

Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	G
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Company 1: Microsoft

Website: <https://www.microsoft.com/en-us/?ql=3>

Job Site: <https://careers.microsoft.com/us/en>

Glassdoor: <https://www.glassdoor.com/Reviews/Microsoft-Reviews-E1651.htm>

Company Description:

As perhaps the world's most significant architect of information technology, multinational tech titan Microsoft continues to drive how we work, learn, play, and do business in the digital world. From its humble beginnings in 1975 to its current status as a household name, the company has shaped the software industry as we know it. It boasts more than 180,000 employees in its offices in dozens of countries around the world, and posted \$168 billion in revenue in 2021.

There has been no shortage of records broken and distinctions earned by Microsoft and its remarkable team over its five-decade history. Over the last several years, the company has passed numerous milestones, such as its \$1 trillion market cap in 2019 and \$600 billion global brand value. Some of the most recent achievements by the Redmond-based innovator are its acquisitions of game company Activision Blizzard and speech recognition software maker Nuance Communications. Microsoft also continues to support digital education with its ongoing work to bring cutting-edge tech like Windows 11 SE to K–8 schools across the world.

Interview Process:

1.If required, sign the Non-Disclosure Agreement (NDA).

- 2.Set up the teleconferencing technology.
- 3.Check the rest of your technology setup.
- 4.If needed, request accommodations.

Relevant Links: <https://careers.microsoft.com/us/en/virtual-interview>

Your opinion: This is a dream company.

Company 2: MongoDB

Website: <https://www.mongodb.com/home>

Job Site: <https://www.mongodb.com/careers>

Glassdoor: <https://www.glassdoor.com/Reviews/MongoDB-Reviews-E433703.htm>

Company Description:

In the modern data-driven landscape, an innovative developer database platform is an essential tool, and that's exactly what MongoDB continues to deliver. Working with clients in financial services, telecom, healthcare, and other critical industries, its major offerings Atlas, Enterprise Advanced, and Community Edition empower organizations around the world to harness the transformative power of data. First launched in 2007 in collaboration with internet advertising company DoubleClick, MongoDB makes use of the latest technology to help clients tackle their most complex challenges.

MongoDB has quickly grown into a prominent landmark in the online working world. The company boasts a team of more than 4,000 software and data specialists in offices in 29 countries, all supporting a database platform that has been downloaded more than 265 million times by users in 100 countries around the world. It is also renowned for its community outreach and social responsibility efforts, partnering with philanthropists Bright Funds to devote funds to causes that are important to its employees.

Interview Process:

- 1.Technical Interviews
- 2.Behavioral Interviews
- 3.What we offer

Relevant Links: <https://www.mongodb.com/blog/post/how-prepare-your-engineering-interview-mongodb>

Your opinion: This is a dream company.

Company 3: GitHub

Website: <https://github.com/topics/website>

Job Site: <https://github.com/about/careers>

Glassdoor: https://www.glassdoor.com/Overview/Working-at-GitHub-EI_IE671945.11,17.htm

Company Description:

GitHub, a Microsoft subsidiary, is a provider of Internet hosting for software development and version control using the open-source Git platform. Founded in 2008 by a group of software developers and entrepreneurs, GitHub enables millions of developers and companies to build, ship, and maintain their software on the largest and most advanced development platform in the world. The company supports more than 83 million developers and four million organizations, including 90% of the Fortune 500 list.

GitHub began as a bootstrapped business and in 2018 was acquired by Microsoft for \$7.5 billion. In 2022, the platform launched its Copilot AI tool, which assists developers inside their code editor with suggestions and recommendations. The utility is free for students learning to write code and is generally available to all developers.

Interview Process:

- 1.Diversity & Inclusion & Belonging
- 2.Hiring Manager Q&A (optional)
- 3.Talent Partner Wrap-up

Relevant Links: <https://www.codinginterview.com/github-interview-process>

Your opinion: This is a dream company.

Company 4: Samsung R&D Institute Bangladesh

Website: <https://research.samsung.com/srbd>

Job Site: <https://www.careerz360.com/bangladesh/organization/6FBF351B>

Glassdoor: <https://www.glassdoor.com/Reviews/Samsung-R-and-D-Institute-Bangladesh-Reviews-E1023791.htm>

Company Description:

Samsung R&D Institute Bangladesh (SRBD) started its journey in February 2011. Located in the heart of Dhaka, it is the first ever R&D hub set up by a multinational company in Bangladesh.

SRBD is an integral part of a worldwide network of R&D centers set up by Samsung Electronics, with the aim of becoming a major contributor to the Galaxy Ecosystem through application and service development for Mobile/Tablets, Wearables, and PCs.

At SRBD, we focus on delivering rich Multi Device Experience by leveraging our multi-OS and multi-platform expertise. We also specialize in commercializing to market while delivering high quality products and services. We actively work with our partners and stakeholders to expand the Samsung business for B2B and local markets.

SRBD takes pride in developing and nurturing a culture of teamwork, innovation, and continuous improvement through skill development and training

Interview Process:

1. Advanced Test
2. Interview with the HR and Technical persons
3. Medical Check-up

Relevant Links: <https://tahanima.github.io/2020/06/05/recruitment-stories-experience-of-anika-at-srbd/>

Your opinion: This is a dream company.

Company 5: Magnito Digital

Website: <https://magnitodigital.com/>

Job Site: <https://magnitodigital.com/career/>

Glassdoor: https://www.glassdoor.com/Overview/Working-at-Magnito-Digital-EI_IE4602523.11,26.htm

Company Description:

Magnito Digital is the largest digital agency of Bangladesh with a team of more than 90 people. We are famous for our unconventional company culture. Our experience and massive setup allows us to deliver services at unparalleled scale. We have worked with the largest clients of Bangladesh and have built leading brands in the digital space. It is in our bloodline to solve problems by combining creative strategies with data, content and technology. Our key strength is developing and deploying meaningful digital contents to engage with the right audience. Thanks to this, we have become the specialized go-to-agency with proven track records, for managing large scale digital products & services. Being one of the most awarded digital agencies of Bangladesh, Magnito Digital won Gold to become the 'Campaign Asia-Pacific : Digital Agency of the Year 2015' in the 'Rest of South Asia' category.

The latest addition to our digital mix is Magnito Labs, our exciting innovation funnel. Magnito Labs utilizes the knowledge, expertise and network of our agency business, and partners up with internal or external stakeholders to build robust technological products. We then channel these innovations towards the right direction through our active involvement within the startup community of Bangladesh. We believe that in the coming years, technology & innovation will drive the sustainable growth of Magnito Digital.

Interview Process:

1. At the mock interview session, we described in a nutshell what Magnito does and initially asked them in which field they are comfortable with in an agency setting. We found them very enthusiastic and some of them have even acquired multiple professional skills on their own during their studentship.
2. After the session, we called some of the bright ones at our office for a round two of the interview as a real recruitment process.
3. The coordinator of this event and also a faculty of IUB, Mr. Zubayer Zakir Khan was actively engaged with the students – correcting their mistakes and guiding them.
4. It was an interesting session to see into the minds of the young and how competitive they have become. As we grow in the industry it is also our responsibility to nurture the young and invite them to a career that can pave paths.

Relevant Links: <https://magnitodigital.com/magnito-digitals-workshop-for-fresh-graduates-at-the-school-of-business-at-the-independent-university-bangladesh-iub/>

Your opinion: This is a dream company.