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Pharmacy university interview questions and answers

Here we are: the phase of the interview "fai-o-rompi-it". The interview is the hardest part of the job, but we're here to help. To identify common questions for the interviews, we contacted editorial director Erica Devaney. Devaney conducted hundreds of interviews, making it particularly qualified to provide advice and insights on the interview process. Hi, everybody. My name is Erica Devaney. I've been in Red Ventures for nine years, working with different teams in different content roles, from SEO writing, UX content, editorial design, and more. In 2019, I did more creative interviews than anyone else in the company, so I would say I have some experience here. I hope some of my advice for the interview can be useful to you! Interviews are fundamental to find the right person for the right role. In Red Ventures, we use interviews to ensure that a candidate is suitable for the specific role, which includes having the right skills, the right attitude for coaching and the desire to learn. Common questions for the interview Each interview and every candidate is different, but I generally rely on a central set of questions that help me understand the question better. Here are five of my main interview questions. I usually interviewed candidates for content or design roles, so I shared some specific questions for creativity along with more generic versions of those questions to help those of you interviewing in other sectors. To help you advance with the hiring process, I will also tell you what I'm looking for when I ask you these questions and give you an example answer I would like to hear. Tell me about your experience (write, editing, design, etc.). I usually start with this question to get a good basic understanding of your experience, to use your words. I read it on your resume or on LinkedIn, but I want to hear you explain what you did. I'm sure that this question will be made by almost everyone you talk to during the interview, so it's good to prepare for how to reach the highlights of your experience. I will use your answer to ask specific follow-up questions. Example of a good answer «In my lectures, I worked with groups on articles and presentations, and I did a lot of peer editing on our articles. During my internship, I worked closely with my editor to propose topics and learned how to publish effective posts on social media for our brand. In my current position, I own our content calendar and I contribute with about three articles a week, so as to follow our style guide and website tone." Tell me about once you've received a difficult feedback or feedback you didn't agree with. What happened and what you learned fromfeedback? I'm looking for an experience that helped you grow so you don't make the same mistakes again. I'm not looking for you to blame someone else or tell me about feedback you've ignored. Example of a good response "On my first step history, I got feedback that the He did not adapt to our site. I reworked with my manager and I understand why this topic wouldn't work. Before my next presentation, I gave a look more closely to the types of stories we treated on the site, so you can create more informed presentations for future stories. "What is your process [Write, edit , Design, etc.]? I am interested in learning how you really use the abilities you have, whether they are writing, editing, analysis, marketing, SEO, or something else. I hope to know where you put your attention ... so it's more important to you when you do your job? I want to know if you have a careful way to do your job à è "a phase of design or understanding, a phase to do the actual work, the time for a final review or changes, and a last look before Present work or pass it. Example of a good answer A «Before starting to modify, I assure you to have a clear understanding of the purpose of the piece. Then I read it, then I begin to make changes À «Large images first to make sure the piece makes sense and provide all the right information and sources, then grammar, before the final reading. Finally, read all one last time before returning it to the writer to make any changes. "Tell me a period in which you had to give difficult feedback or have a difficult conversation. I hope to learn how you manage difficult situations. It is inevitable that at some point you will have to give someone a strong feedback, whether it is a small conversation or something that will change your career. I know what situations like these are difficult for everyone, but at some point you have to get forward to the good of the team, the project, your colleague, yourself and the company. Example of a good answer À «Once I was reviewing an article that I thought had not centered the objective for the topic and the audience we were looking for. The person who wrote was more elderly for me, so I worried about going to them with this feedback, but I listed all the reasons why this article didn't work for our goals. During our conversation, they were able to understand feedback and they expressed what they appreciated that I told them. We talked about my ideas and were able to rework the piece in something we are both very proud. "What is the project you are more proud of? I want to hear a challenging or complex project, something that once finished, felt you proud of yourself for completing. Maybe you learned to work well with others or you invented a process to make the completion of the project a little more smooth, or maybe it's something that means a lot for you. It is really a wrong answer, but I want to hear something significant for you. Example of one Answer À «Last year in my class I had a group project that puts us a bit to choose a topic and start. It was hard, but once we sat down, aligned on the subject, and we assigned our roles, we gathered, and I was so proud of what we had realized. We us in a ton of work and ended with an A on the project.