

# Matt Herman

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## EDUCATION

**City University of New York, Hunter College**  
Master of Science in Applied Social Research

New York, NY  
May 2018

**Columbia University, Columbia College**  
Bachelor of Arts in American Studies

New York, NY  
May 2006

## EXPERIENCE

**NYC Administration for Children's Services**  
*Senior Analyst, ChildStat Data*

New York, NY  
January 2019 – Present

- Generate outcome measures and performance indicators for investigations of child abuse and neglect from internal administrative databases
- Develop an automated and reproducible workflow to query databases, aggregate and summarize metrics, and create HTML and PDF dashboards, reports, and presentations
- Collaborate with managers of frontline child protection staff to interpret data in order to create actionable quality improvement plans and assess the impact of these plans

**Center for Innovation through Data Intelligence, Office of the Mayor**  
*Research Intern*

New York, NY  
June 2017 – June 2018

- Developed predictive model to identify individuals at risk of becoming homeless using natural language processing and machine learning tools
- Matched individual-level data across multiple NYC administrative databases

**Measure of America**  
*Data Analysis Intern*

Brooklyn, NY  
Jan 2017 – June 2017

- Obtained, cleaned, and analyzed large public datasets including the American Community Survey
- Created maps, graphs, and charts of demographic, economic, and health indicators

**StoryCorps**  
*Door-to-Door Facilitator*

Brooklyn, NY  
Nov 2008 – Sept 2011

- Conducted interviews for one of the largest American oral history projects
- Collected, processed, and archived interview materials to be cataloged by the Library of Congress, including audio files, photographs, and demographic data

*Development Associate*

May 2007 – Nov 2008

- Managed individual giving programs through targeted communications
- Prepared grant proposals and reports for foundation and government funders

## SKILLS

Proficient with R, SQL, ArcGIS; Familiar with machine learning, statistical modeling, natural language processing, QGIS, Stata, SPSS, Git/GitHub, cloud-based databases; Conversational Spanish