



SKILLVORA

THE CAREER PATH EXPLORATION SYSTEM

Special For:

TS. NURUL NAJWA BINTI ABDUL RAHID

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INTRODUCTION

ATS Rejection Rate: 69.4% of Resumes Rejected Before Human Review

◆ This title was summarized by AI from the post below.



Hareesh Vemasani
2mo · Edited

I analyzed 500 resumes through an ATS system. 347 failed the initial keyword match before any human review.

That's a 69.4% rejection rate.

Here's what the data revealed:

- ↳ 98% of Fortune 500 companies use ATS software
- ↳ Only 2-8 seconds: average recruiter time per resume
- ↳ 88% of employers say they miss qualified candidates due to ATS filtering

The top 5 reasons resumes failed:

1. Missing keywords from job description (43%)
2. Complex formatting and graphics (28%)
3. Non-standard section headers (15%)
4. Inconsistent date formats (8%)
5. Incompatible file types (6%)

Relationship between Career Anxiety and Career Indecision in under Graduate Students

39 Pages · Posted: 14 Nov 2025

Marriam Sulehria
Quaid e Azam University

Date Written: October 01, 2025



Ke mana hala tuju lepasan SPM?

Dikemas kini 2 tahun yang lalu · Diterbitkan pada 5 Apr 2023 8:43AM · 0 Komen





SKILV*RA



WHAT IS SKILLVORA?

A web-based career exploration and resume evaluation system

SkillVora helps users to:

 Explore suitable career paths based on interests and goals

 Analyze resume quality using a Resume Analyzer

 Make confident career decisions through guided feedback





OBJECTIVE



Simple Interface

Design a simple, flexible, and easy-to-use interface



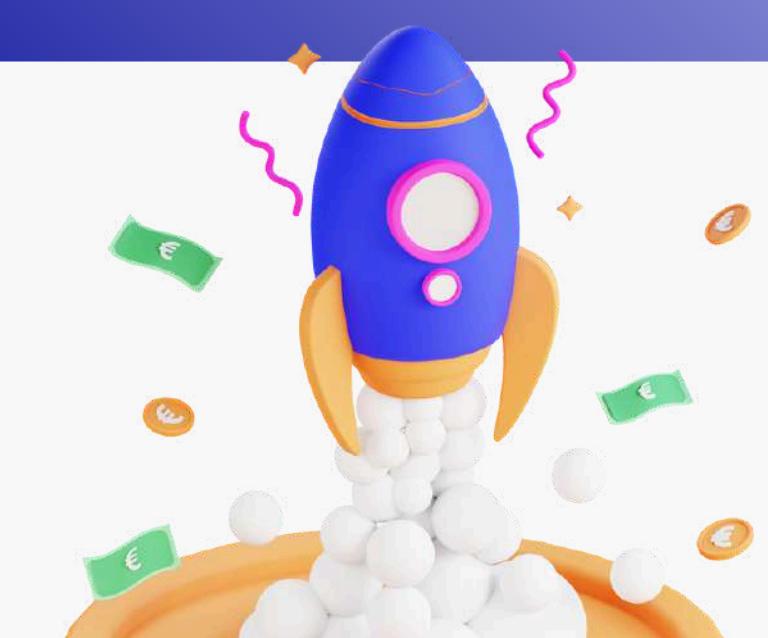
Career Guidance

Guide users in exploring suitable career paths



Resume Readiness

Assist users in evaluating resume readiness





TARGET AUDIENCE

Those who need career guidance and resume evaluation before entering the workforce.

1. JOB SEEKER/ FRESH GRADUATE



2. SPM LEAVER





Career-path Input System

FILE-BASED INPUT

- Resume files uploaded in PDF, DOC, or DOCX

SELECTION-BASED INPUT

- Selects Interest, Background, and Skills in 'Explore Career-path' page
- Selects features such as Career Exploration or Resume Checker

INTERACTION-BASED INPUT

- Navigation between pages



DATA PROCESSING

The system processes user selections to generate suitable career suggestions.