À" Interview FAQ Here are some tips for some common interview scenarios. How much information is too much information? The first thing I'd like to say is that it's nice to show your personality in an interview, but don't exaggerate. I once interviewed a person who was very intrusive and he told me some really strange and personal stories à not exactly a good look during an interview. Secondly, try to avoid lengthy and protracted answers. Give me enough information to understand your role in a project and how you worked with your teammates, but don't tell me all the details of the class. Stick to what is most important to answer the question. What are some red signs in a candidate's response or way of responding? Some red flags for me include: Yes-or-no answers without elaboration or details to support your answer. Disregarding phrases, such as "I already know how to do it" or "I'm already an expert at it". Anything that gives the impression that I have nothing more to learn about a topic concerns me. If I ask you about a challenging project you've been working on, it's a red flag if you blame someone else. Is it okay to ask an interviewer to repeat a question? Yay! If my question is not clear or you are not sure what I am looking for, let me know and I will try to ask another way. Any tips for someone who's been fired or has gaps in their resume? Generally speaking, seeing a gap in a resume doesn't bother me. Life happens, and I care more about the experience you have, not that you can have interruptions. However, I would simply suggest you be honest about any gaps if your interviewer asks. Is sending a thank-you note after the interview planned or useful? Personally, I don't expect a thank-you card after an interview and I would never count the lack of a card against anyone. But it always makes me smile when I get a thank you, especially if it's personalized for our conversation. Any tips for a successful interview on Zoom? Zoom interviews are our current reality and we all had to adapt. The most important thing to remember is that we are all in the same situation: most of us now hold our meetings on Zoom, and the interviews are no different for me as an interviewer. We all have pets and kids and roommates or partners who could end up in the background of a Zoom meeting, and that's fine! We all understand that. One of my two cats is guaranteed to be on my screen or in the background of a meeting at least once a day, and interviews are not exempt from these visits. On a more practical note, I suggest you test your Zoom before your interview. This includes making sure you know how to access use the camera, test the audio and make sure you have your headphones on hand. If you happen to have an unstable or unstable internet connection on the day of the interview, don't worry à we've been there. In some cases where someone has a tremor I often suggest that we both turn off cameras and simply talk, because it usually helps keep the audio from freezing. What do you care about this position? What are your greatest strengths and greatest weaknesses? What kind of people are you having trouble working on? What distinguishes you from other people who can do the same tasks as you? What role do you usually play in a group? What tools do you use to stay organized? What is something about you that people didn't know from your resume? What question did you hope I would ask today, but it was not àé "and what would your answer be? What aspect of your current role do you like to do more? What questions do you have for me? Header Header: Compassionate Eye Foundation / Gary Burchell, Luis Alvarez | Getty Images Learn more, do more. More resources related to the topic to expand your knowledge. Yena Williams has been an online writer for more than 10 years. He likes to write the process of searching for a job. Prepared! These 30 most common interview questions were taken by interviews that were on personally, as well as by friends and colleagues in a variety of fields. Having an idea of the questions you will be asked and knowing what you should say will give you an automatic advantage over your competitors who will live for the same job. So take your clothes straight and get that job! 1. So tell me about yourself. This is an oldie, and not a goodie. This will be raised 100% of the times, so have a mini-discourse ready. Do not mention parts of your personal life, as it does not matter. Start with an introduction of yourself, talk about your education, and then go into your work story. Go to order from the older to the new and discuss the work activities that are relevant to the position you are applying for.2. Why are you looking for a new job? This is a nice way to ask why you're leaving your old job. Be honest and brief unless you were fired. Speaks of wanting a more challenging opportunity or wanting to try a new field.3. What do you know about this company/organization? You obviously need to search the company before entering the interview. This includes making sure you know how the company does and use the good die "who, what, where, when, and some current events. If you fall a line on acquiring a new company in a merger, they will be pleased to know that you are keeping up with current events in the field.4. What experience do you have in this field relevant to this position? Go through your past positions and explain how it is related to the current position. If the location is not exactly parallel to the position you are applying, it explains how it refers unexpectedly. Try to plan this in advance, because it will be difficult to think about the great answers on the spot.5. Why do you want to work in this company /Now you know a little about this company, then explains why you feel passionate about the mission of the company or the position. Try tying your career goals.6. You did