
HR ANALYTICS

TAINGUYEN-MEUMOC

MENTORSHIP_PROGRAM

OVERVIEW

Summary Dashboard

2018

2019

2020

Jan

Feb

Mar

Apr

May

Jun

Jul

Aug

Sep

Oct

Nov

Dec

Business Unit

All



Employees

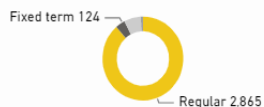


Headcount

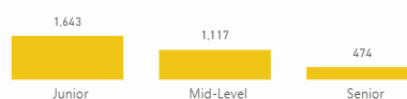
3,234

▲ 0.68%

Headcount by Contract Type



Headcount by Seniority



Average Tenure

9.6

years

Diversity



Female % of Seniors

38.0%

▲ 0.21%

Headcount by Gender



Headcount by Age Range



Average Age

44.1

years

Hiring



Hires

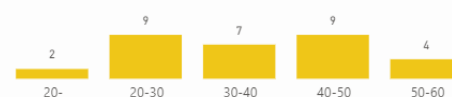
31

▼ -20.51%

Hires by Contract Type



Hires by Age Range



Hires by Gender



Leave Days

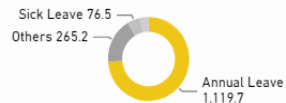


Leave Taken

1,515

days

Leave Taken by Category



Total remaining annual leave

63,165

days

Avg. remaining annual leave per person

19.5

days

Cost of total remaining annual leave

\$69.3M

Termination



Terminations

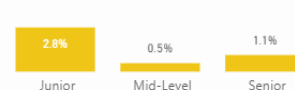
57

▲ 32.56%

Terminations by Category



Attrition Rate by Seniority



Attrition Rate by Tenure Range



AGENDA

I. OUTLINE

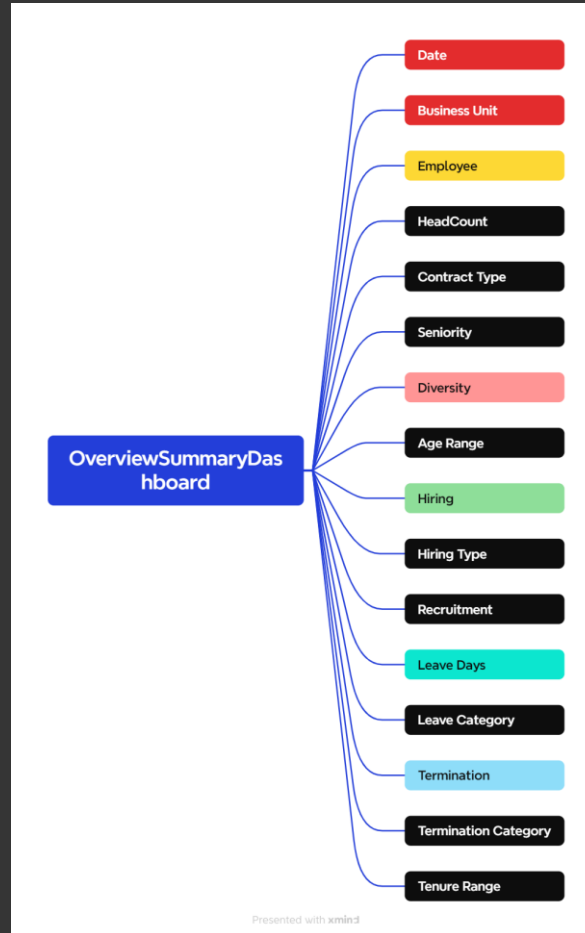
II. ANALYSIS

I. OUTLINE

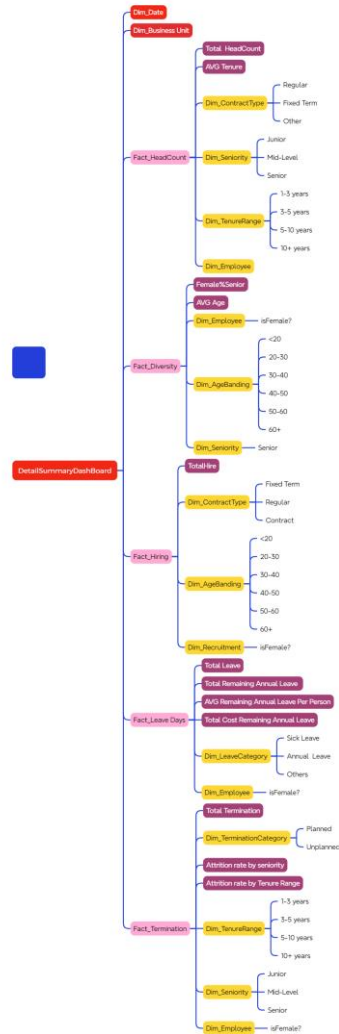
1. FIRST SCAN

2. REDEFINE TABLES

1. FIRST SCAN



2. REDEFINE TABLES



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All



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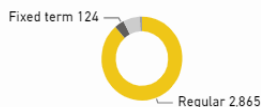


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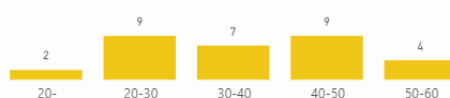
31

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Hires by Contract Type



Hires by Age Range



Hires by Gender



Leave Days

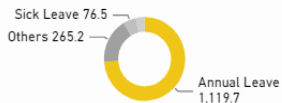


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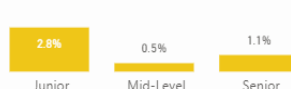
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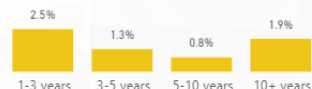
Terminations by Category



