

UNIVERSITY OF EASTERN AFRICA, BARATON

P.O. BOX 2500, ELDORET, KENYA
CHARTERED 1991

ID NUMBER : SDUSRU1221

NAME : DUSHIMIMANA, RUTH

ADMISSION YEAR : 2012

DEGREE : Master of Business Administration

DATE CONFERRED : August 09, 2015

LEGAL NOTICE No. 111

Major : MBA in Management

ACADEMIC TRANSCRIPT

Year : 2011/2012 Quarter : 2

| Course Code | Course Title | Credit | GPA Hours | Grade | Point |
|-------------|---|--------|-----------|-------|-------|
| BUAD591 | Foundation Of Business Administration | 3.0 | 3.0 | B+ | 9.99 |
| BUAD643 | Managing Change And Innovation | 3.0 | 3.0 | A- | 11.01 |
| BUAD594 | Philosophy of Business & Christian Ethics | 3.0 | 3.0 | B | 9.0 |
| BUAD600 | Management Information And Communication System | 3.0 | 3.0 | B+ | 9.99 |

Quarter Hours : 12.0
Quarter GPA : 3.333

Cummulative Hours : 12.0
Cummulative GPA : 3.333

Year : 2012/2013 Quarter : 2

| Course Code | Course Title | Credit | GPA Hours | Grade | Point |
|-------------|---|--------|-----------|-------|-------|
| BUAD601 | Consumer Behaviour | 3.0 | 3.0 | A- | 11.01 |
| BUAD611 | Strategic Decision Modelling | 3.0 | 3.0 | B+ | 9.99 |
| BUAD602 | Operations And Total Quality Management | 3.0 | 3.0 | B | 9.0 |

Quarter Hours : 9.0
Quarter GPA : 3.333

Cummulative Hours : 33.0
Cummulative GPA : 3.091

Year : 2012/2013 Quarter : 1

| Course Code | Course Title | Credit | GPA Hours | Grade | Point |
|-------------|--|--------|-----------|-------|-------|
| BUAD592 | Quantitative Techniques In Decision-Making | 3.0 | 3.0 | B- | 8.01 |
| BUAD604 | Financial Management | 3.0 | 3.0 | B | 9.0 |
| BUAD593 | Business Research Methodology | 3.0 | 3.0 | B- | 8.01 |
| BUAD607 | Legal And Tax Aspects Of Business | 3.0 | 3.0 | C+ | 6.99 |

Quarter Hours : 12.0
Quarter GPA : 2.667

Cummulative Hours : 24.0
Cummulative GPA : 3.000

Year : 2012/2013 Quarter : 3

| Course Code | Course Title | Credit | GPA Hours | Grade | Point |
|-------------|-----------------------------------|--------|-----------|-------|-------|
| BUAD641 | Leadership | 3.0 | 3.0 | A- | 11.01 |
| BUAD606 | Managerial Accounting And Control | 3.0 | 3.0 | A- | 11.01 |
| BUAD605 | Managerial Economics | 3.0 | 3.0 | B | 9.0 |

Quarter Hours : 9.0
Quarter GPA : 3.447

Cummulative Hours : 42.0
Cummulative GPA : 3.167

ISSUED : 19/06/25

ANY ALTERATION RENDERS THIS TRANSCRIPT INVALID

1 of 2

REGISTRAR

Elizabeth Metto

DR. ELIZABETH METTO

UNIVERSITY OF EASTERN AFRICA, BARATON

P.O. BOX 2500, ELDORET, KENYA
CHARTERED 1991

LEGAL NOTICE No. 111

ID NUMBER : SDUSRU1221
NAME : DUSHIMIMANA, RUTH

ADMISSION YEAR : 2012

DEGREE : Master of Business Administration

DATE CONFERRED : August 09, 2015

Major : MBA in Management

ACADEMIC TRANSCRIPT

Year : 2013/2014 Quarter : 1

| Course Code | Course Title | Credit | GPA Hours | Grade | Point |
|-------------|---------------------------|--------|-----------|-------|-------|
| BUAD603 | Human Resource Management | 3.0 | 3.0 | A- | 11.01 |
| BUAD642 | Corporate Planning | 3.0 | 3.0 | A- | 11.01 |

Quarter Hours : 6.0 Cumulative Hours : 48.0
Quarter GPA : 3.670 Cumulative GPA : 3.230

