**Equality Table** 

Factory	Job Role	Equality Score	Equality class
Daikibo Factory Meiyo	C-Level	-25	Highly Discriminative
Daikibo Factory Meiyo	VP	-26	Highly Discriminative
Daikibo Factory Meiyo	Director	-19	Unfair
Daikibo Factory Meiyo	Sr. Manager	-15	Unfair
Daikibo Factory Meiyo	Manager	-14	Unfair
Daikibo Factory Meiyo	Jr. Manager	-20	Unfair
Daikibo Factory Meiyo	Sr. Engineer	-5	Fair
Daikibo Factory Meiyo	Engineer	-8	Fair
Daikibo Factory Meiyo	Jr. Engineer	+3	Fair
Daikibo Factory Meiyo	Operational Support	-22	Highly Discriminative
Daikibo Factory Meiyo	Machine Operator	-7	Fair
Daikibo Factory Seiko	VP	-19	Unfair
Daikibo Factory Seiko	Director	-10	Fair
Daikibo Factory Seiko	Sr. Manager	-21	Highly Discriminative
Daikibo Factory Seiko	Manager	-21	Highly Discriminative
Daikibo Factory Seiko	Jr. Manager	-24	Highly Discriminative
Daikibo Factory Seiko	Sr. Engineer	-4	Fair
Daikibo Factory Seiko	Engineer	-7	Fair
Daikibo Factory Seiko	Jr. Engineer	+4	Fair
Daikibo Factory Seiko	Operational Support	-19	Unfair
Daikibo Factory Seiko	Machine Operator	-5	Fair
Daikibo Berlin	Sr. Manager	-15	Unfair
Daikibo Berlin	Manager	-16	Unfair
Daikibo Berlin	Jr. Manager	-17	Unfair
Daikibo Berlin	Sr. Engineer	+4	Fair
Daikibo Berlin	Engineer	+2	Fair
Daikibo Berlin	Jr. Engineer	+4	Fair
Daikibo Berlin	Operational Support	0	Fair
Daikibo Berlin	Machine Operator	-6	Fair
Daikibo Shenzhen	Sr. Manager	-21	Highly Discriminative
Daikibo Shenzhen	Manager	-19	Unfair
Daikibo Shenzhen	Jr. Manager	-20	Unfair
Daikibo Shenzhen	Sr. Engineer	-5	Fair
Daikibo Shenzhen	Engineer	-4	Fair
Daikibo Shenzhen	Jr. Engineer	+3	Fair
Daikibo Shenzhen	Operational Support	-7	Fair
Daikibo Shenzhen	Machine Operator	-7	Fair