Attrition Rate by Seniority



Attrition Rate by Tenure Range



II. ANALYSIS

1. Fact_Employee

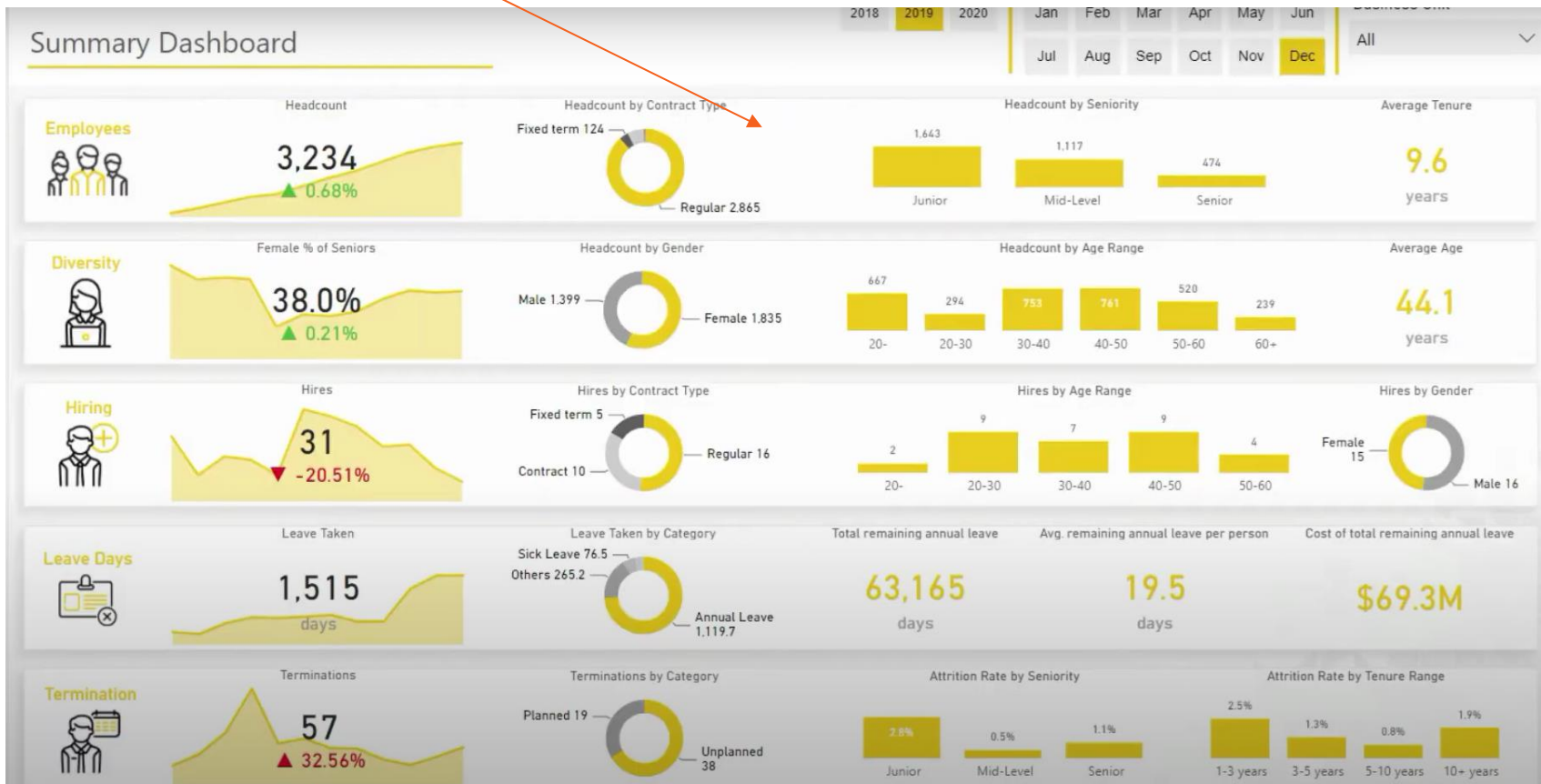
2. Fact_Diversity

3. Fact_Hiring

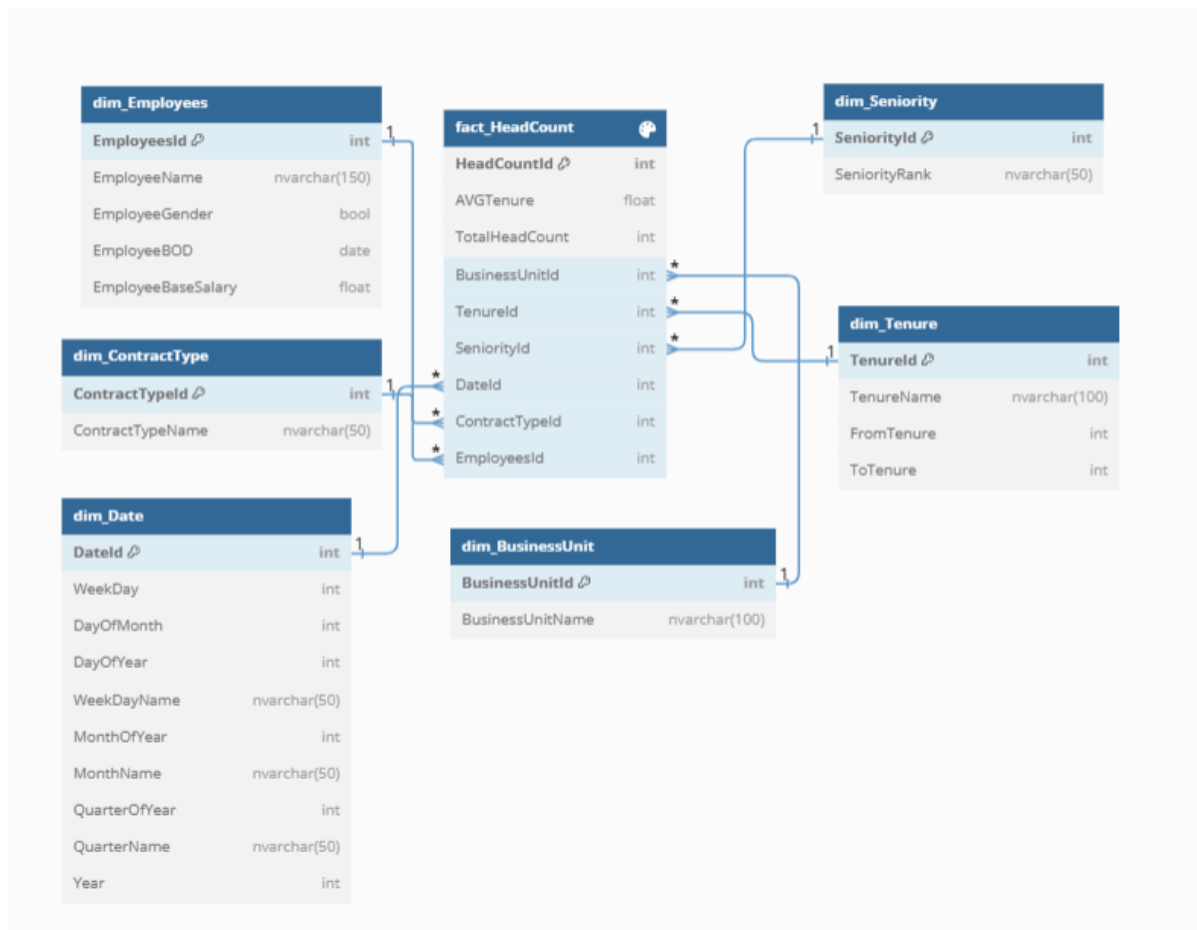
