Emmett N. Young

Staff Software Engineer

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Featured Portfolio

https://mettyoung.com/railway-routing-service/

Created a containerized web app for suggesting railway routes to travelers in Singapore.

Technical Summary

Architecture	Microservice, DDD, CQRS, Hexagonal Architecture
Back-end	Spring Boot, REST, Thrift, MySQL, Postgres, MongoDB, Redis, Elasticsearch, RocketMQ,
	Kafka, JUnit, Spock, Cucumber, JMeter, Taurus
Front-end	ReactJS, Ant Design, Redux
DevOps	Liquibase, Maven, Gradle, Docker, Nexus Artifactory, Kubernetes, Ansible, TeamCity, Jenkins,
	ELK, Prometheus, Open Tracing

Employment

Staff Software Engineer (CRM) Tiktok Pte. Ltd. Sep 2021 – Present

- Plan & Forecast MVP to Global Launch (Sep 2021 Jan 2023) Launched sales planning MVP in 6 weeks for METAP and LATAM regions. Revamped the MVP architecture into CQRS one with Elasticsearch data ingestion pipeline to house bi-monthly forecasts. Delivered sales forecasting MVP for the US market within 6 weeks. Adapted the system to align with a shift from bi-monthly to quarterly performance cadences, incorporating configurable cadence for future extensibility. Standardized regional customization processes, enabling a seamless global rollout. Built daily forecast ingestion flow using Clickhouse. Onboarded 10 engineers including my reporting manager over 16 months to build a high-performance team.
- Agency Breakdown Forecast (Apr Jul 2024): Spearheaded MVP and LTS development for agency forecast breakdown, building a new Elasticsearch data ingestion flow, which piloted in METAP, Japan, Germany, and UK, enhancing APM-BPM collaboration.
- Data Ingestion Flow Revamp (Apr May 2025): Optimised a high-latency data ingestion process by decoupling
 the catch-all update trigger into event-driven projections, updating only relevant data. Reduced user input latency
 from 10s to <1s during peak times via partial Elasticsearch document update. Delegated the completion to
 another teammate.
- Snapshot Date Switchover (Oct 2024 Jan 2025): Designed dual data snapshots for revenue, forecast and Hive datasets, ensuring accurate sales metrics across our book of business.
- Opportunity (Apr Present) Took over the Opportunity microservice which manages the sales pipeline for time-bound campaigns. Revamped the data model using daily value storage, enabling seamless snapshot date switchover and consistent metrics with Plan & Forecast. Launched opportunity automation, integrating with reservation ad calendar, inventory, and quote service.
- DDD Practices (Dec 2023 Mar 2024): Organized a department-wide DDD practical lecture session for over 200 Java engineers, featuring a guest speaker (tech lead from AxonIQ). Showcased a working PoC project centered on the CRM domain encompassing Customer, Opportunity, Quote, Product, and Inventory domains. Demonstrated tactical DDD patterns including aggregates, CQRS, event sourcing, sagas, and deadlines to name a few.
- **BE Testing Strategy (Sep Dec 2023)**: Crafted a lightweight test fixture utilizing DI to centralize mocks, reducing UT cost, and improving development experience.
- App Startup Optimization (Nov 2022 Feb 2023): Upgraded 14/36 projects to Spring Boot 2, reducing
 application startup time from 2.65 min to 29s, benefiting over 100 engineers and improving development
 efficiency.

Engineer Lead Rakuten Asia Pte. Ltd. Jun 2021 - Sep 2021 Software Engineer Rakuten Asia Pte. Ltd. Aug 2019 - May 2021

- Designed ad creative review process with task-based UI (submission, review, approve, reject, amend), using outside-in TDD (Spring Boot, Cucumber, JUnit5) and ReactJS/Redux for the review screen.
- Built e2e/integration test framework inspired by outside-in TDD, improving test suite performance by 600%, adopted by two sprint teams.
- Designed eventual consistency architecture (Outbox Pattern, Kafka) and presented to architecture review team.
- Set up audit log and ad-hoc microservice with CI/CD pipelines (Spring Boot, Jenkins) for parallel development.
- Identified and resolved API performance issues via load testing (JMeter, Taurus).
- Reduced bugs by 10-15% through meticulous code reviews (awarded) and presented on Kafka Connect, React Hooks, and test frameworks in engineering meetings.

Software Engineer II Exist Software Labs Feb 2019 – Jun 2019
Software Engineer I Exist Software Labs Aug 2017 – Jan 2019
Freelance Software Engineer Nelsoft Systems, Inc. Sep 2016 – Apr 2017
Software Engineer I Nelsoft Systems, Inc. Feb 2015 – Jan 2016

Education Background

Computer Engineering De La Salle University Manila

May 2010 - Dec 2014

- Graduated with honorable mention having a CGPA of 3.203.
- Designed and implemented telemetry system for Shell Eco Marathon Asia in 2014.
- Developed autonomous exploration of two quadrotors for undergraduate thesi