



# HR Attrition & Performance Analysis

Department Analysis

Survey Analysis

Time Analysis

Total Employees



4410

Current Employees Count

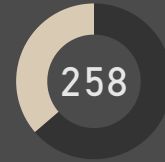


3699

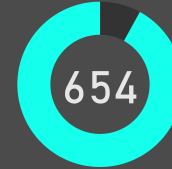
Sales



R&D



HR



Attrition Rate



16%

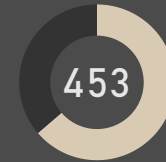
Attrition Rate

By Department

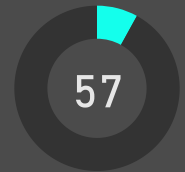
Sales



R&D



HR



Retention Rate

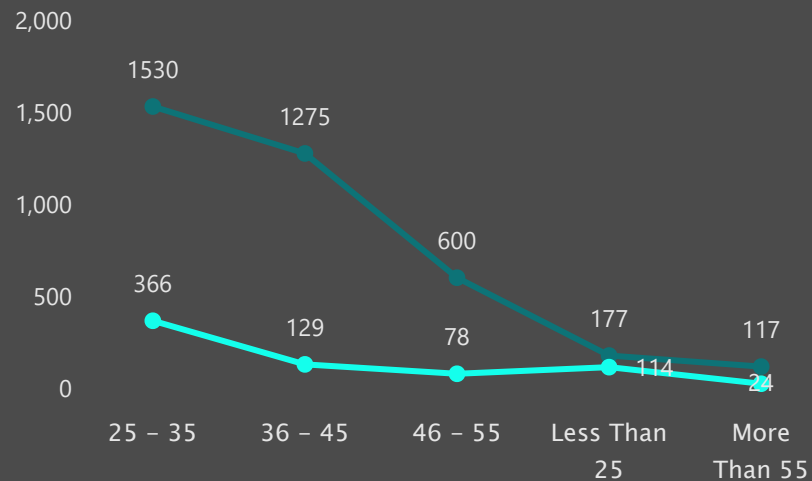