4. Fact_LeaveDay

5. Fact_Termination

1. Fact_Employee



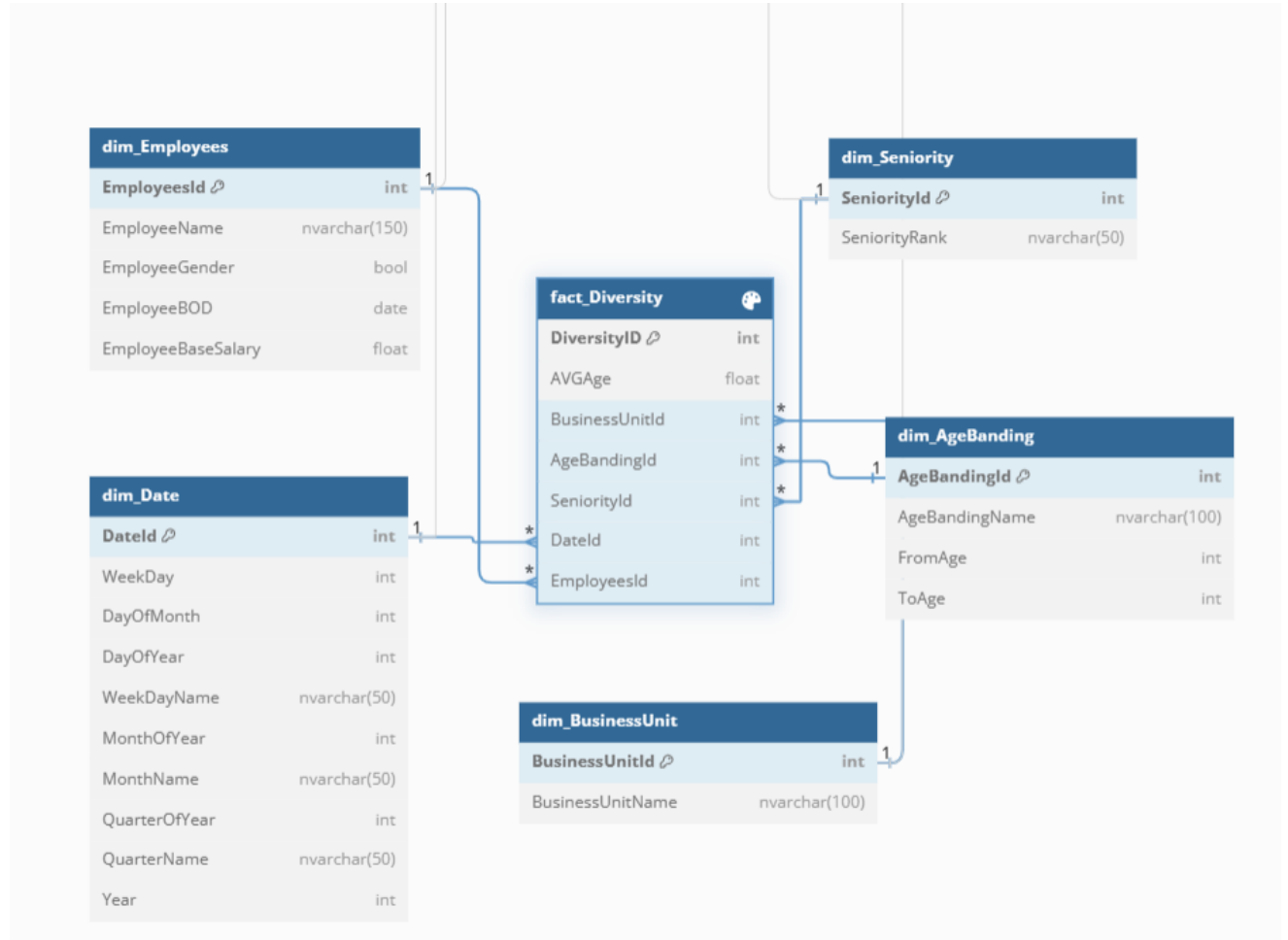
