

# Internisa.eu

## Privacy Policy

Version of **21-04-2022**

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*SQLI SERVICES*, with its registered office in Tunisia, Technoparc Manouba 2010, is committed to protect the privacy of Users, Recipients and Customers of the Platform. This document details privacy policy of Portal based on the legal basis of the General Data Protection Regulation.

We inform that personal data may contribute to internal analysis, internal control, internal reports relating to service providing in the Mediterranean areas.

Having said that, it's possible to contact us and obtain more information about the process:

a) via e-mail: [info@internisa.eu](mailto:info@internisa.eu)

b) through our contact form available under [internisa.eu](http://internisa.eu)

We store your data for the duration of the contract concluded with you. After expiration of the contract we keep your data for 3 years. Regarding the Employer, we store it for 6 years to fulfill obligations arising by law including the area of accounting and taxation.

In accordance to data processing, the rights you might have are the following :

a) the right of access to data: purposes of the processing, categories of personal data, receivers or categories of receivers, expected duration of the storage, source of obtaining your data, automated method of decision making, including profiling, transferring data to the third party and securities connected with that. You can obtain even a copy.

b) the right of personal data rectification in the settings of your account or by sending us a message at [info@internisa.eu](mailto:info@internisa.eu)

c) the right of data erasure if:

- your data are no longer necessary for the purposes they were collected or processed,
- you withdrew the consent which was a basis for processing them,
- you raised the objection to processing your data for marketing purposes,
- your personal data are processed unlawfully

d) the right of restricting the processing of personal data:

- if you question the correctness of personal data
- if the processing of your data is unlawfully and you refuse to delete them,

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- if your data are no longer necessary for us, but are necessary for you until the time of establishment,

- if you objected to the processing for the duration of validation if the basis of your objection takes the precedence over our legitimate basis.

e) the right to data portability by transferring the data directly to the new controller as long as it is technically possible.

f) the right of objection to the use of the data

g) the right of withdrawal of the consent

Data are protected against loss, damage, disclosure, unauthorized access and misuse.

### SERVICES FOR APPLIANTS

- i. Applying for a job,
- ii. account,
- iii. matching service,
- iv. sending e-mail messages with jobs

- Type of data: first name, last name, city, username, e-mail address, password, cv video, summary, experience, address, education, skill, picture
- Purpose: Can sign-up with a social login process, view a list of jobs available, apply to announcements, view a list of job applied, see a basic status for the applications made (sent or not, time and date of application), Follow/watch skill classes, Profile page with content like bio, profile picture, personal video/audio and visible CV, Download/delete CV, Support contact form (from registered and unregistered users to send messages at admin)
- Legal basis: according to the General Data Protection Regulation
- Sharing data? Yes

- i. enabling logging in and registering on the Portal via Facebook and Google

- Type of data: first name, last name, city, username, e-mail address, password
- Purpose: log in and register via both streams
- Legal basis: according to the General Data Protection Regulation
- Sharing data? No

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### SERVICES FOR EMPLOYERS

- i. Account,
  - ii. Verification
- Type of data: company, city, username, e-mail address, password, phone numbers, web address, company address, registration numbers (NIP, Regon, KRAZ)
  - Purpose: Create/Edit/Delete announcements, view a list of applications/leads the announcement, get feedback from platform if and when announcement is published, see contacts of the applicants, Support contact form (from registered and unregistered users to send messages at admin)
  - Legal basis: according to the General Data Protection Regulation
  - Sharing data? Yes
- i. Chat
- Type of data: e-mail address, company name
  - Purpose: chat, provide immediate help
  - Legal basis: according to the General Data Protection Regulation
  - Sharing data? No

### SERVICES FOR ADMIN (Monitoring users of the Portal)

- Type of data: cookie of the user: IP, browser data (location and language); data collected by portal Google Analytics and Facebook
- Purpose: Approve new user subscription (mandatory), Block/edit/remove users, Approve/edit/delete content, add new skill class, Dashboard with KPIS, Protect all the site with Google recaptcha V3
- Legal basis: according to the General Data Protection Regulation
- Sharing data? Yes