Retention Rate



84%

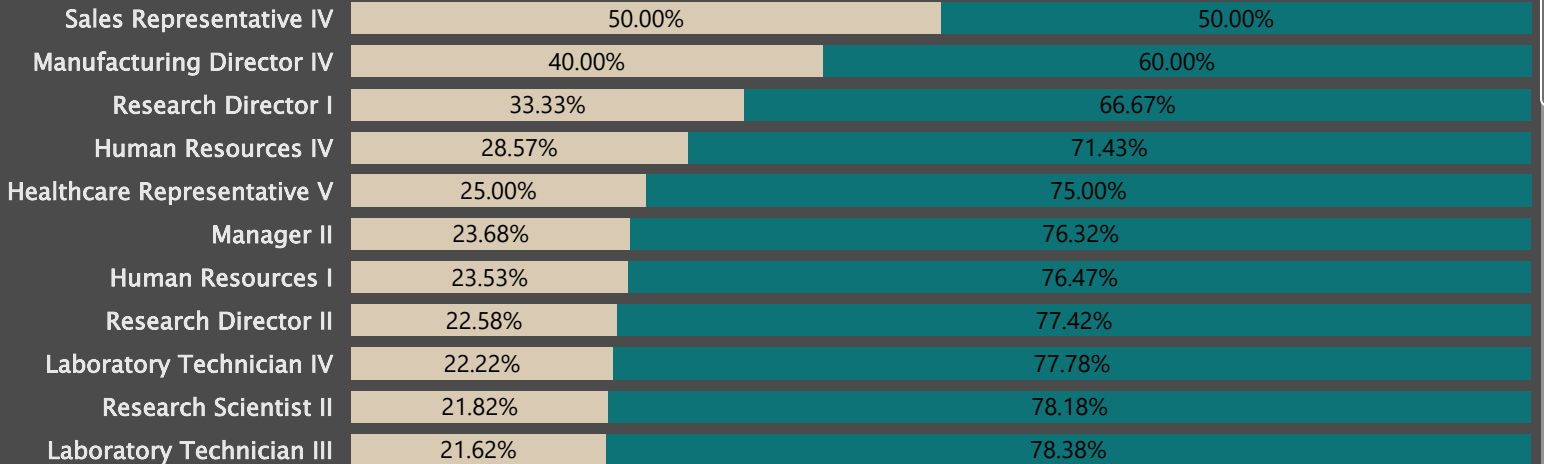
Attrition By Age

Attrition ● No ● Yes



Attrition Rate and Retention Rate by Job Level & Job Role

● Attrition Rate ● Retention Rate





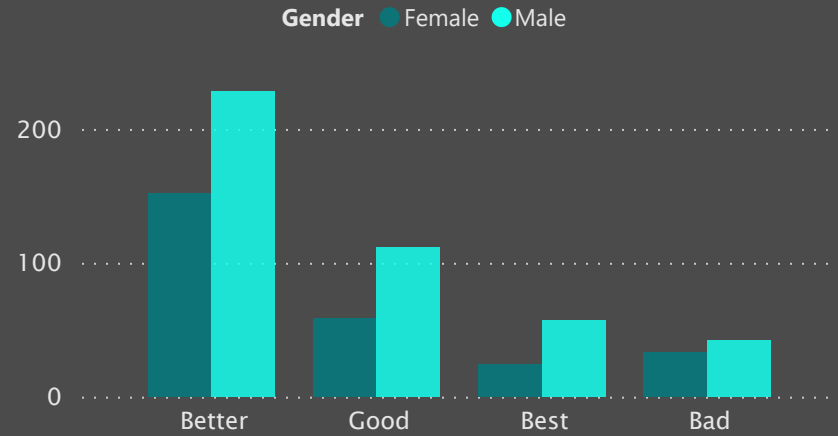
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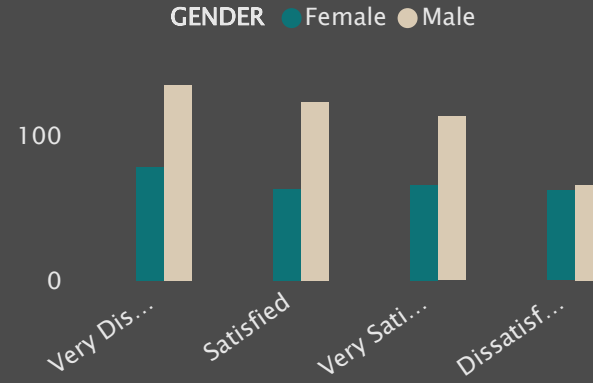
Survey Analysis

Time Analysis

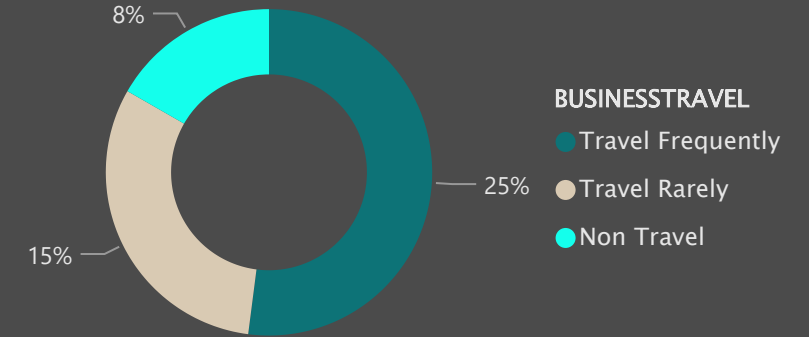
### Attrition Rate by Work/Life Balance Status



