memorial School:** Offers 4 - 7, for the sake of this analysis will be removed.
- **Hunter B. Andrews:** Offers PreK - 8, for the sake of this analysis will be removed.
- **J.W. Adams Combined:** Offers PreK - 8, for the sake of this analysis will be removed.
- **Jefferson-Houston PK-8 School:** Offers PreK - 8, for the sake of this analysis will be removed.
- **Mary G. Porter Traditional:** Offers 1 - 8, for the sake of this analysis will be removed.
- **Old Donation School:** Offers 2-8, and is an application based magnet school, for the sake of this analysis will be removed. Please look at the note on charter schools, magnet schools, and lab schools above.
- **Patrick Henry K-8 School:** Offers K - 8, for the sake of this analysis will be removed.
- **Patrick Henry School Of Science And Arts:** Charter schools will not be included in this analysis. Please look at the note on charter schools, magnet schools, and lab schools above.
- **Pennington Traditional:** Offers 1 - 8, for the sake of this analysis will be removed.
- **Pulaski County Public Schools Virtual School K-12:** Virtual and K-8, for the sake of this analysis will be removed.
- **Radford City Virtual:** Virtual and K-12, for the sake of this analysis will be removed.
- **Richmond Virtual Academy:** Virtual and K-12, for the sake of this analysis will be removed.
- **Southside STEM Academy at Campostella:** Non-traditional and K-8, for the sake of this analysis will be removed.

- **St. Paul:** Offers PK-8, for the sake of this analysis will be removed.
- **Tangier Combined:** Offers K-12, or the sake of this analysis will be removed.
- **Thomas Jefferson High for Science and Technology:** Magnet schools will not be included in this analysis. Please look at the note on charter schools, magnet schools, and lab schools above.
- **The Nokesville School:** Offers PK-8, for the sake of this analysis will be removed.
- **Virginia Connections Academy:** Offers 6-10 and is virtual, for the sake of this analysis will be removed.
- **Virginia Virtual Academy at Salem:** Offers K-12 and is virtual, for the sake of this analysis will be removed.
- **York River Academy:** Charter high school, charter schools will not be included in this analysis. Please look at the note on charter schools, magnet schools, and lab schools above.

Additional Notes:

As of right now,

**R.I.S.E Academy at the John M. Langston Campus, and Richmond Alternative**

will be kept in the analysis although they serve grades 6-12. This is because it is only important middle and elementary schools be separated for this analysis but not middle and high schools.

***\*William Campbell combined school comes up as “William Campbell High”, but still serves 6-12.***