The system analyzes the uploaded resume to evaluate quality and missing information.



FILE GENERATION / OUTPUT

FILE-BASED OUTPUT

Generates ATS score + improvement suggestions.
ex: .PDF file

SELECTION-BASED OUTPUT

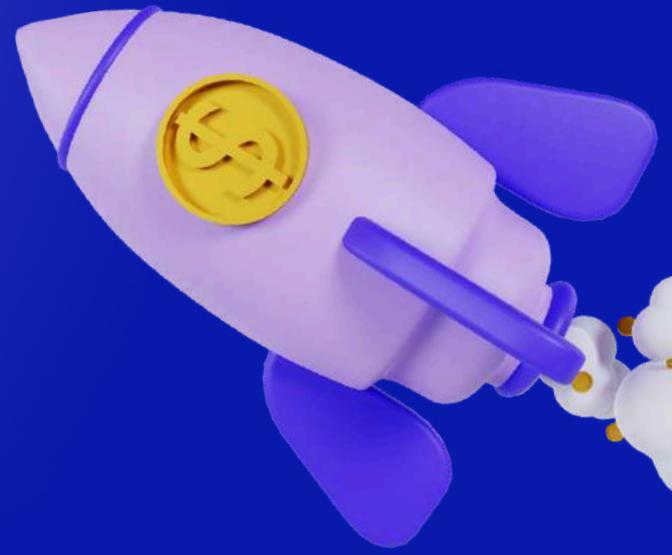
Matches Interest, Background, and Skills to recommend Top careers

INTERACTION-BASED OUTPUT

Displays requirements and full role details when View Details is clicked.



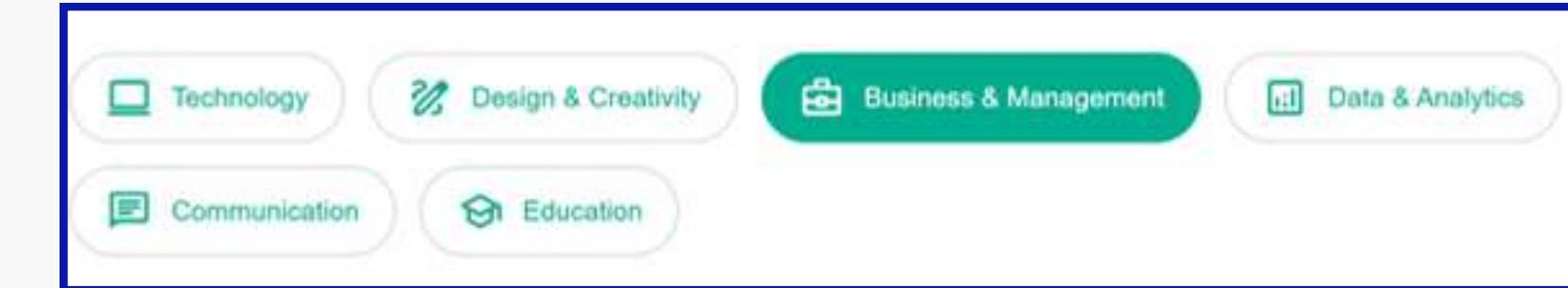
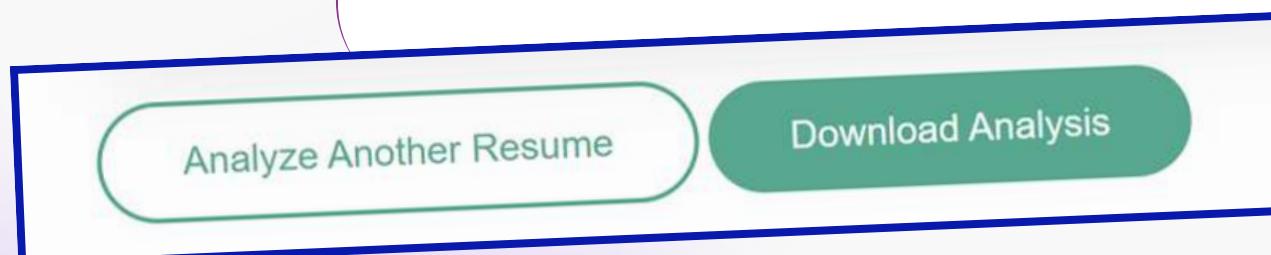
SHNEIDERMAN'S EIGHT GOLDEN RULES





