## Merritt Zhang

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Rippling 55 2nd St San Francisco, CA 94105 October 10, 2023

Dear Rippling Recruitment Team,

I am writing to express my strong interest in participating in Rippling's Software Engineering Internship. I am deeply drawn to Rippling's transformative approach to consolidating HR, IT, and finance processes, understanding the profound impact streamlined systems have on organizational efficiency and employee satisfaction.

In addition to my academic background, I have actively sought out opportunities to apply my programming skills in practical settings. My internship at SignalGeneriX was instrumental in honing my skills in statistical analysis and predictive models. I am currently immersed in developing a website for my startup, Rentify, acquiring a spectrum of programming skills pertinent to full-stack software engineering. I thrive in rigorous environments and possess the adaptability to assimilate new knowledge under time constraints.

My experience teaching Java at iD Tech summer camps was a lesson in adaptability and the power of engaging instruction. Faced with students' disinterest in the standard curriculum, I introduced them to more relatable material from my AP CS class, adjusting my teaching methodology to resonate better. Their renewed interest and improved performance were immensely gratifying, underscoring the significance of context and delivery in education. I innovated within the curriculum parameters to enhance my students' learning experience, mirroring Rippling's ethos of redefining conventional frameworks.

Rippling's vision of simplifying complex business processes through innovative software solutions resonates with my belief in technology as a catalyst for ease and efficiency. The elegance of Rippling's platform lies in its power to unify essential operations, thereby liberating organizations to focus on strategic growth and employee development. It's this transformational potential that excites me, combining my passion for technology with my ambition to contribute to solutions that foster operational agility and workforce empowerment.

Participating in Rippling's Software Engineering Internship represents a phenomenal opportunity to advance my technical skills, absorb wisdom from industry mavens, and influence projects with societal implications. I am enthusiastic about collaborating with peers who are equally passionate about harnessing technology to create positive ripples across business landscapes. Thank you for your consideration of my application and welcome the opportunity to converse about aligning my drive with Rippling's forward-thinking trajectory during an interview.

Sincerely, Merritt Zhang