

**Michael Feffer**  
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[mfeffer.github.io](https://mfeffer.github.io)

Education	<b>Carnegie Mellon University (CMU)</b>	Pittsburgh, PA
	Doctor of Philosophy in Societal Computing. <i>GPA: 4.1/4.0</i> (September 2021 – June 2026)	
	<b>Massachusetts Institute of Technology (MIT)</b>	Cambridge, MA
	Master of Engineering in Electrical Engineering and Computer Science. <i>GPA: 5.0/5.0</i> (September 2017 – June 2018)	
	<b>Massachusetts Institute of Technology (MIT)</b>	Cambridge, MA
	Bachelor of Science in Computer Science and Minor in Music. <i>GPA: 5.0/5.0</i> (August 2014 – June 2018)	
	<b>State College Area High School</b>	State College, PA
	Honors: United States National Chemistry Olympiad Semifinalist, North American Computational Linguistics Olympiad Semifinalist, National AP Scholar, State AP Scholar Activities: Varsity Swim Team, Quiz Bowl A-Team, Orchestra <i>GPA: 4.7/4.0 SAT: 2310 ACT: 34 Class Rank: Top 10% of graduating class</i> (August 2010 – June 2014)	
Honors	<b>Phi Beta Kappa Honor Society</b>	Cambridge, MA
	Elected for membership of the Xi (Massachusetts) chapter of the national honor society based on academic standing and pursuit of the sciences and liberal arts. (June 2018 – present)	
	<b>Tau Beta Pi Engineering Honor Society</b>	Cambridge, MA
	Invited to apply to MIT's chapter of the national honor society based on overall academic standing, after which community service requirements were completed to become initiated as a full member of the chapter. (February 2017 – present)	
Fellowships and Awards	GEM Fellow (2021 – present), ARCS Scholar (2021 – present)	
Research Experience	<b>CMU School of Computer Science</b>	Pittsburgh, PA
	Work as a PhD student researcher in the Approximately Correct Machine Intelligence (ACMI) Lab under the supervision of Professor Zachary Chase Lipton and Professor Hoda Heidari. Currently researching problems where AI, society, and the humanities interact and intersect. Primary areas of focus include but are not limited to algorithmic fairness, music information retrieval, data science for social good, and participatory approaches to machine learning. Submit results of research to top-tier conferences. (August 2021 – present)	

**IBM Research**

(virtual) Yorktown Heights, NY

Developed software and performed machine learning research as a summer research intern in the AI Engineering organization. Implemented enhancements and fixed bugs in Lale, a Python package for “semi-automated data science” compatible with both scikit-learn and IBM’s AI Fairness 360 Toolkit. After reviewing existing literature in the fairness in ML space, conducted original research exploring the usage of algorithmic bias mitigation techniques in conjunction with ensemble learning across a myriad of datasets to examine conditions in which fairness generalizes well. Paper detailing findings accepted and presented at DataPerf workshop as part of 2022 ICML conference. (May – August 2021)

**MIT Media Lab**

Cambridge, MA

Worked as a graduate researcher in the Affective Computing Group under the supervision of Dr. Ognjen (Oggi) Rudovic and Dr. Rosalind W. Picard. Explored personalized machine learning techniques that perform human affect estimation with the end goal of creating personalized systems to detect valence and arousal levels from video and images. Read existing literature for architecture inspiration and wrote code to test architectures and hyperparameters with multiple datasets. Also assisted other students in the lab when possible and left behind documented code to allow for running experiments after leaving the lab. Work concluded with the completion of a thesis. (September 2017 – June 2018)

**MIT Computer Science and Artificial Intelligence Laboratory**

Cambridge, MA

As an undergraduate researcher, applied various AI and machine learning techniques for Professor Randall Davis to improve automatic written-digit recognition with the overall goal of assessing medical patients’ mental health based on handwritten responses to specific tests. Iteratively developed functionality by experimenting and evaluating changes in performance, and created proper documentation for each code contribution. Integrated a neural net platform into the project at the end of my time in the lab, paving the way for future research with more novel techniques. (June 2016 – May 2017)

**MIT Media Lab**

Cambridge, MA

Prototyped a web application that would allow users to skill-share with one another for Ms. Jennifer Groff. Work primarily focused on setting up the backend and database components required for the application to run. System correctness and verification was done with toy data. As an undergraduate researcher, developed code and coordinated work with a team of two other undergraduates to make progress on the project. (September 2015 – January 2016).

**Publications**

Feffer M., Rudovic O., Picard R.W. (2018) A Mixture of Personalized Experts for Human Affect Estimation. In: Perner P. (eds) Machine Learning and Data Mining in Pattern Recognition. MLDM 2018. Lecture Notes in Computer Science, vol 10935. Springer, Cham  
Press Release: <http://news.mit.edu/2018/helping-computers-perceive-human-emotions-0724>

**Working Papers**

Feffer M., Hirzel M., Hoffman S.C., Kate K., Ram P., Shinnar A. (2022) An Empirical Study of Modular Bias Mitigators and Ensembles. Preliminary version at Workshop on Benchmarking Data for Data-Centric AI (DataPerf@ICML) 2022.

