

Contact

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Top Skills

Multi-Currency & Cross-Border
Financial Management

Risk Management & Financial Risk
Assessment

Financial Modelling & Performance
Analysis

Languages

Professional Proficiency in English.
(Full Professional)

Certifications

Advanced Project Management
Training

HANDE DAGHAN

Treasury Manager | Finance Manager | AP/AR Manager
İstanbul, Türkiye

Summary

A results-oriented Treasury and Finance Manager with over 20 years of experience managing complex financial operations for leading companies in Turkey and spearheading international projects across 15+ countries. Expertise in treasury management, financial controlling, accounts receivable/payable processes, and delivering insightful financial reporting to support strategic decision-making. Proven success in leading teams to achieve 97%+ collection rates in multinational cash operations and implementing process automation that improved efficiency by 35%. Skilled in cash flow forecasting, debt management, and ensuring compliance with international financial standards.

Managed the financial aspects of 50+ multinational projects in telecom and banking, delivering cost savings and profitability improvements through detailed cost analysis and effective resource allocation. Proficient in financial systems with experience in SOX compliance and external audits. Seeking a new challenge to leverage expertise in driving financial growth and operational excellence.

Experience

Intellica

Finance Manager

March 2016 - Present (9 years)

İstanbul, Türkiye

- Led a two-member team to manage the company's daily financial and treasury operations, overseeing cash flow forecasting, actual vs budget analyses, and short/long-term debt management across 15 countries in the Middle East, Africa, and Arabic regions.
- Directed the invoicing and reconciliation processes for both local and international customers and banks, ensuring accuracy and timely completion, while supporting independent audit processes.

- Provided comprehensive financial reporting to senior management, delivering detailed analyses of earnings, cash flows, and project performance to meet specific deadlines.
- Managed the financial aspects of over 50 multinational projects in the telecom and banking sectors, conducting performance analyses, cost evaluations, and project-based unit-price cost analyses.
- Collaborated with cross-functional departments to gather insights on budget variances, preparing monthly reports that highlighted sales and cost fluctuations and offering actionable recommendations.
- Conducted fluctuation and cost distribution analyses for ongoing and future projects, enabling accurate forecasting and effective decision-making.
- Played a key role in R&D financial processes, preparing detailed reports to meet international standards and ensuring the company's operational & financial goals were achieved.

Turkcell

Supervisor of Support Team & Finance Analyst

December 2011 - April 2015 (3 years 5 months)

Istanbul, Turkey

- Led a four-member team managing a multinational cash collection process for over 680 companies from 208 countries, achieving a 97% reconciliation rate and overseeing \$30M in annual collections out of \$46M total revenue.
- Developed and implemented a Payment Notification system within Oracle ERP, automating processes and reducing team workload by 35%, significantly improving efficiency.
- Prepared and analyzed Actual vs Budget reports to identify income and cost discrepancies, provided actionable insights, and assisted in the preparation of annual budgets and strategic business plans.
- Coordinated the international payment process for \$24M annually, ensuring accuracy and timeliness while collaborating with external auditors to achieve successful audits of accounts receivable.
- Participated in month-end closing processes, cash forecasting, and SOX compliance reporting, supporting senior management with revenue analyses and recommendations for future financial strategies.

Vodafone

11 years

Senior Finance Analyst (AP & AR)

June 2004 - December 2011 (7 years 7 months)

Istanbul, Turkey

- Led a three-member team managing a multinational cash collection process across 170 countries, achieving a near 100% collection rate and ensuring accurate allocation and booking in SAP FI module.
- Prepared and analysed comprehensive financial reports, including intercompany reporting, revenue analyses, aging reports, and account evaluations, while achieved 92% reconciling and addressing discrepancies in Actual vs Budget collection reports.
- Played a key role in migration projects, including implementing interfaces for Vodafone Turkey in collaboration with Vodafone Operations Centre Hungary and transitioning Roaming Operations to Vodafone Financial Clearing House.
- Coordinated SOX compliance processes and participated in month-end closing activities, including Hyperion consolidations for IFRS reporting, while providing financial insights to support budget preparation, strategic planning, and discount agreements.

Financial Control Senior Analyst

May 2003 - June 2004 (1 year 2 months)

Istanbul

- Managed the financial approval process for sales, including credit limit control, regional priorities, and payment history analysis, covering 85% of Vodafone Shops' and distributors' sales across Turkey.
- Prepared and analysed critical financial reports, including Actual vs Budget of Sales & Collections, Year-End Regional Sales & Collections Performance Reports, and monthly Revenue Forecasts presented to the CFO.
- Conducted comprehensive credit and risk analyses, monitored letters of guarantee, and collaborated with sales teams to ensure adherence to credit limits and minimize financial risk.
- Assisted in the annual budget preparation and strategic business planning, participated in the month-end closing process, and provided actionable insights through detailed financial commentary and analyses to senior management.

Treasury Analyst

January 2001 - May 2003 (2 years 5 months)

Istanbul, Turkey

- Managed banking operations and cash planning for group companies, both local and international, ensuring accurate consolidation of cash flow and financial reports for Vodafone and its subsidiaries.
- Prepared daily and periodic cash operations reports, supported the month-end closing process, and provided actionable insights to optimize group cash flow management.

References available upon request.

Education

Yeditepe University

Lisans Derecesi, Business Administration and Management, General