

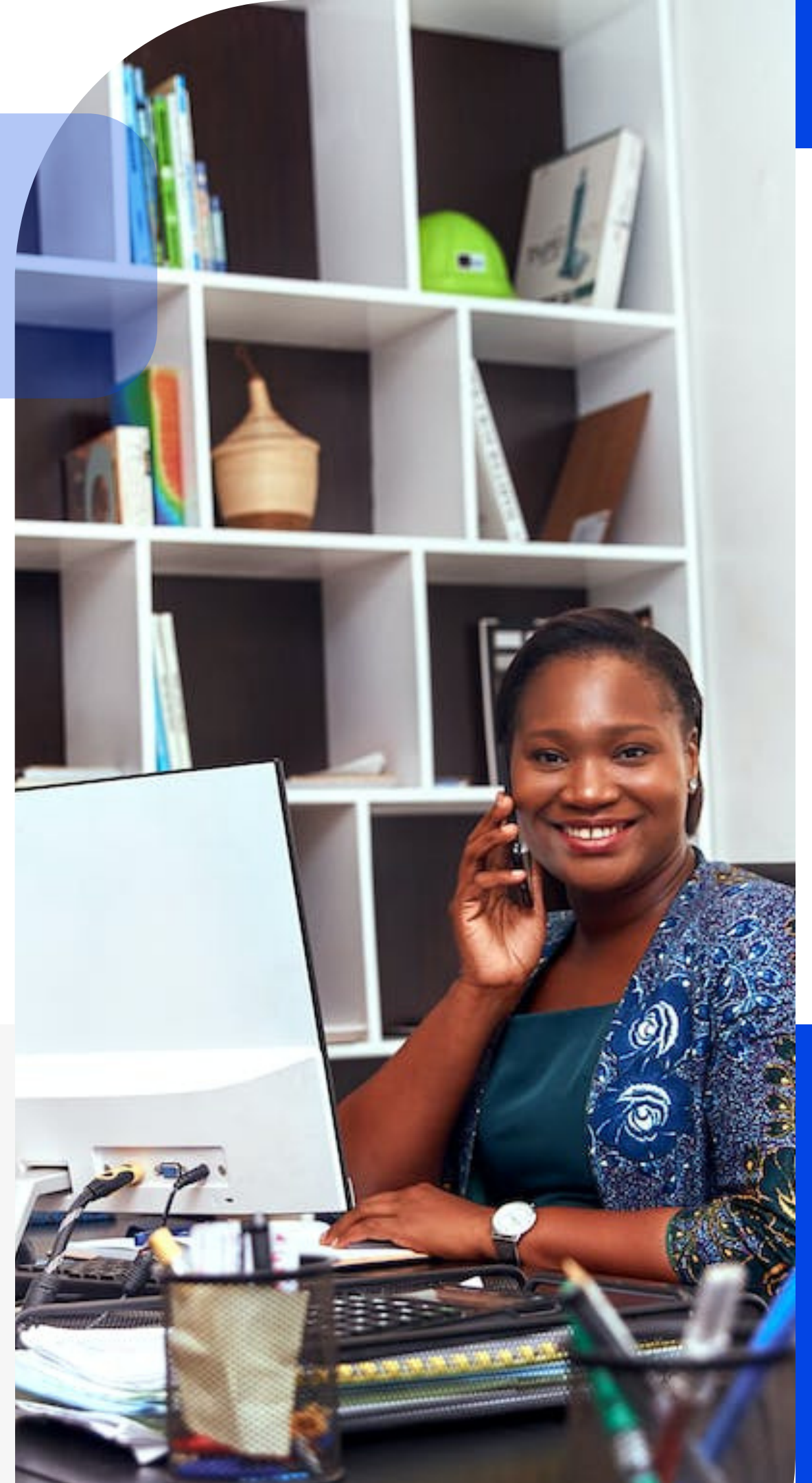


Revolutionizing leave management

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PROBLEM STATEMENT



Problem: "Manual leave management processes are time-consuming, error-prone, and lack visibility."

The hurdle: "Difficulty in tracking employee leaves, delays in approval workflows, lack of real-time insights."

Solution: "Introducing this innovative leave management system to streamline processes and improve efficiency."

- Key Features: "Leave request management, approval workflows, self-service portal, reporting and analytics."
- Unique Value Proposition: "Customizable workflows, intuitive user interface, seamless integration with existing HR systems."

MARKET OPPORTUNITY

The market and growth of this phenomenon is increasingly becoming a trend, a ripe fruit for Tech business.



Market Size: "Global leave management market valued at USD 933.22 million in 2022, projected to grow at 9.65% CAGR reaching USD 1621.84 million by the year 2028."



Industry Trends: "Shift towards cloud-based HR solutions, increasing adoption of self-service portals."



Market Gaps: "Lack of affordable and user-friendly leave management systems catering to small and medium-sized businesses."



BREATHHER



In the journey to success, sometimes you just need to pause, take a breath, and appreciate how far you've come. Now, let's dive back in, recharged and ready to conquer the next steps together.

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PRODUCT DEMO & KEY FEATURES

**Employee
dashboard**

**Manager
dashboard**

**Leave
request
form**

**Approval
workflow**

**Calender
view**

**Reports
and
Analytics**

**Self-Service
Portal**

**Integration
with HR
systems**

**Notifications
& Reminders**

VALUE PROPOSITION



Streamlined Processes:

- Automate leave requests, approvals, and tracking, reducing the time and effort required for manual administration.
- Ensure consistency and accuracy in leave management procedures, minimizing errors and discrepancies.

Increased Efficiency:

- Improve productivity by eliminating paper-based processes and streamlining workflows.
- provides self-service options for employees to request and manage their leave, freeing up HR and Management Resources.

Enhanced Visibility

- provide real-time visibility into employee leave balances among other issues
- better planning and resource allocation

Improved communication

- reduce confusion and misunderstandings
- facilitate communication between employees, managers and HR regarding leave issues

Employee Satisfaction:

- enhance the employee experience by providing a user friendly interface for requesting and managing leave.
- increase transparency and fairness in leave allocation

Data insight and Reporting:

- generate customizable reports and analytics on leave usage
- identify potential staffing issues

Business Model

The system can use any of the following models to monetize it, but at first would offer Free trial or Freemium model to attract clients. there after these may be applied depending on the organization.

- Subscription-Based model
- per-user licensing
- tiered pricing
- pay per use model
- customization and integration fees
- implementation and onboarding services
- value based pricing

Competative analysis

- Open source solutions will really have a negative impact in trying to get into the market
- other starter ups in the technological world may offer better innovation than ours.
- most large ERP's come with Employee Management solutions hence may be difficult to route them out.

The Team

I am still constituting my Team, I am the founder



Khamis Harrison-Founder

knowledgeable in a wide variety of Issues and a Tech enthusiast

THANK YOU

FOR YOUR ATTENTION

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