# Solange Melissa Severino de Oliveira

+1 (650) 285-8185 | solangem@stanford.edu | LinkedIn Profile

#### **EDUCATION**

Stanford University Stanford, CA

M.A. Candidate in Latin American Studies

*Class of 2025* 

- Concentration in Political Economy
- Center for Latin American Studies Fellowship Recipient

B.A. in Political Science with honors in Democracy, Development and the Rule of Law

Class of 2024

Minor in Feminist, Gender and Sexuality Studies

- Concentration in Political Economy and Development, and Data Science
- Phi Beta Kappa Honors Society and Pi Sigma Alpha Political Science Honors Society
- GPA: 4.065, graduated with University Distinction

## Stanford Center for Democracy, Development and the Rule of Law

Stanford, CA

Honors Thesis

April 2023 – June 2024

- Title: Chemical castration as gender justice: How punitive attitudes inform gender policy preferences and voting behavior among Brazilian women (Available <a href="here">here</a>)
- Advised by Prof. Beatriz Magaloni and Prof. Soledad Prillaman, awarded Outstanding Thesis Prize of CDDRL and Michelle Rosaldo Prize for best social sciences thesis on the topic of Feminist, Gender and Sexuality Studies
- Awarded grants to conduct field research on the topic of punishment and gender policy in Brazil, including designing and conducting in-depth interviews with 39 Brazilian women and conjoint survey experiment with over 1100 participants
- Thematic coding analysis of qualitative data with the use of NVivo, Average Marginal Component Effect analysis and logistic regression analysis of quantitative data with the use of R

#### **AWARDS**

- Outstanding Thesis in the Stanford Center for Democracy, Development and the Rule of Law, June 2024 (1,000 USD)
- Michelle Zimbalist Rosaldo Prize for the Best Thesis in the Social Sciences, June 2024 (500 USD)
- Michelle Zimbalist Rosaldo Prize for the Best Paper in the Social Sciences, June 2023 (500 USD)
- Hoefer Prize for Writing in the Major, June 2023 (300 USD)

# **GRANTS AND FELLLOWSHIPS**

- Stanford in Government Fellowship, May 2024 (8,500 USD)
- Vice Provost for Undergraduate Research Small Grant, October 2023 (1,500 USD)
- Freeman Spogli Institute Small Research Grant, October 2023 (1,500 USD)
- Vice Provost for Undergraduate Research Major Grant, May 2023 (9,000 USD)
- Stanford in Government Stipend, May 2022 (7,000 USD)
- Freeman Spogli Institute Student-Led Initiative (for Latin American Voices in Politics Project), October 2021 (4,000 USD)
- International Public Service Fellowship, May 2020 (6,500 USD)

## RESEARCH EXPERIENCE

World Bank Group, DIME Washington, DC

Summer Intern

June 2024 – August 2024

- Cleaned and analyzed administrative data from Pakistan's public health system and survey data from Croatia's public employees, using R
- Created data visualization for presentations to the partner governments about training and recruitment of public employees
- Programmed surveys about human resources management in the health sector in the MENA area and environmental sector in Brazil, using SurveyCTO

## Stanford's Poverty, Violence and Governance Lab

Stanford, CA

Research Assistant

April 2022 – December 2023

- Conducted textual analysis of over 2000 newspaper articles, in Spanish, to assist the creation of a map of cartels in Mexico to be used in several of the lab projects
- Collected and cleaned historical data of 19<sup>th</sup> century Brazilian Census and colonial maps of plantations to support research project on the historical roots of police distrust in Brazil
- Conducted literature review about quilombos, in Portuguese, and employed GIS to link historical plantations to current municipalities in Brazil

# Stanford's King Center for Global Development

Stanford, CA

Research Assistant

*March 2023 – June 2023* 

- Assisted Prof. Margaret Levi in the development of project on political inequality across the world, by conducting a case study analysis of Brazil and Argentina
- Conducted literature review, summarized data on political representation in Argentina and Brazil developed a report on the

## Stanford's Polarization and Social Change Lab

Stanford, CA

Research Assistant June 2021 – March 2022

- Contributed to several projects regarding political polarization in the United States, particularly by designing and coding Qualtrics surveys, conducting validity checks and recruiting participants
- Assisted in the implementation of the Strengthening Democracy challenge, which had the goal of crowdsourcing interventions for American polarization. Conducted literature review on current interventions, supported in the mapping of media outlets to recruit interested contesters and provided logistical support in the collection and organization of proposals
- Reviewed and translated academic papers to Spanish

#### Stanford's Sociology Department

Stanford, CA

Research Assistant

*June 2021 – August 2021* 

- Assisted Prof. Tomás Jimenez in the construction of a database of integration policies for immigrants in Latin America and the United States
- Conducted detailed public policy analysis to summarize the functioning and monitoring instruments of policies being added to the database

#### Secretariat of Education of the State of São Paulo (State Government)

São Paulo, SP

Summer Intern

*June* 2020 – *August* 2020

- Organized and analyzed quantitative data about school violence in the state of São Paulo, using R, SQL and Excel (database of over 90,000 observations of violence incidents)
- Gathered qualitative data about school violence by conducting in-depth interviews with school managers and conducted a
  benchmark of policies implemented in schools around Brazil to reduce violence in schools, with a focus on gender violence
- Produced and presented a report of the data and interview analysis, and policy recommendations, for consultation for government decisions

#### PROFESSIONAL EXPERIENCE

#### **Stanford Center for Latin American Studies**

Stanford, CA

Student Assistant

March 2022 - June 2023

 Supported the organization of academic conferences on Latin American studies and produced marketing material, translated documents and conducted outreach efforts to Latin American researchers, in Spanish and English

#### **Latin American Voices in Politics (Conference)**

Remote

Co-founder and co-chair

*May 2021- August 2022* 

- Co-founded and co-directed the 2021 and 2022 editions of the conference, with more than 2500 students registered, from 34 countries. Panelists included former ministers, the executive director of the Pan-American Health Organization etc
- Hired and managed a team of 14 people, led the strategic planning of the conference, fundraising, content and outreach

# National Women's Institute of Mexico (Federal Government)

Mexico City, MX

Summer Intern

June 2022 – August 2022

- Gained broad experience supporting different projects in the Direction of Social, Environmental and Sexual Rights of Women, such as the National Campaign for Breastfeeding and the National Contest of Scientific and Cultural Projects for Girls
- Conducted benchmark research of gender policies implemented by Latin American countries, wrote interinstitutional meetings' reports, and composed policy memos on the implementation of the gender perspective in other governmental areas

# **Education Journey (Startup)**

Remote

Business Analyst

October 2020 - May 2021

- Developed the pitch deck, fundraising and business plan along with the strategy team, and mapped the edtech market in Brazil
- Wrote articles about the edtech ecosystem for the company's website and outside communication outlets, including the article "Education Journey: connecting agents for innovation in education", published in the Distrito Edtech Report

Vetor Brasil Remote

Intern

*August 2020 – October 2020* 

- Led project to improve the matching techniques developed by the organization to pair trainees with governments that are hiring, through statistical analysis to calculate and reduce the standard deviation of matches
- Mapped the experience and the curriculum of each of the organization's trainee programs, as well as conducted a benchmark analysis of similar programs

#### **SKILLS**

- Languages: Portuguese (native), English (fluent), Spanish (fluent)
- Programming: R, LaTeX, Python, SQL
- Survey Design: SurveyCTO, Qualtrics
- Other: NVivo, GIS