



Board of Directors Executive Session Meeting
June 25-26, 2025
ACEP Headquarters
Irving, TX

CONFIDENTIAL

Minutes

Chair of the Board Gabor Kelen, MD, FACEP, convened executive sessions of the Board of Directors of the American College of Emergency Physicians at 8:00 am Central time and 4:32 pm Central time on Wednesday, June 25, 2025, and at 7:30 am Central time on Thursday, June 26, 2025.

Directors participating in all or portions of the executive sessions were: Jennifer Casaletto, MD, FACEP; L. Anthony Cirillo, MD, FACEP, president-elect; Jeffrey Goodloe, MD, FACEP, vice president communications; Alison Haddock, MD, FACEP, president; Gabor Kelen, MD, FACEP, chair of the Board; Ryan Keay, MD, FACEP; Heidi Knowles, MS, MD, FACEP, secretary-treasurer; Chadd Kraus, DO, DrPH, CPE, FACEP; Kristin McCabe-Kline, MD, FACEP, vice president membership; Abhi Mehrotra, MD, MBA, FACEP; Diana Nordlund, DO, JD, FACEP; Henry Pitzele, MD, FACEP; James Shoemaker, MD, FACEP; Ryan Stanton, MD, FACEP, and Aisha Terry, MD, MPH, FACEP, immediate past president.

Speaker of the Council Melissa Costello, MD, FACEP, and Vice Speaker of the Council Michael McCrea, MD, FACEP, also participated virtually in all or portions of the meeting.

Other members and guests participating in all or portions of the executive sessions were the two executive director candidates.

Staff participating in all or portions of the executive sessions were: Jonathan Fisher, MD, MPH, FACEP; Robert Heard, MBA, CAE; Laura Lang, JD; Sonja Montgomery; Mollie Pillman, MS, MBA, CAE; Sandy Schneider, MD, FACEP; and Laura Wooster, MPH.

Executive Director Candidate Interview

An interview was conducted with a candidate for the executive director position.

The executive session recessed at 10:00 am Central time and reconvened at 4:32 pm Central time on Wednesday, June 25, 2025.

Letter from the Emergency Medicine Residents' Association (EMRA)

The Board discussed the letter received from EMRA regarding ACEP's statement pertaining to the ACGME proposed emergency medicine training program requirements and ACEP's policy statement "[Length of Residency in Training in Emergency Medicine](#)," which was developed in response to Resolution 22(23) Supporting 3-Year and 4-Year Emergency Medicine Residency Program Accreditation adopted by the Council and the Board of Directors.

Dr. Kelen reported on his conversation with several members from California about ACEP's comment letter to the ACGME. Their opinion was the comment letter did not support the current policy statement. The Board, in issuing the letter, did not believe it was inconsistent with the current policy but acknowledged that wording and syntax could be misconstrued. The California members also noted that if the Board were to take a position inconsistent with Council-derived policy there was an obligation to communicate that information to the Council.

The Council officers were present for the Board's deliberations regarding the statement to the ACGME and at that time did not express concerns that the Board was contravening the policy or the desire of the Council. It was

acknowledged that the Council has adopted multiple resolutions advocating for additional content to be added to the ACGME program requirements.

Dr. Haddock agreed to work with EMRA to schedule a meeting to discuss the concerns raised in their letter

Compliance with Federal Requirements Update

Ms. Lang reported she anticipates a response from outside legal counsel by July 8, 2025, with recommendations for ACEP regarding compliance with recent executive orders. The federal government has not yet issued guidelines or policy changes.

FY 2025-26 Strategic Plan Summary Document

Dr. Schneider presented the FY 2025-26 Strategic Plan Summary document. The summary document currently does not include the values statements that were approved by the Board in June 2024.

It was moved THAT THE BOARD OF DIRECTORS APPROVE THE SUMMARIZED STRATEGIC PLAN DOCUMENT TO HELP GUIDE ACTIVITIES, ALLOCATION OF RESOURCES, AND DIRECTION TO STAFF ON ACEP'S PRIORITIES AND INCLUDE THE VALUES STATEMENTS.

It was moved THAT THE DISCUSSION BE POSTPONED TO THE AUGUST 13, 2025, VIRTUAL BOARD MEETING. The motion was adopted.

There was consensus for the Board to postpone discussing the values statements and their inclusion on the website until the opinion with recommendations is received from outside legal counsel regarding compliance with executive orders. The Board will discuss the legal opinion and recommendations at a future Board meeting.

ACEP-AAEM Binding Agreement to Enhance Mutual Cooperation, Recognition, and Decorum

Dr. Terry presented the joint agreement between ACEP and AAEM that was postponed from the April 30, 2025, Board meeting to gauge the collaborative efforts with AAEM during the annual American Medical Association meeting and their representation in the AMA Section Council on Emergency Medicine

It was moved THAT THE BOARD OF DIRECTORS APPROVE THE "ACEP-AAEM BINDING AGREEMENT TO ENHANCE MUTUAL COOPERATION, RECOGNITION, AND DECORUM." The motion was adopted.

Emergency Medicine Data Institute (EMDI) Update

Dr. Mehrotra provided a summary report from EMDI regarding 2024 MIPS reporting, 2025 MIPS reporting data collection, the new AskOBI program (with \$370,000 investment from Amazon Web Services), and the successful negotiations with PA Consulting to end the \$30,000 monthly fees for new data ingestion work. EMDI revenues are slightly higher than budgeted. Legal due diligence is proceeding regarding the joint venture exploration. An RFP will soon be released to potential joint venture partners.


The executive session recessed at 6:30 pm Central time and reconvened at 7:30 am Central time on Thursday, June 26, 2025.

Executive Director Candidate Interview

An interview was conducted with a candidate for the executive director position. The Board selected the final candidate. The selection will be communicated to the search firm and discussions will proceed with the selected candidate.

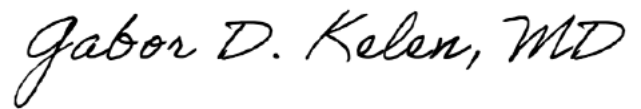
With no further business, the executive sessions concluded at 12:00 pm Central time on Thursday, June 26, 2025.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Sandra M. Schneider". The signature is fluid and cursive, with the first name "Sandra" being more prominent.

Sandra M. Schneider, MD, FACEP
Interim Executive Director

Approved by,

A handwritten signature in black ink, appearing to read "Gabor D. Kelen, MD". The signature is written in a cursive style, with the last name "Kelen" and the title "MD" being clearly legible.

Gabor D. Kelen, MD, FACEP
Chair of the Board