

# Tim Hordern

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[timhordern.com](http://timhordern.com)  
[github.com/mence](https://github.com/mence)

Main Resume Available at [timhordern.com/resume](http://timhordern.com/resume)

## Resume Appendix: Detailed Project Experience

- Jan 2019–Nov 2019 **GREENSYNC: deX MARKETS**  
*Head of Markets*  
Melbourne, Australia
- TODO
- Jun 2018–Jan 2019 **GREENSYNC: deX**  
*Team Lead*  
Melbourne, Australia
- TODO
- Apr 2017–Jun 2018 **GREENSYNC: DELIVERY TRANSFORMATION / HARDWARE & INTEGRATIONS**  
*Team Lead*  
Melbourne, Australia
- TODO
- Jun 2016–Aug 2016 **SPOTIFY: CREATOR**  
*QA Tester and Test Engineer*  
New York, NY
- Helped implement end to end Dockerized Selenium Java tests.
- May 2016–Jun 2016 **SPOTIFY: USER INSIGHTS TOOL**  
*Front-End Engineer and Test Engineer*  
New York, NY
- Front-End Engineer for User Insights Tool: Wrote front-end in ES6 React.js, built via Babel, Webpack, ESLint, Enzyme and Karma. Styled frontend using components to handle internal Bootstrap framework.
- Jan 2016–Mar 2016 **XO GROUP: CONCIERGE PLANNING TOOLS**  
*Engineer*  
New York, NY
- Engineer on ES6 React.js and Redux administration tool, built via Babel, Webpack, ESLint, and Jest.
  - Engineer on ES6 React.js and Redux A/B experimentation tool, built via Babel, Webpack, ESLint, Enzyme, and Karma.
- Dec 2015–Jan 2016 **XO GROUP: CODE STYLE AND ARCHITECTURE**  
*Code Style Guide Lead*  
New York, NY
- Implemented Javascript Style Guide in ESLint as published package for projects to easily lint their code
  - Implemented Ruby Style Guide in rubocop
- Jun 2015–Dec 2015 **XO GROUP: FASHION ADMINISTRATION TOOL**  
*Developer & Test Engineer*  
New York, NY

- Developer & Test Engineer on React.js internal admin tool, reducing data entry time by 50-200%. Built infrastructure, build system, tooling & continuous integration to support team. Built API service contract testing suite in Node.js and Jasmine to allow safe refactoring.
- Built team's first ever Docker application using a continuous delivery pipeline. Rebuilt Jenkins continuous integration environments, for faster feedback & cutting build queues.

Jun 2014–Jan 2015

#### INTENT MEDIA: REPORTING INFRASTRUCTURE

*QA Engineer & Product Analyst*

New York, NY

- QA Engineer & Product Analyst for reporting team. Wrote automated tests using Cucumber-JVM and helped build our automated reporting tool as the first continuously deployed Docker application in production. Removed the previous manual process entirely, initially with UI macros and email automation.
- Worked with product and technology leads to define priorities, clarify architecture, improve testability, and manage scope creep & organizational challenges.
- Worked with internal stakeholders to resolve production critical issues rapidly and develop messaging for external impact.

Apr 2013–May 2013

#### THOUGHTWORKS PROJECT: iOS (iPhone/iPad) RAIL NETWORK MANAGEMENT APPLICATION

*Product Designer*

Sydney, Australia

- Designer for organisation-wide iOS application for rail network management. Ran user testing of iOS applications with range of users, including in-situ user testing sessions (onboard train). Built UI interfaces and developed overall user experience for consumers and staff.
- Designed wireframes and prototypes for iOS applications. Developed assets in Illustrator.

Mar 2013

#### THOUGHTWORKS PROJECT: ANDROID HEALTH MANAGEMENT TABLET APPLICATION

*Quality Analyst*

Melbourne, Australia

- Functional tester for Android tablet application. Performance tested Rails backend on Heroku.

Jan 2013

#### THOUGHTWORKS PROJECT: FRONT-END PROTOTYPES

*Developer & Quality Analyst*

Melbourne, Australia

- Front End Developer, rapidly built prototypes in Node/CoffeeScript/Jade stack. Designed wireframes and UI components for prototype mockups.

Oct 2012–Jan 2013

#### THOUGHTWORKS PROJECT: CUSTOMER PORTAL

*Product Manager & Engineer*

Melbourne, Australia

- Scoped & managed user stories with acceptance criteria in Atlassian JIRA. Analysed integration systems for future development work.
- Tester for Customer Portal and services, incorporating exploratory testing and automated test development in Selenium. Built Gatling test suite in Scala for SOAP services, microservices and HTML5 front-end. Helped team optimise workflows, Kanban boards and metrics. Developed Bamboo CI dashboard and build light.

