

## Reflections as a JuiceboxDAO member

2/14/2023

- I tend to over-index on being trusting and enabling to people, and tend to be open to a diversity of outcomes. This can be abused.
- Enabling certain ideas or energies can be hurtful and disabling to others.
- People can behave very differently with one another 1:1 in a DM format.
- Good communication is so important. Relationships with consistent miscommunication are shady.
- The ~7 cycle recurring payout term does limit risk. Recurring payout proposals can cause reflection that can lead to inflammation, which then puts pressure on the contributor's expectations – both social and technical – and shifts leverage into JBX community's value set.
- Contributor and JBX holder skepticism is necessary for the DAO's health, but being the contributor that instigates inflammation can be risky.
- The DAO's values outlined in the Foundation document leave room for interpretation. This is a good thing.
- A strong DAO immune system that minimizes bad risk and maximizes good risk over time takes attention and taste. It's hard to do as an evolving community with a venn diagram of overlapping interests, tastes, and tolerances. There also exist specialized viruses out there.
- Developing an efficient and consistently sensible mechanism for moving new JBX to productive workers and productive funders over time is a priority. It's tricky, but buyback delegate is a start.