1. Fact_HeadCount



2. Fact_Diversity



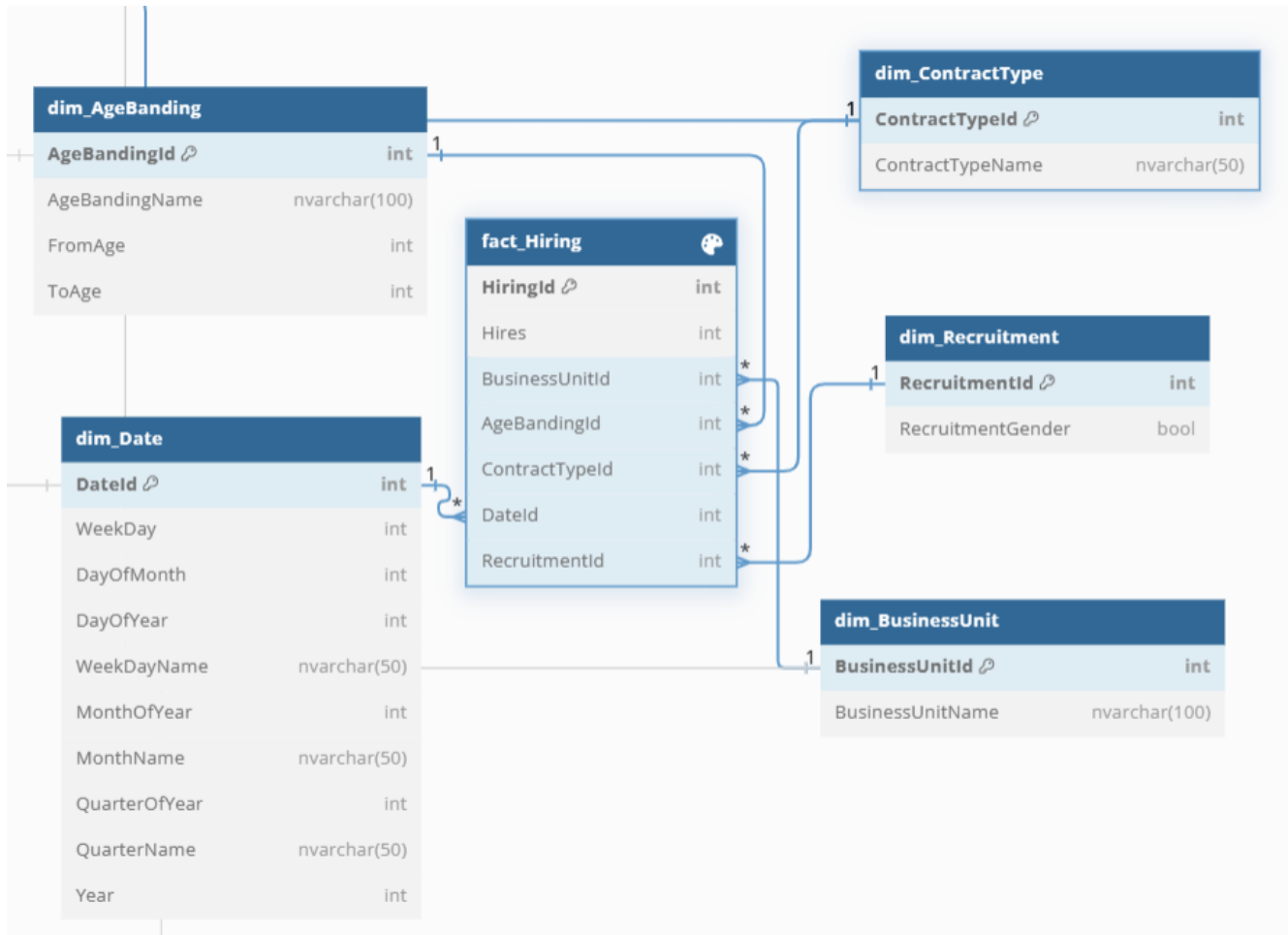
2. Fact_Diversity



3. Fact_Hiring