Jul 2012–Oct 2012

#### THOUGHTWORKS PROJECT: AGILE AND DEVOPS ASSESSMENT

*Agile Consultant*

Melbourne, Australia

- Product and Technical Consultant for agile and DevOps fast-track assessment. Conducted project analysis and inception planning for proposed fast-track project. Agile coaching of project team lead. Helped clarify and prioritise user stories. Developed Kanban walls for pilot agile teams.

Nov 2011–Jul 2012

#### THOUGHTWORKS PROJECT: iOS (iPhone/iPad) APPLICATION

*Quality Analyst*

Melbourne, Australia

- Tester for iOS application and .NET webservice, incorporating exploratory testing, accessibility testing, field handset testing and automated test development in Frank.
- Built and managed TestFlight instance for 100+ internal and external beta users. Managed Jenkins instance and build pipeline. Developed build monitor dashboard and build lights.
- Built visual design wall to elicit feedback from organisation in a cohesive product view.
- Provided guidance on iTunes App Store submissions, management and marketing.
- Tester for .NET web application, built automated tests in Selenium and conducted functional and exploratory testing. Worked out production fixes for identified bugs.

Aug 2011–Nov 2011

#### THOUGHTWORKS PROJECT: REAL ESTATE WEBSITE

*Quality Analyst*

Melbourne, Australia

- Tester for Java/Ruby web application. Developed Cucumber acceptance tests for legacy product and training Java developers in adding tests.

Feb 2011–Jun 2011

#### THOUGHTWORKS PROJECT: ADVERTISING/DIRECTORY LISTING ANALYTICS AND REPORTING PLATFORM

*Quality Analyst*

Melbourne, Australia

- Tester for Ruby big data analytics and reporting platform, developed automated testing and conducted exploratory testing. Developed cross-team automated integration tests.

2008–2009

#### ACCENTURE PROJECT: SAP MM/PM IMPLEMENTATION

*Product Manager*

Melbourne, Australia

- Established and coordinated project management office (PMO), planned future project phase resourcing & activities for transformation of \$14bn mining company.

2008–2008

#### ACCENTURE PROJECT: SAP PM/MM UPGRADE

*Test and Migrations Lead*

Australia & New Zealand

- Planned and delivered data migration effort for large SAP PM/MM upgrade, supporting maintenance of 11,000+ vehicles travelling more than 350 million kms. Managed team of developers, analysts and client SMEs. Built test strategy and conversions for SAP MM/PM upgrade.

2006–2007

#### ACCENTURE PROJECT: ORACLE RPM IMPLEMENTATION

*Senior Tester*

Melbourne, Australia

- Test Analyst for Oracle RPM implementation and in-store & POS retail systems for supermarket chain, handling \$35 billion in transactions for 8.8 million consumers.
- Supervised team of manual testers through test case development and execution. Generated progress trackers and coverage reporting.

2004–2005

#### GENERAL MOTORS HOLDEN: SAP FICO (AP/AR) UPGRADE

*Reporting & System Analyst*

Melbourne, Australia

- Reporting/System Analyst for SAP R/3 AP, invoicing and Procure-To-Pay processes.
- Reporting and Database Analyst for Procurement department, with direct executive and CEO reporting. Developed and administered reporting toolsets and redeveloped key database to streamline end of month reconciliation.

2003–2005

#### GENERAL MOTORS HOLDEN: SAP MM/SRM IMPLEMENTATION

*Data Migrations Analyst & SRM System Analyst/Administrator*

Melbourne, Australia

- Delivered data migration and go-live capability for large SAP MM/SRM implementation. Led Conversions team across multiple rollouts and managed Data Cleansing team.
- SAP SRM Analyst & System Administrator, developed and managed data in Requisite electronic catalogues, in conjunction with external vendors.

## Resume Appendix: Side Projects

2015

### [QUOTES ON SOFTWARE DEVELOPMENT](#)

A quick hack to play around with React.js. Displays quotes that I've collected on the art and craft of software development.

2015

### [HASHTAG TESTING SLACK CHAT](#)

The largest QA community on Slack. Runs Slackin to handle registration and realtime user counts.

May 2014

### [WORKSTATION BUILDER](#)

A shell tool to build out an OSX development environment. Chef for when you don't have Chef.