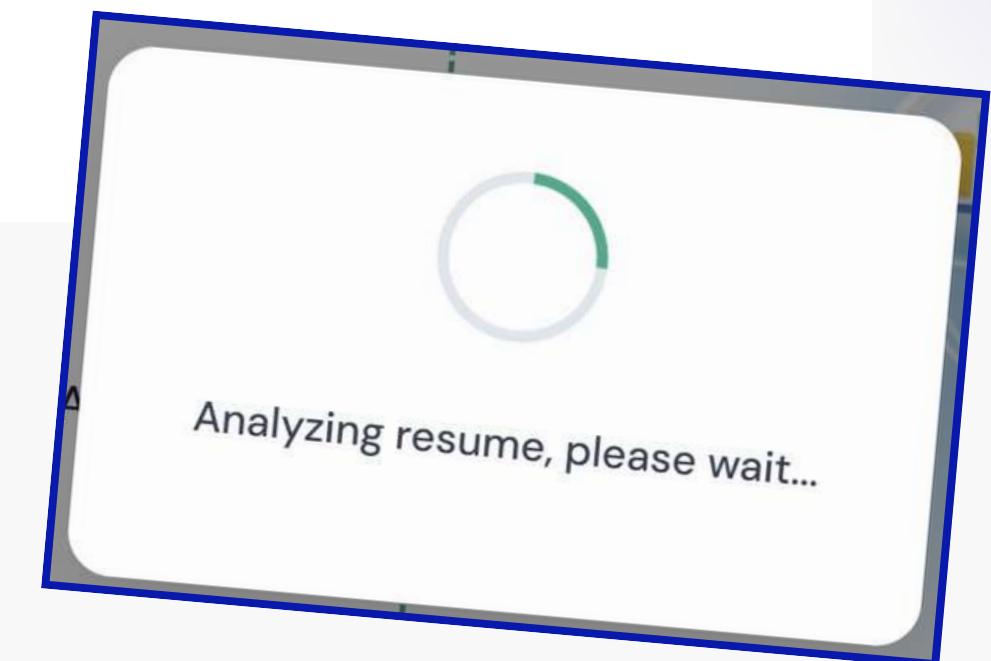
STRIVE FOR CONSISTENCY

- Buttons have the same design, size, and color across the system
- A uniform color scheme and background are used throughout all pages
- Fonts and text styles remain consistent for better readability



