

Melvin Francis

Front End Web Developer

☎ +6479497330 ✉ melvinx143@gmail.com

🌐 <https://www.linkedin.com/in/melvin-francis-9a6b96294/>

📍 Peterborough, ON

COVER LETTER

To the HR,

My name is Melvin Francis, and I am excited to be submitting my application materials for the Front End Developer position with your company. I have worked on many projects related to Java-script. I would be thrilled to join your team.

In my current role as the Tech Representative at Nordia, I had to learn fast and remain adaptable and organized. My ability to manage my time effectively and work independently became assets to my work.

You are looking for an addition to the web team that can balance user experience with best practices. I have a particular interest in assessing web accessibility. I noticed that your company's website has several features that, while technically do not score low on WCAG (Web Content Accessibility Guidelines) might pose challenges to users who utilize assistive technology.

If hired, I strive to improve these user-end experiences. For example, the accessibility page on your website should live with a standard header, so that users who benefit from screen readers do not have to wait to hear the screen reader read the whole page before arriving at the footer. Similarly, there are simple font choices that make the website more accessible.

Finally, in the job description, you stated that you are looking for a developer with experience managing a team to address the problem of siloed IT and content-creator roles. In my last job, I managed four people and would be happy to put you in touch with my previous team members if you are interested in their recommendations.

I want to thank you for the time you have spent reviewing my application. I am enthusiastic about this role because I see tremendous growth potential in your company and am eager to be a part of it. Please do not hesitate to reach out if you have any questions about my qualifications. I can start working immediately.

Best,

Melvin Francis