to deepen your skills and/or experience? This can vary widely from learning a new language through Rosetta Stone to taking an Adobe Photoshop class. Talk about why you care about promoting your knowledge and skill set.7 What is your greatest strength? There are many positive responses that you can respond with. Don't splash 20 different positive qualities, stick to a few, and expand on them. Try to connect it to the location. Are they looking for a good worker? Do they need someone who's extremely meticulous? Keep in mind the qualities you are looking for when selecting yours. My favorite is: results-oriented.8 What is your biggest weakness? This is pretty complicated. The most common thing interviewees do is turn a positive into a negative. Obviously the representative of the hr will see it immediately, since the 20 people before doing the same thing. I'd be honest, but mention something minor, or something completely unrelated to the location. If you're applying for a PR job, you can talk about how bad you are at math.9 Are you a team player? Yeah, you're a team player. Don't say no. Describe an experience that shows you are a team player. 10 If a colleague were here, what would he say about you? Think of any compliments you've been given by a colleague. Don't say, "I think he would have said " Be specific. He mentions the event as "Well, last year, my partner Don said about me... after I helped him complete a project".11 Why do you think we should hire you? Don't give a short answer. Sound enthusiastic and give a lot of reasons. Find out how your skills and ideas will directly benefit the company. Make sure they know what you can bring to the location. 12 Tell me about a time you made a suggestion that was implemented? Think of a real suggestion that you have made those net positive results. Be very detailed. Not just say, my idea has had positive results, talk about how sales have increased by 26% in the next three months, for example. 13 How do you cope with pressure or stress at work? You work very well under pressure and stress. 14 Have you ever had problems with previous employers? That's a tough question. They're testing you to see if you've ever spoken ill of an employer/colleague. Say no".15 In terms of salary, what are you looking for? This question really depends on the work environment of the job you are going for. In some, you plan to give your number and to others, you expect to be more polite. If they seem to want an answer, give it a wide range. And, make sure you find the average salary range for that position online so that you can quote the right amount. 16 How can you compensate for your lack of experience? Or do you think you are Qualified for this position? You are one or the other. Explain your strengths that you show that you can compensate. Try to tie as much more related experiences as possible to the work you want. I'm sure you could be much better at work. If you're overqualified, talk about why you're passionate about the location and company. Discuss your passions for the position and why you feel the job is actually a perfect fit.17. How would you know if you've been successful in the job? Quote something like this, if the client/your boss was happy with your work. Talk about the goals you commit to and would try to meet.18. Are you willing to put the needs of the company/organization before your personal needs? Always answer "Yes." Unless the company is illegal.19. What kind of person do you not like to work? You get along with all kinds of people. They just want to know that you're not a sensitive whim.20. If hired, how long would you expect to work for us? Don't give them a real timeline unless you really want to reveal it. It gives something generic, "as long as the employer feels I'm doing a good job." 21. What motivates you to do a good job? No, it's not money. (Even if it is!) Try something like "to become better at what I do", "learn something new", or "feel good about a job well done." 22. Tell me about a professional disappointment.Talk about a real situation and how you handled it. It's not bad how everyone has had a professional disappointment.23. Have you ever learned from a mistake you made at work? Talk about a mistake and what you learned. Make sure the mistake isn't something so dramatic though. Make sure you highlight the lesson learned and how your behavior has changed by it! 24. Tell me about the funniest thing you've ever had on a job. This is simple. Describe something you had fun doing, like completing a huge project or landing a big client.25. What is your dream job? Be honest here. Especially if the job is entry-level or mid-level. They know you don't want to be an assistant for the rest of your life! However, if you're going for a very high position, it's spreading. No company wants to hire someone who doesn't like doing what they do.26. How would you describe your work ethic? Simply trying to evaluate your laziness meter. Be confident and say, "It's great!" 27. Do you know anyone who works for this company? This is hard. If someone told you or if it's a family member, of course you shouldn't lie. However, be cautious about mentioning a group of friends you know, in case your employer doesn't have such a warm impression of them.28. Are you comfortable with the trip? How much? Be honest here. You're the one who has to travel. Give a percentage you're comfortable with. Ask for information on gas reimbursement.29. Would you be willing to work overtime? Night and weekend? Be honest here too, since you'll have to Those hours.30. Do you have any questions for me? Yes! You always have to have prepared questions! Having at least six, since some of them could respond along the way if you and the interviewer took into a conversation. Have a mix of general questions and specific specifications to the location. Author Note Obviously these are the most common questions, but this varies depending on