### Attrition Rate by Environment Satisfaction Status



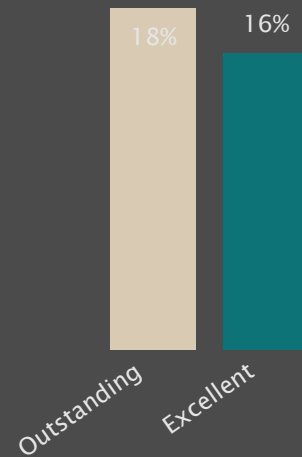
### Attrition Rate by BUSINESS TRAVEL



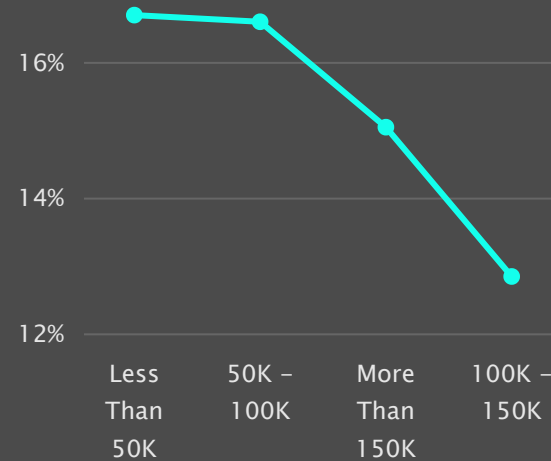
### Attrition Rate By Distance Status

Far	132	WhoLeftCount
Nearby	501	WhoLeftCount
Very Far	78	WhoLeftCount

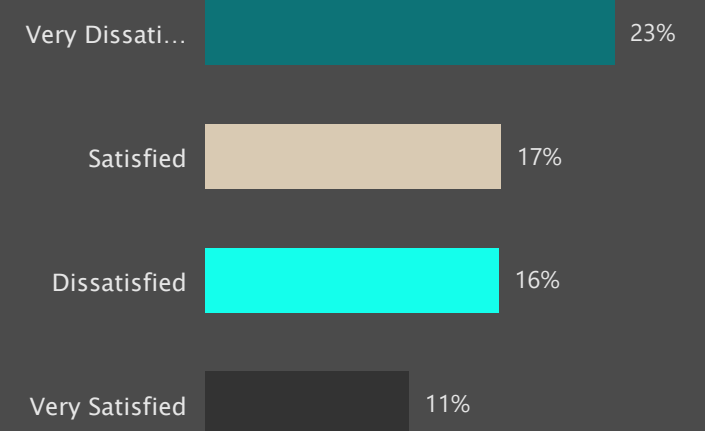
### Attrition Rate by Performance Rating Status



### Attrition Rate by Income Category



### Attrition Rate by Job Satisfaction Status





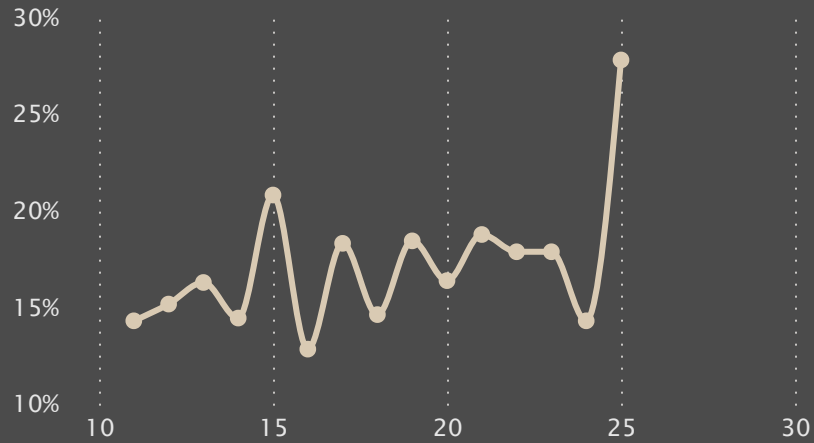
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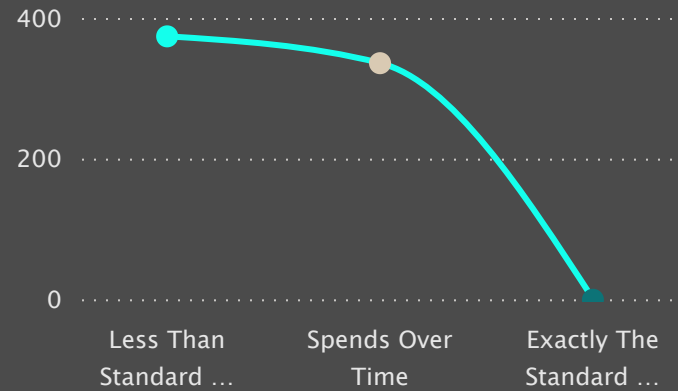
Survey Analysis