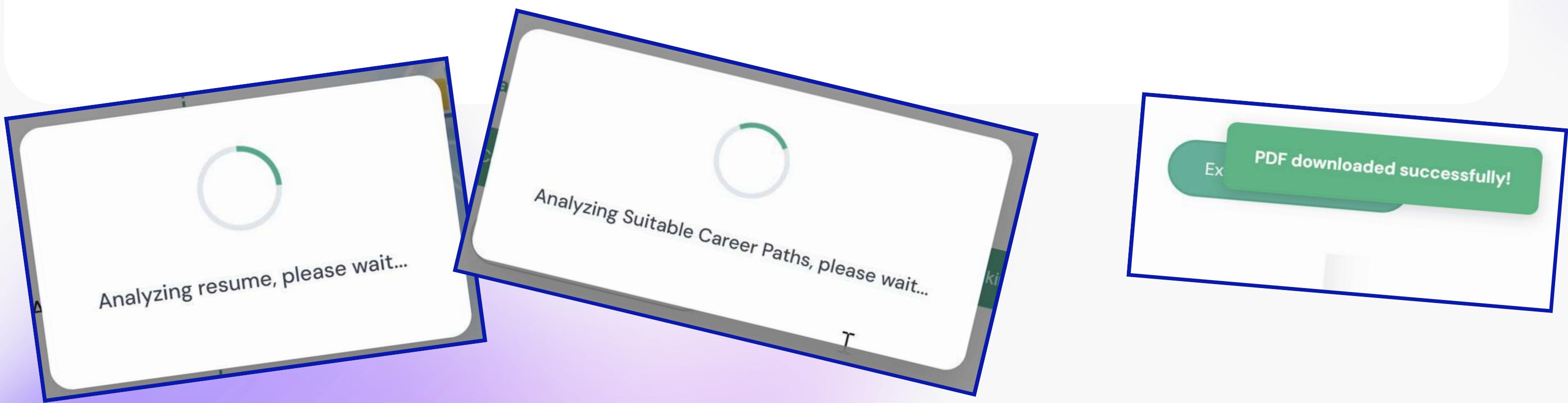
OFFER INFORMATIVE FEEDBACK

- System update status 'analyzing resume' to not keep the user waiting blindly
- Users can confirm the file is uploaded successfully based on the message



DESIGN DIALOGS TO YIELD CLOSURE

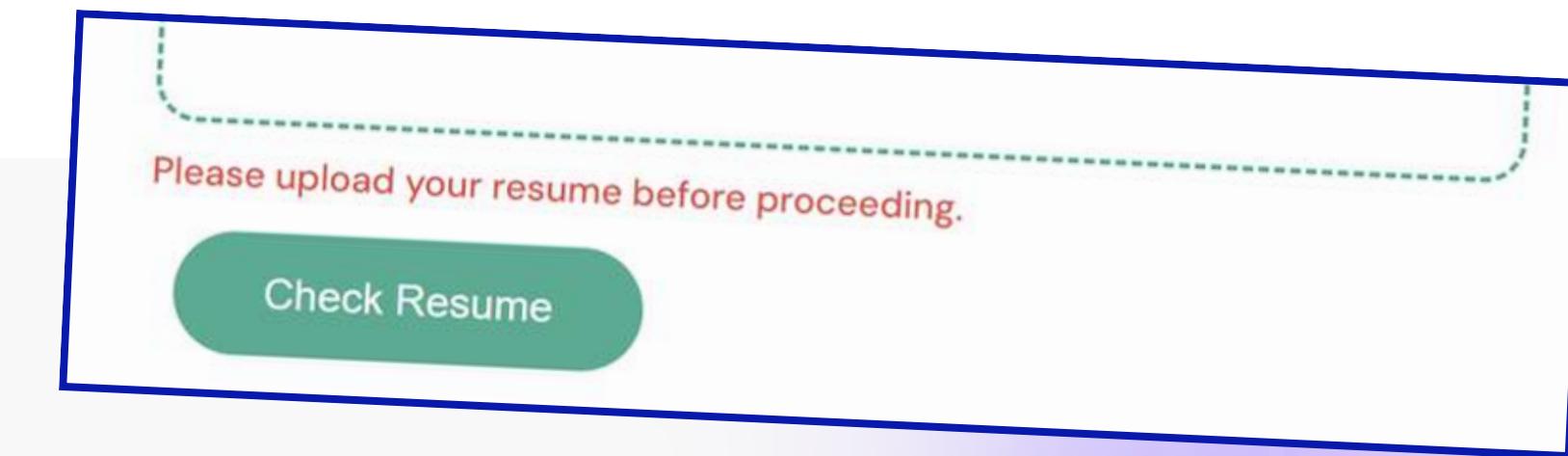
- Displays “Analysing resume, please wait” during processing
- Provides clear feedback before results are displayed
- Shows an analysing/loading state to indicate system activity