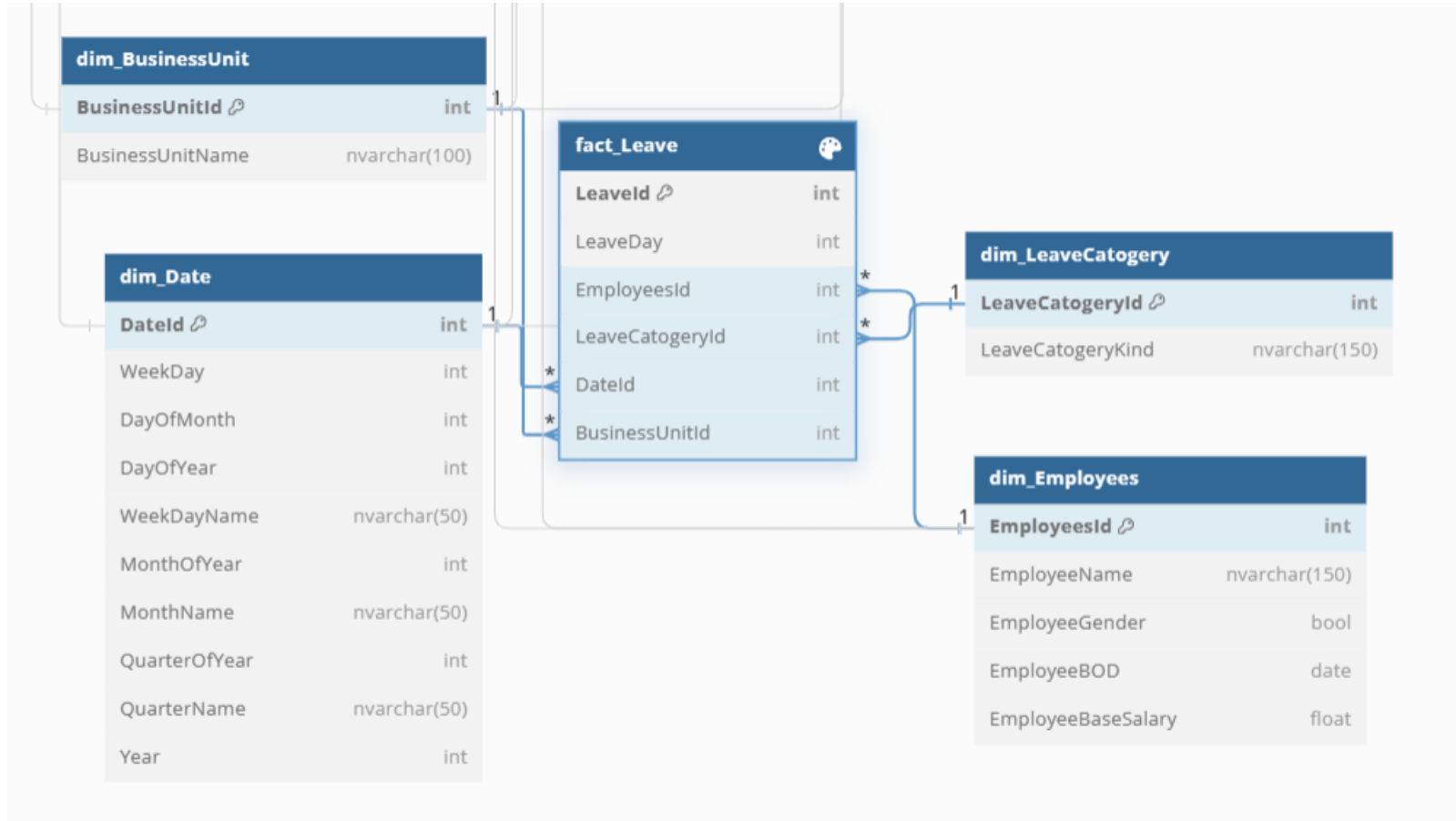
3. Fact_Hiring



4. Fact_LeaveDay



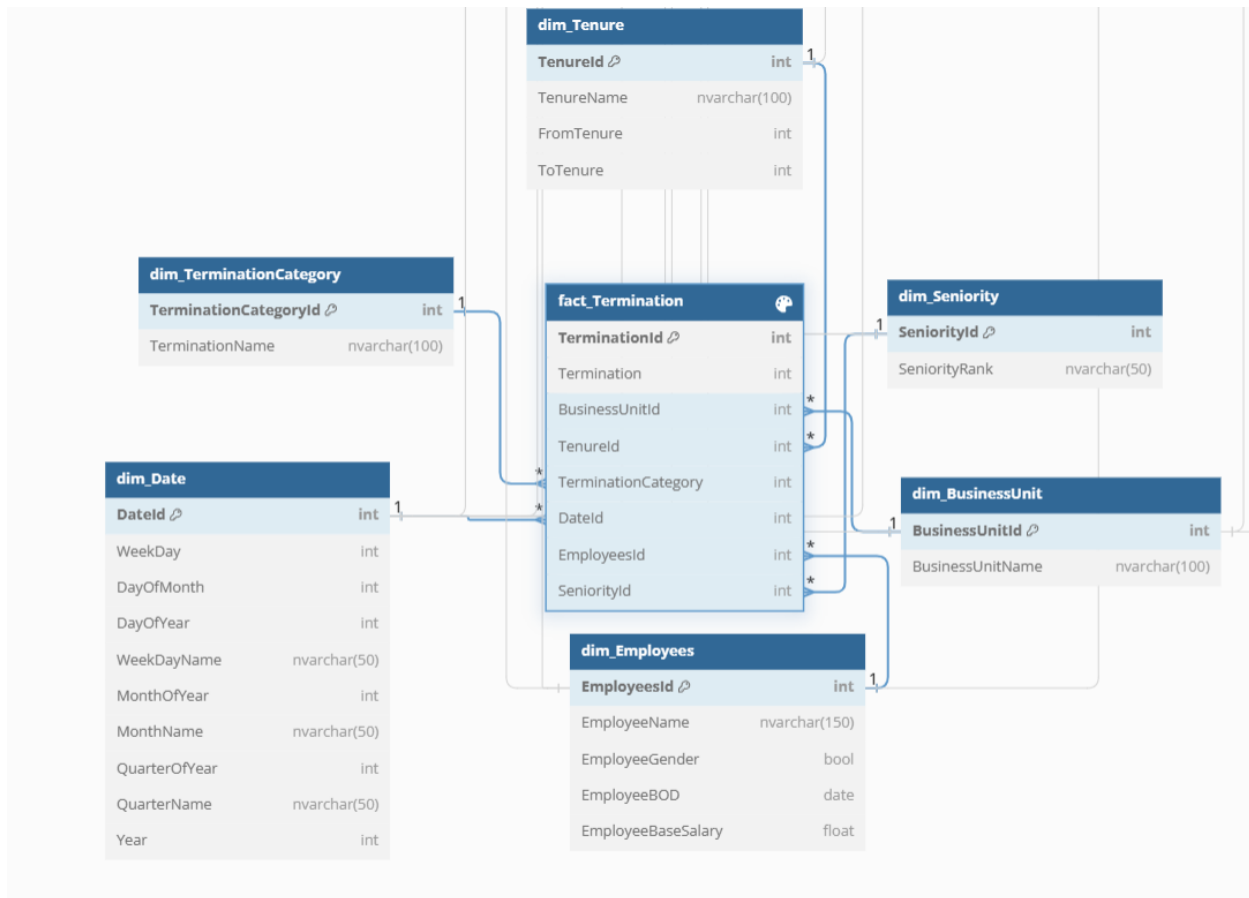
4. Fact_LeaveDay



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THANKS FOR READING