Feffer M., Heidari H., Lipton Z.C. (2022) Moral Machine or Tyranny of the Majority?

Presentations	<p>Feffer M., Hirzel M., Hoffman S.C., Kate K., Ram P., Shinnar A. (2022) An Empirical Study of Modular Bias Mitigators and Ensembles. Recorded talk for Workshop on Benchmarking Data for Data-Centric AI (DataPerf@ICML) 2022. July 22, 2022.  Link: <a href="https://slideslive.com/38986356/an-empirical-study-of-modular-bias-mitigators-and-ensembles">https://slideslive.com/38986356/an-empirical-study-of-modular-bias-mitigators-and-ensembles</a></p> <p>Feffer M., Rudovic O., Picard R.W. (2018) A Mixture of Personalized Experts for Human Affect Estimation. International Conference in Machine Learning and Data Mining (MLDM) 2018 in Newark, NJ. July 19, 2018.</p>
Teaching Experience	<p><b>CMU Math and Computational Foundations for Machine Learning</b> Pittsburgh, PA  Serving as a teacher’s assistant (TA) for two half-semester courses that cover math and computer science fundamentals for machine learning. Responsibilities include maintaining the course websites, holding office hours, leading several recitation sessions, and creating and grading homework assignments and quizzes. (August 2022 – present)</p> <p><b>MIT Intro to Machine Learning</b> Cambridge, MA  Served as a course lecturer’s assistant (LA) for one semester for an intro to machine learning class taught with flipped classroom style. Obligations included going over the material for each week at a weekly staff meeting, writing solutions for homework problems, assisting students as they went through problems during class hours, and ensuring that students grasped the understanding of key concepts with checkoff questions. Served as a teacher’s assistant (TA) the following semester for the same class. Had the same obligations as before but was required to invest more time, plus was additionally responsible for proctoring and grading exams as well as responding to student questions online. (September 2017 – May 2018)</p> <p><b>MIT MISTI Global Teaching Labs (GTL) Brazil</b> Recife, Brazil  Taught a series of workshops focusing on science, engineering, and communication to Brazilian high school students. Led hands-on exercises in computer programming, circuit construction, chemistry, and public speaking, and aided students when necessary. Also discussed life in the US and gave presentations on applying to MIT. (January 2017)</p> <p><b>MIT Experimental Study Group (ESG)</b> Cambridge, MA  Helped teach both introductory biology and chemistry as an undergraduate teacher’s assistant (TA). Held office hours for both biology and chemistry to review concepts and reinforce understanding of the material covered in recent lectures. Also led recitations for chemistry by going over practice problems to enable students to learn by example and address any issues they might have had. (September 2015 – May 2016, September 2016 – December 2016)</p>
Service	<p><b>Ad Hoc Reviewer</b>  Topics in Cognitive Science (topiCS) (July 2022)</p>
Work Experience	<p><b>Mastercard</b> Arlington, VA  Developed software for the Data and Services division. Tackled work ranging from fullstack and frontend-facing features to backend API design and research of data science techniques. Worked with a variety of different languages and frameworks as a result (including but not limited to R, C#, React Typescript, and SQL). Quickly fixed bugs, addressed techdebt, and responded to client issue tickets in addition to normal development responsibilities. (August 2018 – April 2021)</p>

**IMC Financial Markets**

Chicago, IL

Wrote code as a software engineering intern over the course of a summer and collaborated with another intern to revolutionize trading software configuration of the company. In order to accomplish this, work involved customizing Docker containers with tools created using Go, Javascript, and MongoDB. Gave final presentation to interns and full-time employees to summarize improvements. (June – August 2017)

**Codecademy**

Cambridge, MA

As an advisor, taught users of the Codecademy platform how to code via online chat. Routine tasks involved helping students understand lessons and working with them to troubleshoot coding errors. Also offered advice to members regarding which languages to learn according to their individual goals and desired work environments. (August – September 2016)

**United States Department of Defense**

Elkridge, MD

Worked as a software developer intern over the course of a summer alongside two other interns. Conducted vulnerability analysis and wrote tools in Python, PHP, and C and wrote documentation and usage guides. Also engaged in the code review process with other interns. (June – August 2015)

**Website and Mobile Application Developer**

State College, PA

Worked as a self-employed website and application developer to design and update websites and apps for optimal end-user experience. Five websites were contracted over eight years. Also conceived, designed, and developed *Route Maker*, an iOS app formerly available on the App Store. (February 2010 – June 2018)

**Activities**

President, MIT Triathlon Club, 2017 – 2018. Member, MIT Quiz Bowl, 2014 – 2017. Member, MIT Symphony Orchestra, 2014 – 2015. Member, DC Phi Beta Kappa Book Club, 2018 – present. Volunteered as part of Alpha Chi Chapter of Alpha Phi Omega (2017 – 2018). Interests include playing musical instruments, reading, and exercising.