

THESE MINUTES ARE PENDING APPROVAL BY THE BOARD OF DIRECTORS DURING THEIR JUNE 25-26, 2025, MEETING. ANY CHANGES WILL APPEAR IN THE MINUTES OF THAT MEETING.



Board of Directors Executive Session Meeting
April 30, 2025
Grand Hyatt Washington
Washington, DC

CONFIDENTIAL

Minutes

Chair of the Board Gabor Kelen, MD, FACEP, convened an executive session meeting of the Board of Directors of the American College of Emergency Physicians at 11:37 am Eastern time on Wednesday, April 30, 2025.

Directors participating in all or portions of the meeting were: Jennifer Casaletto, MD, FACEP; L. Anthony Cirillo, MD, FACEP, president-elect; Jeffrey Goodloe, MD, FACEP, vice president communications; Alison Haddock, MD, FACEP, president; Gabor Kelen, chair of the Board; Ryan Keay, MD, FACEP; Heidi Knowles, MS, MD, FACEP, secretary-treasurer; Chadd Kraus, DO, DrPH, CPE, FACEP; Kristin McCabe-Kline, MD, FACEP, vice president membership; Abhi Mehrotra, MD, MBA, FACEP; Henry Pitzele, MD, FACEP; James Shoemaker, MD, FACEP; Ryan Stanton, MD, FACEP, and Aisha Terry, MD, MPH, FACEP, immediate past president.

Speaker of the Council Melissa Costello, MD, FACEP, and Vice Speaker of the Council Michael McCrea, MD, FACEP, also participated virtually in all or portions of the meeting.

Other members and guests participating in person or virtually for all or portions of the meeting were: Ed Barthell, MD, FACEP; and Kelsey Morgan, MD.

Staff participating in all or portions of the meeting in person or virtually were: Jonathan Fisher, MD, MPH, FACEP; Mary Ellen Fletcher, CPC, CEDC, CAE; Robert Heard, MBA, CAE; Laura Lang, JD; Sonja Montgomery; Mollie Pillman, MS, MBA, CAE; Sandy Schneider, MD, FACEP; and Laura Wooster, MPH.

ACEP-AAEM Binding Agreement Toward Mutual Cooperation, Recognition, and Decorum

The Board discussed AAEM's representation in the American Medical Association (AMA) House of Delegates and the individuals who have been appointed as their delegates. Concerns were expressed about the potential for misalignment on issues that may be discussed during the upcoming AMA Section Council on Emergency Medicine meeting.

It was moved THAT DISCUSSION OF THE "ACEP-AAEM BINDING AGREEMENT TOWARD MUTUAL COOPERATION, RECOGNITION, AND DECORUM" BE POSTPONED DEFINITELY TO THE JUNE 25-26, 2025, BOARD OF DIRECTORS MEETING. The motion was adopted.

CEDR/EMDI Board Subcommittee Report and Future Options for EMDI

Dr. Barthell presented a comprehensive report regarding current Emergency Medicine Data Institute (EMDI) operations, financials, 2024 MIPS reporting, EMDI/CEDR contribution to ACEP 100% Club membership, staffing, technology gaps and constraints, the governance structure and its potential simplification, a nine month new product development project with Amazon Web Services, and a potential joint venture approach for EMD). He also mentioned the contract with PA Consulting renews July 1, 2025, and ACEP will be asking for a reduction in fees based on their performance. A meeting with PA Consulting is scheduled for May 9, 2025. Dr. Barthell disclosed his conflict of interest based on his company's interest in potentially becoming a partner with ACEP and he will need to recuse himself from discussions about the partnership opportunity.

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It was moved THAT THE CEDR/EMDI BOARD SUBCOMMITTEE PROCEED WITH DUE DILIGENCE IN PURSUING A JOINT VENTURE OPPORTUNITY FOR EMDI AND PROVIDE THAT INFORMATION TO THE BOARD OF DIRECTORS FOR CONSIDERATION AND EMPOWER RELEVANT STAKEHOLDERS TO NEGOTIATE WITH PA CONSULTING. The motion was adopted.

It was noted that a budget modification may be needed for outside counsel legal fees and outside accounting expertise. Dr. Cirillo mentioned that the Clinical Emergency Data Registry Committee and the EMDI Board of Governors may eventually be discontinued.