PREVENT ERROR

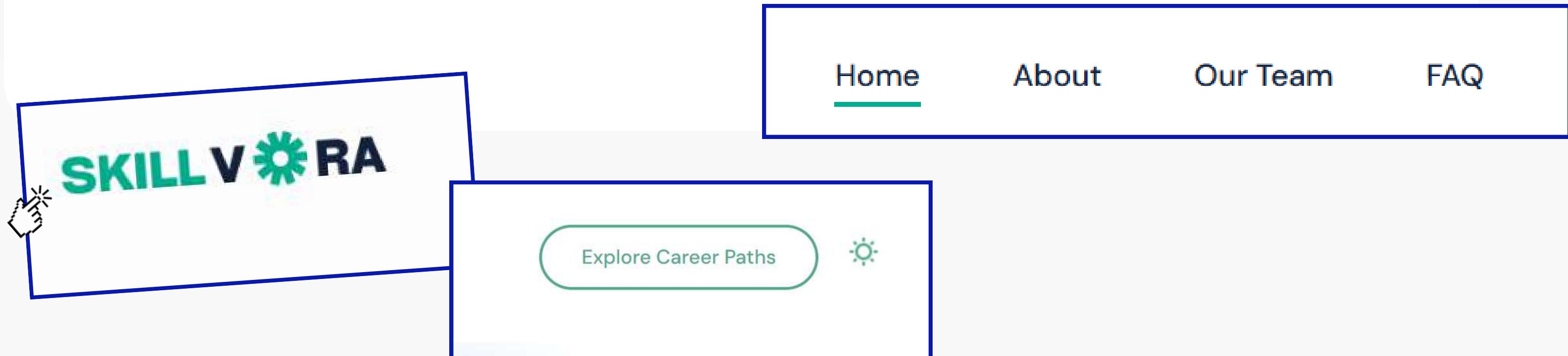
- System guide user to avoid missing steps or causing errors
- User cant continue to next step if they havent select any options





ENABLE FREQUENT USERS TO USE SHORTCUTS

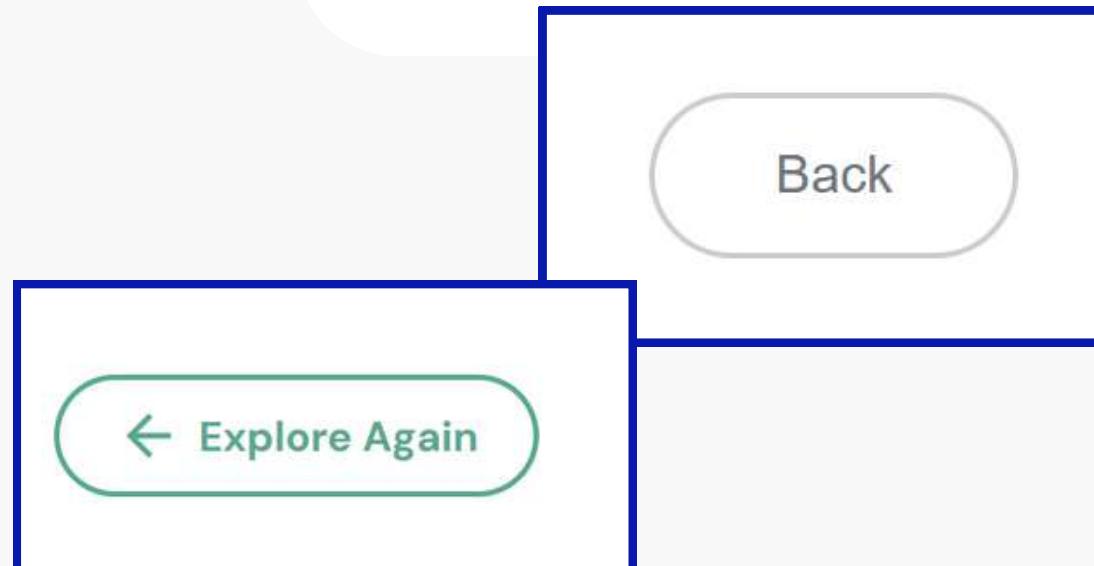
- Users can click the SkillVora logo anytime to return to the main page quickly.
- The header navigation on the main page lets users jump quickly to any page.





