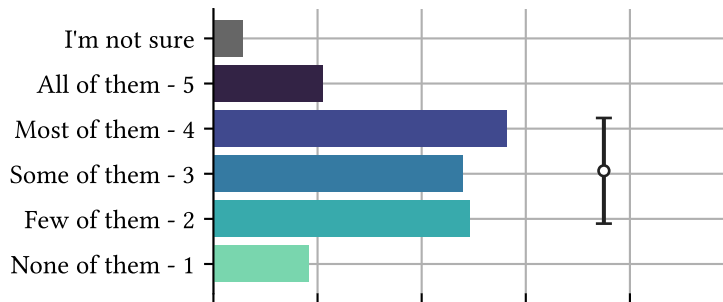
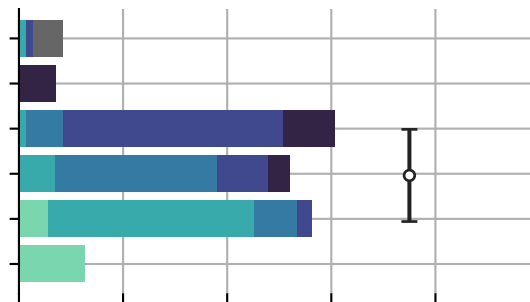


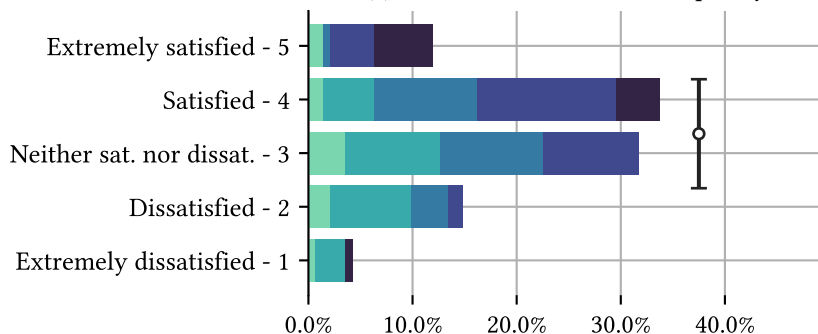
(a) Credit from projects, frequency



(b) Credit for tasks, frequency



(c) Satisfaction with credit frequency



(d) Satisfaction with credit medium

