



Special Board of Directors Executive Session Virtual Meeting
May 16, 2025

CONFIDENTIAL

Minutes

Chair of the Board Gabor Kelen, MD, FACEP, called to order a special executive session virtual meeting of the Board of Directors of the American College of Emergency Physicians at 11:02 am Central time on Friday, May 16, 2025.

Directors participating in all or portions of the meeting were: Jennifer Casaletto, MD, FACEP; L. Anthony Cirillo, MD, FACEP, president-elect; Jeffrey Goodloe, MD, FACEP, vice president – communications; Alison Haddock, MD, FACEP, president; Gabor Kelen, chair of the Board; Heidi Knowles, MS, MD, FACEP, secretary-treasurer; Chadd K. Kraus, DO, DrPH, CPE, FACEP; Kristin McCabe-Kline, MD, FACEP, vice president – membership; Abhi Mehrotra, MD, MBA, FACEP; Henry Pitzele, MD, FACEP; James Shoemaker, MD, FACEP; Ryan Stanton, MD, FACEP, and Aisha Terry, MD, MPH, FACEP, immediate past president.

Vice Speaker of the Council Michael McCrea, MD, FACEP, also participated in all or portions of the meeting.

Staff participating in all or portions of the meeting were: Laura Lang, JD; Sonja Montgomery, CAE; and Sandy Schneider, MD, FACEP.

2025 Leadership Awards Recipients

Dr. Cirillo explained the Executive Committee approved the 2025 award recipients as recommended by the Awards Committee on May 7, 2025, except for two honorary membership award recommendations.

It was moved THAT THE BOARD OF DIRECTORS RATIFY THE ACTION TAKEN BY THE EXECUTIVE COMMITTEE TO APPROVE THE 2025 LEADERSHIP AWARD RECIPIENTS AS RECOMMENDED BY THE AWARDS COMMITTEE EXCEPT THE HONORARY MEMBERSHIP AWARD RECOMMENDATIONS FOR PAWAN GOYAL, MD, AND DEBBIE SMITHEY, CMP, CAE. The motion was adopted.

Ms. Lang disclosed a separation agreement was signed with Dr. Goyal when his employment with ACEP ended. The Board discussed whether Dr. Goyal met the criteria for the honorary membership award.

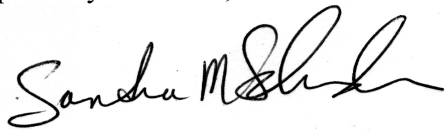
It was moved THAT PAWAN GOYAL, MD, BE APPROVED TO RECEIVE THE HONORARY MEMBERSHIP AWARD. The motion was not adopted.

Ms. Lang disclosed a separation agreement signed with Ms. Smithey when her employment with ACEP ended. The Board discussed whether Ms. Smithey met the criteria for the honorary membership award.

It was moved THAT DEBBIE SMITHEY, CMP, CAE, BE APPROVED TO RECEIVE THE HONORARY MEMBERSHIP AWARD. The motion was not adopted.

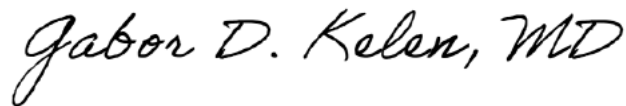
With no further business, the special executive session virtual meeting adjourned at 12:00 pm Central time on Friday, May 16, 2025.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Sandra M. Schneider". The signature is fluid and cursive, with the first name "Sandra" being more prominent.

Sandra M. Schneider, MD, FACEP
Interim Executive Director

Approved by,

A handwritten signature in black ink, appearing to read "Gabor D. Kelen, MD". The signature is written in a cursive style, with the last name "Kelen" and the title "MD" being clearly visible.

Gabor D. Kelen, MD, FACEP
Chair of the Board