PERMIT EASY REVERSAL OF ACTIONS

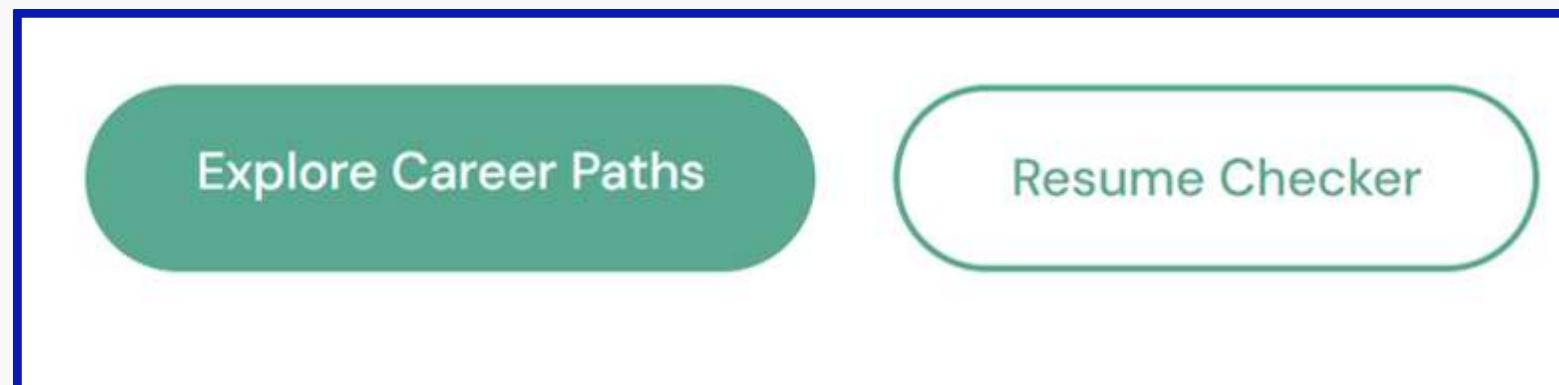
- Back and navigation buttons allow users to return to previous pages
- Users can re-upload or replace resumes if an incorrect file is selected
- Actions are not permanent and require user confirmation





SUPPORT INTERNAL LOCUS OF CONTROL

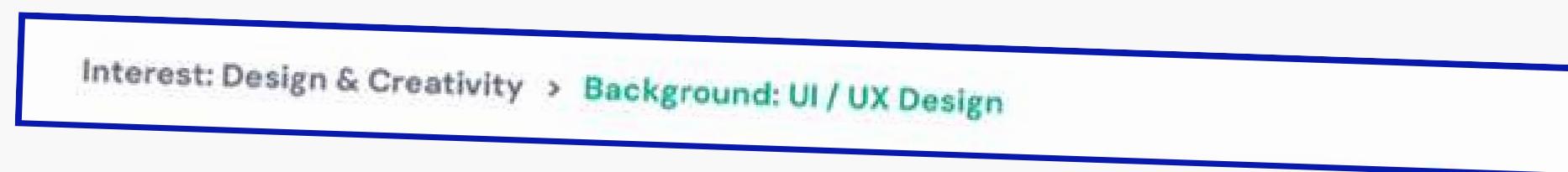
- Navigation buttons allow users to move freely between features
- Dark Mode / Light Mode lets users customize the interface
- Users decide when to explore careers or check resumes





REDUCE SHORT-TERM MEMORY LOAD

- Uses a progress indicator (Step 1-3) that updates as users complete each selection.
- Displays previous choices on the next pages
- Displays the selected resume file name and size



DEMONSTRATION





**THANK YOU
FOR LISTENING!**

