

# Skill Matrix

## Dare to show off your skills!

We challenge you to fill in your skill matrix and let the world know what you're made of.  
Don't be shy, list all the cool things you can do, whether it's coding, baking, or you talk to your parakeet (yes, that counts!).  
And who knows, maybe your team will discover a hidden talent they never knew you had. So go ahead, take the dare and share your skills with the world.

0	Awareness	I don't even know it exists
1-3	Basic Understanding	I know what it is, but I have limited knowledge and experience
4-5	Competence	I can perform the skill, but I may need support or guidance
6-7	Proficiency	I can perform the skill independently and with confidence
8-9	Expertise	I can perform the skill exceptionally well and can assist others in learning
10	Mastery	I can perform the skill with ease and can teach others effectively

Add skills where needed :)

Tip: Unsure how to score yourself, you can take a guess based on the colleagues you know.

	Pat McGroin	Kenny Buntinx	Bo Dewitte	Kurt Depré	Kim Heyrman	Dieter Wijckmans	Merlijn Van waeyenberghe	Danny Buekers	Glenn Kesteleyn	Didier de Bruyn	Caroline Dekinder
M365	7	9	6	7		1			8		
DEVOPS	5	3	7	5		5			2		
CM Infra	6	9	5	8		1			2		
CM OSD	2	7	8	8		1			2		
PowerShell	1	5	8	7		7			5		
Bash	6	3	5	4		1			4		
AVD	8	7	3	5		7			4		
Networking (tcp ip)	6	7	7	7		8			5		
Identity	7	9	6	7		4			5		
Automation	10	3	9	5		9			7		
IOT	6	7	7	4		9			5		
Windows clients (7-11)	8	8	8	8		3			9		
Windows server (2012-2022)	9	8	8	8		3			7		
Linux	1	1	6	4		4			2		
Training Skills	2	8	3	3		9			3		
Documentation	6	3	9	0		8			9		

PowerBI	7 Pat McGroin	2 Kenny Buntinx	6 Bo Dewitte	7 Kurt Depré	Kim Heyrman	6 Dieter Wijckmans	Merlijn Van waeyenberghe	Danny Buekers	7 Glenn Kesteleyn	Didier de Bruyn	Caroline Dekinder
Speeding	10	10	10	10		11			10	Nooit :-)	
Photoshop			7								
Docker			7								
Illustrator/inkscape			6								