Year : 2014/2015 Quarter : 3

| Course Code | Course Title | Credit | GPA Hours | Grade | Point |
|-------------|----------------------------------|--------|-----------|-------|-------|
| BUAD691 | Thesis/Feasibility Study Writing | 6.0 | 6.0 | B+ | 19.98 |

Quarter Hours : 6.0 Cumulative Hours : 55.0
Quarter GPA : 3.330 Cumulative GPA : 3.243

Year : 2013/2014 Quarter : 2

| Course Code | Course Title | Credit | GPA Hours | Grade | Point |
|-------------|---|--------|-----------|-------|-------|
| BUAD690 | Written Comprehensive Examination (WCE) | 1.0 | 1.0 | B+ | 3.33 |

Quarter Hours : 1.0 Cumulative Hours : 49.0
Quarter GPA : 3.330 Cumulative GPA : 3.232

Instructions are in english

NO VALID ENTRY AFTER THIS LINE

ISSUED : 19/06/25

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2 of 2

REGISTRAR

Elizabeth Metto

DR. ELIZABETH METTO

OFFICE OF THE REGISTRAR

GRADING SYSTEM

| Grade | Rating | Undergraduate Grade Scale Until Sept 2017 | Undergraduate Grade Scale Since Sept 2017-2019 | Current Undergraduate / Graduate Grade Scale | Points |
|---|--|---|--|--|--------|
| A | Superior | 92-100 | 85-100 | 80-100 | 4.00 |
| A- | | 89-91 | 80-84 | 75-79 | 3.67 |
| B+ | | 85-88 | 75-79 | 70-74 | 3.33 |
| B | Above Average | 80-84 | 70-74 | 65-69 | 3.00 |
| B- | | 75-79 | 65-69 | 60-64 | 2.67 |
| C+ | | 70-74 | 60-64 | 55-59 | 2.33 |
| C | Average | 65-69 | 55-59 | 50-54 | 2.00 |
| C- | | 60-64 | 50-54 | 45-49 | 1.67 |
| D | Below Average | 50-59 | 40-49 | 40-44 | 1.00 |
| F | Failure | 0-49 | 0-39 | 0-39 | 0.00 |
| S | Satisfactory (no grade point value) | | | | 0.00 |
| U | Unsatisfactory (no grade point value) | | | | 0.00 |
| W | Withdrawal | | | | 0.00 |
| AU | Audit | | | | 0.00 |
| AW | Administrative Withdrawal | | | | 0.00 |
| DG | Deferred Grade | | | | 0.00 |
| IW | Incomplete Work | | | | 0.00 |
| UE | Examination not taken due to financial reasons | | | | 0.00 |
| NG | No Grade | | | | 0.00 |
| *Course repeated, not included in the GPA | | | | | |
| **Course not relevant to the program, not included in the GPA | | | | | |

CALENDAR

The University operated on the quarter system until September 2010. From September 2010 to September 2012, the semester system was used. From September 2012 to September 2016, the University used the trimester system. Starting in September 2016, the University returned to the semester system. Starting in September 2017, the School of Nursing returned to the trimester system. The credit hours used are semester credit hours with one credit hour being equivalent to 15 contact hours in a semester/trimester.

CLASSIFICATION OF DEGREES

| UEAB CLASSIFICATION | GPA RANGE |
|-------------------------------|-------------|
| Summa Cum Laude | 3.75 – 4.00 |
| Magna Cum Laude | 3.50 – 3.74 |
| Cum Laude | 3.00 – 3.49 |
| Pass | 2.00 – 2.99 |
| EQUIVALENCE IN ENGLISH SYSTEM | |
| First Class | 3.67 – 4.00 |
| Second Class Upper | 3.00 – 3.66 |
| Second Class Lower | 2.67 – 2.99 |
| Pass | 2.00 – 2.66 |

Note: A GPA of 3.00 is the same as Second Class Upper in the English system and Cum Laude in the UEAB Classification. A GPA of 3.67 is First Class in the English System and Magna Cum Laude in the UEAB Classification. Starting in 2017, the English System has been used to classify degrees.

DEGREE LEVELS

| CERT | Certificate |
|------|-----------------------|
| DIP | Diploma |
| UG | Undergraduate |
| PGD | Post-Graduate Diploma |
| GR | Graduate |
| PG | Post-Graduate |
| PHD | Doctorate |

NOTE: This transcript is not authentic without the Registrar's signature and the official seal of the University