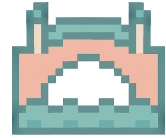


The Ambassador



Domain: Foederis

"I'll build relationships and bring in external resources"

Team Role & Work Orientation:

You are a network builder who expands team influence and resources through external relationships. Naturally connects with people outside the team, identifies opportunities, and brings back valuable insights and support.

Natural Strengths:

- Expands team's network and resource access
- Brings external perspectives and market intelligence
- Excellent at building rapport and trust quickly
- Identifies partnership and collaboration opportunities
- Represents team effectively to external stakeholders

Potential Blindspots:

- May spend too much time on external relationships vs. internal work
- Can over-promise based on enthusiasm for opportunities
- Might lose focus jumping between different external contacts
- Tendency to be overly optimistic about external support
- May struggle with detailed follow-through on connections

Maximising Impact:

- Do: Focus networking efforts on team's strategic priorities
- Do: Systematically follow up on promising connections
- Do: Share external insights regularly with the team
- Avoid: Pursuing every interesting opportunity without filtering
- Avoid: Neglecting internal team relationships for external ones

High Collaboration Potential:

- The Commander: External relationships support strategic objectives
- The Pathfinder: Network connections reveal new opportunities
- The Analyst: External intelligence enhances objective evaluation

Potential Conflict:

- The Guardian: External focus conflicts with internal protection
- The Specialist: Broad networking clashes with deep expertise focus
- The Finisher: External opportunities disrupt quality completion

Domains

MENTIS

Processing information, generating insights, and providing expertise for informed decisions

The Mentis domain represents the cognitive powerhouse of teams. Individuals in this domain naturally gravitate toward analysing complex information, generating innovative solutions, and providing specialised expertise. They serve as the team's intellectual backbone, offering critical evaluation, breakthrough thinking, and deep knowledge that guides sound decision-making. Whether systematically evaluating options, creating novel approaches, or applying technical mastery, Mentis contributors ensure teams make informed choices based on insight rather than impulse.

IMPERII

Setting direction, driving change, and coordinating efforts toward strategic objectives

The Imperii domain embodies leadership and strategic influence within teams. These individuals naturally step forward to set direction, drive momentum, and coordinate collective efforts toward ambitious goals. They excel at navigating change, championing important causes, and ensuring teams maintain focus on strategic objectives. Whether through authoritative coordination, determined drive, adaptive exploration, or principled advocacy, Imperii contributors provide the leadership energy that transforms individual efforts into unified team achievement.

OPERIS

Implementing plans, ensuring quality, and systematically executing complex work

The Operis domain represents the execution engine that transforms ideas into reality. Individuals in this domain naturally focus on implementation, quality assurance, and systematic delivery of results. They excel at converting abstract concepts into concrete actions, maintaining high standards throughout the process, and coordinating complex operational workflows. Whether through methodical implementation, perfectionist attention to detail, or structured coordination, Operis contributors ensure teams deliver excellent outcomes reliably and efficiently.

FOEDERIS

Building relationships, supporting others, and facilitating collaborative team success

The Foederis domain embodies the relational and collaborative heart of teams. These individuals naturally prioritise relationship building, team support, and collective success over individual recognition. They excel at expanding networks, maintaining positive energy, resolving conflicts, protecting team interests, and nurturing individual growth. Whether through external connections, motivational support, diplomatic harmony, protective vigilance, or caring service, Foederis contributors create the social foundation that enables teams to function cohesively and sustainably.