

## (a) Labor becomes Invisible Labor when:

Labor Data Isn't Visible

because it

Doesn't Exist

or

Isn't Shared

or

Isn't Accessible

or

Labor Is Undercompensated

because it

Doesn't Receive  
Credit

or

Doesn't Receive  
Pay

or

No New  
Opportunities

among others



## (b) In OSS Ecosystems:

Labor Visibility Credit from Projects

