Worksheet Id.AI **Competency: Strategic Thinking—Logic Modeling**

Example: Fatherhood Logic Model

Vision: Engaging Families Means Engaging Fathers

Inputs

Community partners

Child welfare agency staff

Resources for Father Finder

Resources for father education classes

Former child welfare families to participate in planning

Data system

Agency vision, policies, and practice model

Actions

Establish Father Finder position and key contact

Enroll interested fathers in father education program

Train supervisors and staff re: best practices in fatherhood engagement; provide mentoring and coaching

Incorporate feedback on effective father engagement data into daily supervisory practice

Include community partners in planning and defining the desired outcomes of fatherhood initiative

Recruit two former child welfare families to participate in planning

Review organizational systems, policies, and practices for alignment with fatherhood initiative

Outputs

Father Finder hired and trained

Child welfare staff trained

Fathers enroll in father education classes; # of enrolled who complete

Revised pre-service curriculum

Internal policies revised to reflect fatherhood initiative

Stakeholder and families involved in planning committee are satisfied with participation and process



Initial Outcomes

Increased knowledge of child welfare staff on best practices in father engagement

Increase the % of removal cases where absent father's name is identified

- have been contacted within one week of placement
- participate in initial team meeting
- have meaningful, on-going, contact with child

Case review results indicate supervisory and practice changes consistent with father engagement.

Intermediate Outcomes

Fathers are active participants in placement decisions for children

Children are reunited with family more quickly

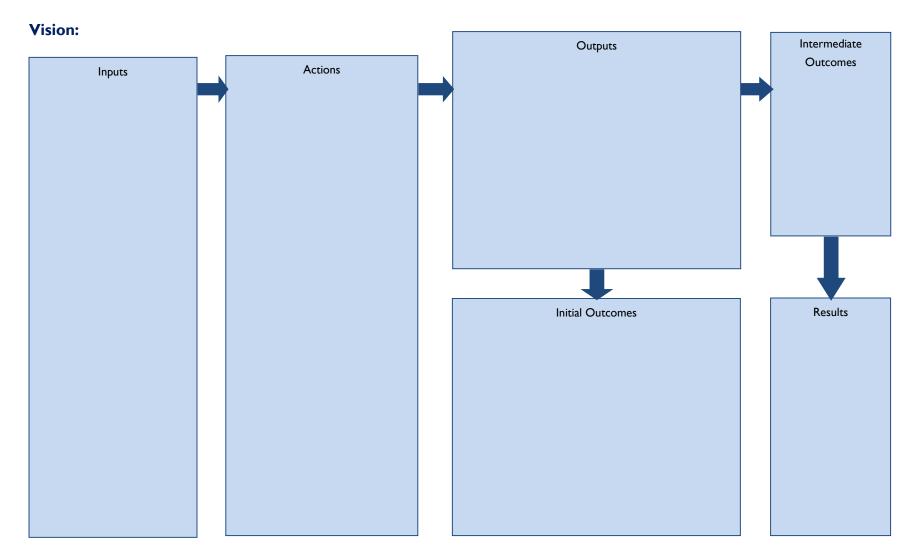


Results

Children experience safety, permanency, and well-being







Reference

National Child Welfare Workforce Institute. (2012). Leadership Academy for Middle Managers (LAMM): Module I—Foundations of leadership. Albany, NY: Author.