ACEP Now Strategic Direction

Ms. Pillman led a discussion regarding the long-term strategic direction of *ACEP Now* and the need for balance between adherence to ACEP's desired messaging and journalistic independence. She mentioned the contract for the medical editor in chief is due for renewal as June 30, 2025, and will automatically renew for another two-year term unless notification is given. There was consensus for the current medical editor in chief to continue in that role. The Board provided feedback about the type of articles that should appear in *ACEP Now* and the ongoing need to better identify articles that are opinion pieces. The Board also discussed their concerns with the operational and contract issues with the publisher; the roles of the Vice President – Communications, Editor-in-Chief, ACEP staff, and the publisher; the role of the Editorial Advisory Board; and the need to create annual evaluations for the *ACEP Now* editors and publishing staff.

2025 Awards Recipients

Dr. Cirillo informed the Board that additional information is needed before considering the 2025 Leadership Awards recipient recommendations prepared by the Awards Committee and a special Board of Directors virtual meeting will need to be scheduled within the next two weeks. There was consensus for the Board to postpone discussion of the Leadership Awards until a special virtual meeting can be scheduled.

Diversity, Inclusion, & Health Equity Section Name Change

Dr. Keay presented the section's proposed name change to the Section of Access, Belonging, and Community and the revised operational guidelines. The goal of changing the name is to better reflect the section's work in addressing structural inequities, health disparities, and access to care across all communities and a holistic approach to achieving health equity in emergency medicine.

It was moved THAT THE BOARD OF DIRECTORS APPROVE THE PROPOSED NAME CHANGE FROM THE SECTION OF DIVERSITY, INCLUSION, AND HEALTH EQUITY TO THE SECTION OF ACCESS, BELONGING, AND COMMUNITY AND THE SECTION'S REVISED OPERATIONAL GUIDELINES.

It was moved THAT THE DISCUSSION OF THE SECTION'S NAME CHANGE BE POSTPONED PENDING FURTHER CLARITY REGARDING THE EXECUTIVE ORDER RELATED TO DIVERSITY AND INCLUSION INITIATIVES. The motion was not adopted.

The main motion was then voted on and adopted.

Leon L. Haley, Jr., Award for Excellence in Diversity, Inclusion, & Health Equity Recipient

Dr. Keay presented the recommendation of the Diversity, Equity, & Inclusion Committee and the Diversity, Inclusion & Health Equity Section for the 2025 recipient of the Leon L. Haley, Jr., Award for Excellence in Diversity, Inclusion, & Health Equity. The Board discussed the potential need to change the name and criteria of the award in future.

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It was moved THAT THE BOARD OF DIRECTORS APPROVE LYNNE D. RICHARDSON, MD, FACEP, AS THE RECIPIENT OF THE 2025 LEON L. HALEY, JR., AWARD FOR EXCELLENCE IN DIVERSITY, INCLUSION & HEALTH EQUITY. The motion was adopted.

ACGME Proposed Emergency Medicine Training Program Requirements

Dr. Morgan summarized the Emergency Medicine Residents' Association comments and public statement about the proposed changes by the Accreditation Council for Graduate Medical Education (ACGME) to the emergency medicine residency training program requirements. The Board discussed the parameters of ACEP's response to the ACGME based on member feedback. There was consensus from the Board to support raising the bar for emergency medicine training while calling for data to inform how four-year programs provide better training for emergency medicine residents, mention ACEP's current policy supports both three- and four-year programs, and additional guidance is needed in several areas, such as ultrasound requirements. ACEP will release a public statement regarding the proposed changes and will only provide specific comments on the changes to the ACGME.

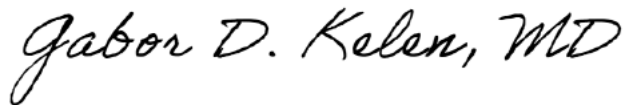
With no further business, the executive session meeting was adjourned at 3:05 pm Eastern time on Wednesday, April 30, 2025.

Respectfully submitted,



Sandra M. Schneider, MD, FACEP
Interim Executive Director

Approved by,



Gabor D. Kelen, MD, FACEP
Chair of the Board