Time Analysis

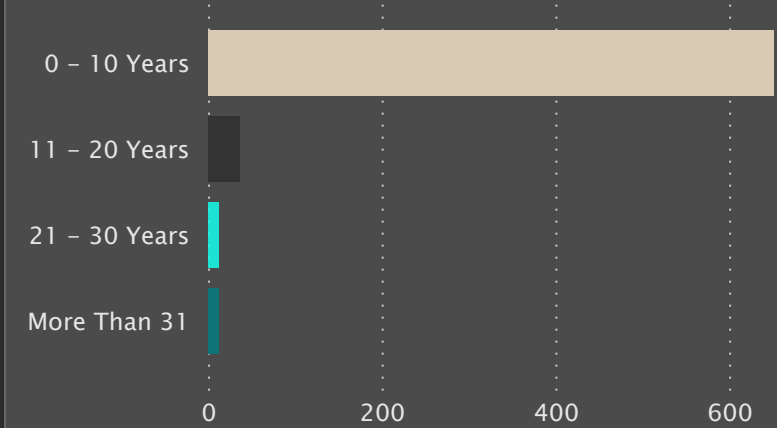
### Attrition Rate By Percent Salary Hike



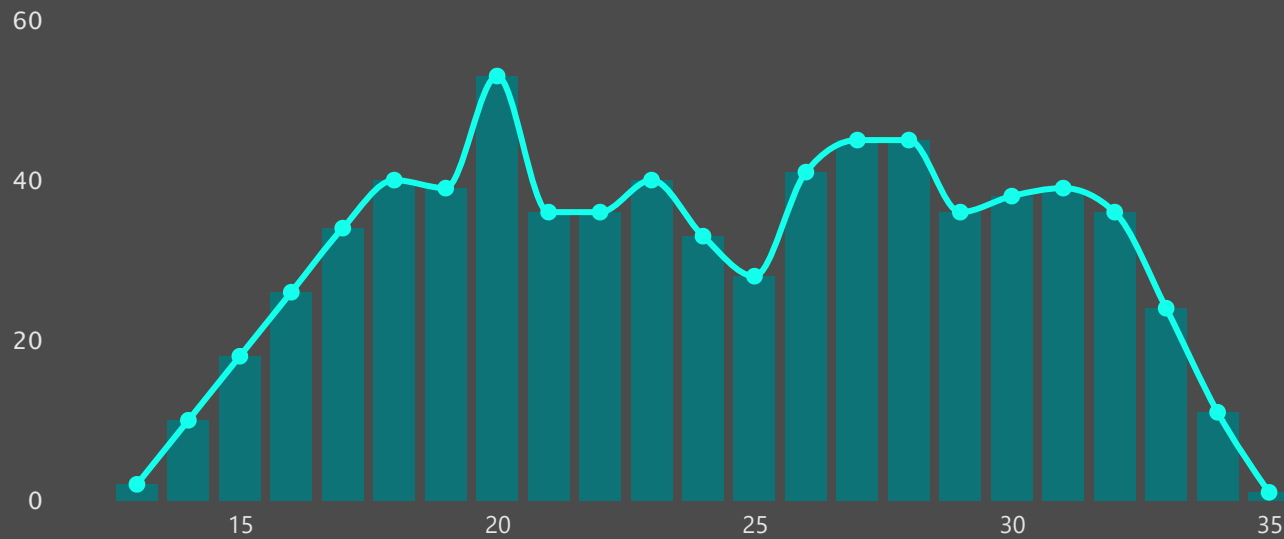
### Attrition by Duration Average Category



### Attrition Rate by Working Years



### Attrition Rate by Total Absence Days



### Attrition Reasons

