

Date	Topic/Theme	Topic	Time	Facilitator		
Day 1: 11th Nov 2025	Registration	Registration	8.30am - 9am	Njambi - MESPT		
Day 1: 11th Nov 2025	<b>Foundations of Gender-Lens Investing and the 2X Criteria</b> - Theme: <i>Understanding the 2X Challenge and Gender Finance Principles</i>	Theme: Understanding the 2X Challenge and Gender Finance Principles	9am - 9.20am	Lispah Maina - MESPT		
		Sessions:				
		1. Opening & Introductions				
		- Welcome remarks				
		- Objectives of the training				
		- Participant introductions and expectations				
		TEA BREAK				
		2. Session 1: Overview of the 2X Challenge	11.00 AM-12 PM	Ignite + Tanager/MESPT		
		- History and global context				
		- The 2X Criteria explained				
		- Relevance to financial institutions				
		3. Session 2: Gender-Lens Investing	12-1.00PM	Ignite + Tanager/MESPT		
		- Principles and benefits				
		- Gender gaps in financial access				
		- Role of financial institutions				
		LUNCH BREAK				
		4. Session 3: Case Studies	2.00PM -3.30PM	Ignite + Tanager/MESPT		
		- Examples from Kenya and Africa				
- Lessons learned from AGF, KCB, and others						
5. Group Activity: Mapping Gender Gaps in Your Institution	3.30PM-5PM	Ignite + Tanager /MESPT				
Day 2: 12th Nov 2025	<b>Operationalizing the 2X Criteria in SACCOs, MFBs, and MFIs</b> - Theme: <i>Tools, Metrics, and Institutional Integration</i>					
		Day 2 Theme: Tools, Metrics, and Institutional Integration				
			8.30 AM- 10.30AM	Ignite + Tanager/MESPT		
		1. Session 4: Applying the 2X Criteria				
		- Employment, leadership, entrepreneurship, and consumption metrics				
		- Sector-specific thresholds				
		TEA BREAK				
		2. Session 6: Product and Service Design	11.00AM- 1PM	Ignite + Tanager/MESPT		
		- Gender-responsive financial products				
		- Inclusive marketing and outreach strategies				
LUNCH BREAK						
3. Group Work: Mapping opportunities for action and improvement across the different categories under the 2X challenge (That will enable us to identify what organizations need to do in order to align to the 2X criteria)	2PM-5PM	Ignite + Tanager/MESPT				
Day 3: 13th Nov 2025	<b>Action Planning, Monitoring, and Sustainability</b> - Theme: <i>Institutional Change and Long-Term Impact</i>					
		Day 3 Theme : Institutional Change and Long-Term Impact				
		1. Session 7: Monitoring and Reporting	8.30AM- 9.30	Ignite + Tanager/MESPT		
		- Tools for tracking gender impact				
		- Reporting to donors and regulators				
		2. Session 8: Developing Institutional Action Plans	9.30AM- 10.30	Ignite + Tanager/MESPT		
		- Roadmap for domestication				
		- Internal capacity building				
		TEA BREAK				
		3. Session 10: Presentations and Feedback	11.00AM-12.00AM	Ignite + Tanager/MESPT		
		- Group presentations of action plans				
		- Peer review and expert feedback				
		4. Closing Ceremony	12.00AM -1PM	Ignite + Tanager/MESPT		
		- Certificates of participation				
- Next steps and follow-up support						
CLOSING REMARKS						