

(TO BE EXECUTED ON NON-JUDICIAL STAMP PAPER OF VALUE RS.200)

TRAINING AGREEMENT

THIS AGREEMENT made on this _____ 25 th _____ day of _____ SEPTEMBER _____, 2020 at _____:

By and Between:

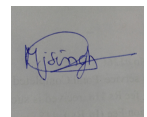
Mr./Mrs./Ms. _____ MANJEET SINGH _____ Aged about _____ 21 _____ years, (hereinafter called the "Employee"), son/daughter/wife _____ of _____ Mr. /Mrs. KESHAV SINGH, _____ residing _____ at _____ C-159 C-SECTOR SHAHPURA BHOPAL M.P. (462039) _____ Of ONE PART

And:

Wipro Limited, a company incorporated under the Companies Act, 1956, having registered office at Doddakannelli, Sarjapur Road, Bangalore - 560 035 (hereinafter called the "Company") which expression shall, unless repugnant to the meaning and context thereof mean and include its successors and successor in interest and assigns of OTHER PART:

WHEREAS, the Company has a well-designed scheme for training of employees under Corporate readiness programme, Azure (hereinafter called the "Programme") wherein the Company provides its employees with training.

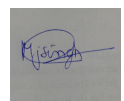
AND WHEREAS, Mr. /Ms. MANJEET SINGH, an employee, who will be working as PROJECT ENGINEER shall be undergoing the said Programme.



AND WHEREAS, the Programme substantially improves the Employee's capabilities to acquire professional skill and knowledge and professional standing and adds value to his/her professional competency, the Employee acknowledges that the exposure that would be imparted by the Company will be at considerable expenditure as an investment and the Company expects a commitment (elaborated below) from the Employee to recover its expenditure and/or seek liquidated damages for non-fulfillment of the same.

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. The Company has reposed confidence in the Employee and has proposed to send him / her for a specialized training Programme titled Corporate readiness programme, Azure and the Employee has agreed to undergo the said Programme which would result in enhancement of his / her overall skill and expertise, on the terms and conditions set out hereunder and agreed to by the Employee.
2. The Company will be bearing all the costs connected with or arising out of the said Programme such as educational fees, and costs such as salary and other benefits of the Employee during the period of Programme.
3. In consideration of the Company reposing confidence in the Employee and assigning him / her to the said Programme and in consideration of the Company bearing all the costs in connection with the Programme besides paying the Employee the normal salary and benefits, the Employee solemnly agrees to complete the Programme and serve the Company for a period of 12 months(s) commencing from the date of his / her joining the Programme.
4. The cost to be incurred by the Company for the Programme is Rs. 75,000 Rupees Seventy five thousand only.
5. The Employee shall not leave the services of the Company for the period as specified in Clause 3 above. If he does leave the Company either during the Programme or before the expiration of the said period or if the Employee's services are terminated either during the Programme or before the expiration of the said period, the Employee shall pay to the Company liquidated damages as per the Schedule below.



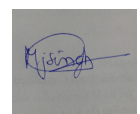
SCHEDULE

- a) If the Employee resigns or his/her services are terminated for any reason, within a period of <<Three months under clause three months from the date of resuming his duties, he/she shall pay liquidated damages of Rs. 75,000 (Rupees Seventy five thousand rupees insert words Only).
- b) If the Employee resigns or his/her services are terminated for any reason after three months but before completion of six months(s) from the date of resuming his duties he/she shall pay liquidated damages of Rs. 56,250 (Rupees Fifty Six thousand two hundred fifty rupees Only).
- c) If the Employee resigns or his services are terminated for any reason after six months but before completion of nine months from the date of resuming his duties he/she shall pay liquidated damages of Rs. 37,500 (Rupees Thirty seven thousand five hundred Only).
- d) If the Employee resigns or his services are terminated for any reason after Nine months but before completion of twelve months from the date of resuming his duties he/she shall pay liquidated damages of Rs. 18,750 (Rupees Eighteen thousand seven fifty only).

6. It is agreed that whatever obligations the Employee has undertaken towards the Company shall continue to be binding on him / her even if he / she was deployed in or transferred to Associate Companies provided however the total period required to be served by the Employee after the Programme shall not exceed the period mentioned herein-above in Clause 3.

7. This Agreement is in addition to the terms and conditions as contained in the Employment Agreement and Policies as applicable to the Employee from time to time and this Agreement shall not be construed as a substitute for the said terms and conditions.

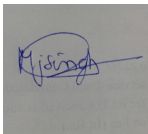
8. The Employee shall continue to remain bound by any other service commitments made under other agreements with the Company.



ARBITRATION

9. In the event of any dispute or disagreement over the interpretation of any of the terms herein above contained or any claim of liability of any Part, the same shall be referred for Arbitration to a person to be nominated by the Company whose decision shall be final and binding upon the Parties hereto. Such reference shall be deemed to be a submission to arbitration under the Indian Arbitration and Conciliation Act, 1996 or any other enactment thereof. The venue of arbitration shall be at Bangalore and the Courts at Bangalore shall have exclusive jurisdiction to the exclusion of all other Courts, irrespective of the fact that liability or claim or breach of this Agreement has taken place either in India or abroad.

**IN WITNESS WHEREOF THE PARTIES HEREUNTO HAVE EXECUTED THESE PRESENTS THE DAY,
MONTH AND YEAR FIRST HEREIN ABOVE MENTIONED.**



SIGNED BY THE "EMPLOYEE"

SIGNED BY THE "COMPANY"

For Wipro Limited

AUTHORISED SIGNATORY

Place: _____

WITNESS:

1.

2

WITNESS: