Attributes									
Job Seekers			Company			Job Ad			
Sensitive Attributes			Additional Attributes		Size				
Gender	Age		Resume	experience		small company			
								type of job	
			commute distance	grammer					
			Skills	having ki	Big				
				employ					
			proxy to sensitive information	n					
					Type Pub	lic	workplace environ		
raceethnicity related	Religion	Sexual O Disa							
	Ethnicity				Private			location	working ho
	Ethnicity		proxy to sensitive attributes		Market Ir	nternational	culture-fit-add	language	
		Skin Color							category or