

PERSON SPECIFICATION

Post Title: Specialist Applications Tester		Department/Division: Informatics	
Band: 7		Job Reference No:	
Completed by: Emily Feja		Designation: Associate Director of Information	Date: 20/11/2017
Requirements	Essential	Desirable	Test Criteria: A = application I = Interview P = Presentation
Qualifications/Training Professional qualifications General training qualifications Other specific attainments	Educated to degree level or equivalent higher education qualification or testing experience.	Microsoft Certified Professional. ISEB/ISTQB Qualification in Software Testing Foundation or Practitioner Level or equivalent.	A

<p>Previous Experience</p> <p>Work experience Technical experience Length of experience Previous level of responsibility</p>	<p>Experience leading testing web applications and websites</p> <p>Experience leading testing data architecture and data flow</p> <p>Experience writing test scripts based on Software Requirement Specifications</p> <p>Experience of defining and refining test conditions and scenarios from a specification, user story or acceptance criteria in order to test complex systems</p> <p>Experience of designing and creating test data to verify expected test results</p> <p>Experience working within an Agile development environment</p>	<p>Experience of the acute sector in the NHS</p> <p>Experience of liaising with clinicians</p>	<p>A, I</p>
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<p>Skills and Knowledge</p> <p>Specific skills required, eg. Leadership Organisational Communication Technical Professional Specialist job related</p>	<p>Strong testing skills with extensive experience in Regression Testing, Functional Testing, Integration Testing, System Testing, Usability Testing and Accessibility Testing</p> <p>Knowledge of cross-browser testing techniques</p> <p>Good communication skills and ability to explain complex IM&T information to staff at all levels.</p> <p>An understanding of manual and/or automated testing and the different approaches to functional and non-functional testing</p> <p>Thorough working knowledge of structured testing processes, incident management, version control and test documentation</p>	<p>NHS Data Model</p> <p>Knowledge of SQL Server</p> <p>Knowledge of InterSystems integration stack</p>	<p>I</p>
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<p>Other requirements</p>	<p>Able to promote and implement equal opportunities in employment and service delivery</p> <p>Self motivated</p> <p>Able to work well under pressure and to tight deadlines</p> <p>Able to plan/complete implementations and contribute to culture change</p> <p>Able to manage time and priorities appropriately</p> <p>Able to travel to meetings as required</p>		<p>I</p>
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