your field. If you are applying for a stylist position, they may ask for fashion projects, designers and fabrics. The same applies to a position in the food industry and so on. Be sure to brush on specialized questions as well. Shit! This article is accurate and true to the best of the author's knowledge. The content is for informational or entertainment purposes and does not replace personal advice or professional advice on business, financial, legal or technical matters. mariamae on 03 August 2020: This is a useful guide when I will have my interview. Have come up to 6 important interview questions and answer also here ... You can check. MyCreditUnions on July 26, 2016: I had an interview as CTO at Robins Federal ... and I think the most important part of the interview was the closing. I always wonder if they have any more questions for me. Then I start... I ask, "What are the short-term and long-term goals of the position", and "How do you define success in the position?" This allows you to determine the biggest challenges of the position and determine who the manager is. Then close with highlighting your skills around there defining success. It works every time. nudgereyes on November 05, 2015:thumbs up! all information is still important and useful especially for all job hunters. That was awesome! Carrie on November 29, 2014: Come on! One of the best I've ever read! Hope to get the job:) ryukendo on 22 February 2014:thank u itz very usefulmumbaba on 16 October 2012: These modal questions are typically used by most employers during interviews. Thank you! suri fouzdar February 25, 2012: How much I can take benefit for the sector it .can run the chance to see some other questions related only to it sectors.!!! Yena Williams (author) from California on December 15, 2011:cordbailey: These are also great examples of possible problem solving interview questions. Thank you! cordbailey on 07 December 2011: Other questions to consider are those that require providing a solution to particular problems such as "what would you do if you met a dissatisfied customer who was upset and screaming in the lobby?" Or "two employees are involved in a topic, how to fix the situation?" * Yena Williams (author) from California on October 23, 2011: I'm glad it was helpful to you! Father Smith on October 19, 2011: I'm not afraid of every interview because of your help. It's really helpful. I always thank you. Yena Williams (author) from California on August 21, 2011:ekeisman: I'm glad the information was useful to you. Please! ekeisman on August 20, 2011: very hub. interviews are always a challenge and it's nice to have some advice. Thank you! Yena Williams (author) from California on August 19thThanks! Gregory s Williams from California on August 18, 2011: well managed. Straight and honest! Yena Williams (Author) from California on March 21, 2011: Vermpaulwriter: Congratulations on your work! Yes, writing jobs can be more informal than most. Thanks! Vermpaulwriter from Backwoods of Nevada on March 20, 2011: good hub, I recently gone to a job interview, without sacred shaving t-shirt and jeans and I still have work, the boss seemed worse, but it was a writing job, I was There to take a look at the publication and did not expect the publisher to be there. YEANA WILLIAMS (Author) from California on 26 February 2011: M Zvyagintsev: thanks for the compliments! So I am happy that it was useful for you also in Japan. It's interesting interesting as the questions don't change! Thanks! M Zvyagintsev from Auckland, New Zealand on February 25th 2011: Hub Awesome! I'm asking you to work and live in Japan now, Evelough is an online application form, the questions are very similar to what you would expect a verbal interview. The sense of humor - brilliant writing :) Maxyena Williams (Author) From California February 25, 2011: agraj.us: they are so happy if it was useful for you. Incorporating some of these questions in your company's recruitment process is a great idea. Thanks! AGRAJ.US DA CA, US on February 25th 2011: I have just marked this hub, really informative ... I'm applying your points in my company.Keep Postingyena Williams (Author) from California on February 24, 2011: @Crysolite: you are the welcome! I'm glad it was useful for your interview. => Emma da Houston TX on February 24th 2011: thanks for this information. Will help me build my answer in an interviewee williams (author) from California on February 24th 2011: Mike: Thank you! Treasuresofheaven: thanks for the comment, appreciate it! Sima Ballinger from Michigan on February 23, 2011: Large list of questions and answers. This is good. Vote up! Mike on February 23, 2011: good summation of the most common questions, certainly accurate.yena Williams (Author) from California on February 22, 2011: Hello James: thanks, I appreciate it! James on 22 February 2011: great information, it is useful, good hub :) Yena Williams (Author) from California on February 16th 2011: @peter Owen: yes, it is definitely necessary for all other American companions without work, thanks Bother Peter Owen from West Hempstead, NY on February 15th 2011: beautiful list and right on the target. People should be prepared as the questions will be postal Williams (Author) from California on 11 February 2011: Djbryle: Thank you! I really wanted to help recent graduates and other people who suffer from unemployment and constant work interviews! Djbryle somewhere in the lines of your mind, and hopes that the ripples of your heart. => On 11 February 2011: I love this hub! Very useful and can really give so much For those looking for jobs. Thanks for sharing!! => Yena Williams (Author) from California on 10 February 2011: @ TroyJones345: I'm glad they are on the point. Welcome to a From Fredericksburg, VA on February 10, 2011: Great Blog. I have been asked for some of these questions recently ==!)

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