Michael Freeman

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EDUCATION

2017 (exp.) Ph.D. in Management Studies – Judge Business School, University of Cambridge.

Thesis topic area: Empirical health care operations management.

Committee: Stefan Scholtes (chair) and Nicos Savva (external, London Business School).

- 2011 MPhil in Management Science and Operations, with Distinction Judge Business School, University of Cambridge.
- 2010 MMORSE (Combined BA and MA in Mathematics, Operations Research, Statistics, and Economics), with First-Class Honors Department of Statistics, University of Warwick.

RESEARCH AND TEACHING INTERESTS

- Research Management of health care organizations; Service operations management for health service delivery; Empirical operations management; Hospital productivity and health economics; Worker behavior and behavioral operations; Econometric methods.
- Teaching Data analytics and modeling for management; Operations management; Managing service operations; Health care design and delivery; Statistics and econometrics.

RESEARCH PAPERS

Refereed Journal Articles

- [1] "Gatekeepers at Work: An Empirical Analysis of a Maternity Unit," with Nicos Savva and Stefan Scholtes. *Management Science*, Articles in Advance. (Online version)
 - Finalist, 2014 William Pierskalla Award.

Papers Under Revision / Working Papers

- [2] "Economies of Scale and Scope in Hospitals: An Empirical Study of Volume Spillovers Across Hospital Services," with Nicos Savva and Stefan Scholtes. Job market paper. Under revision for *Management Science* (reject with invitation to resubmit). (Latest version)
 - First Prize, 2016 MSOM Student Paper Competition.
- [3] "Gatekeeping Under Uncertainty: An Empirical Study of Referral Errors in the Emergency Department," with Stefan Scholtes. In preparation for submission. (Latest version)

Research in Progress

[4] "Fat-Tails in Hospital Costs: Evidence and Implications for Tariff-Based Compensation Systems," with Paul Kattuman and Stefan Scholtes. Work-in-progress.

AWARDS, GRANTS, AND HONORS

2016	First Prize, 2016 MSOM Student Paper Competition.
2016	Director's Research Award, Cambridge Judge Business School (£14,200).
2016	Lyondell Basell Research Scholarship, Cambridge Centre for Health Leadership (£7,200).
2015	Economic and Social Research Council Student Internship Award (£9,000).
2014	William Pierskalla Award Finalist, INFORMS Health Application Society.
2014	Teaching and Learning Innovation Grant, Centre for Teaching and Learning (£12,000).
2011 - 16	Economic and Social Research Council Doctoral Scholarship, University of Cambridge.
2009	Thomas Bayes Prize for "outstanding examination performance," University of Warwick.
2006	Valedictorian, International School of Stavanger, Norway.

Conference Presentations and Invited Talks

Economies of Scale and Scope in Hospitals: An Empirical Study of Volume Spillovers

- 2016 INFORMS Annual Meeting, Nashville, TN; Wharton Workshop on Empirical Operations Management, Philadelphia, PA; London Business School Doctoral Conference, London, UK.
- 2015 INFORMS Annual Meeting, Philadelphia, PA.

Gatekeepers at Work: An Empirical Analysis of a Maternity Unit

- 2014 INFORMS Annual Meeting, San Francisco, CA.
- 2013 Cambridge Judge Business School Doctoral Conference, Cambridge, UK.
- 2012 INFORMS Annual Meeting, Phoenix, AZ; Cambridge Judge Business School Doctoral Con-

ference, Cambridge, UK.

PROFESSIONAL ACTIVITIES AND AFFILIATIONS

Reviewer

Ad-hoc reviewer for journals Manufacturing & Service Operations Management (M&SOM) and Production and Operations Management (POM); Reviewer for 2016 MSOM Conference Healthcare SIG.

Member

Manufacturing and Service Operations Management Society (M&SOM); Institute for Operations Research and Management Sciences (INFORMS); Health Applications Society (HAS).

TEACHING

Cambridge Judge Business School

- 2013 Econometrics II MA core, instructor (with P. Kattuman).
- 2012 Econometrics I MA core, instructor (with P. Kattuman).
- 2012 Uncertainty and Real Options MA elective, teaching assistant (with Y.S. Lee).
- 2012 Econometrics II MA core, teaching assistant (with P. Kattuman).
- 2011 Econometrics I MA core, teaching assistant (with P. Kattuman).

London Business School

- 2015 Data Analytics for Management EMBA (Dubai) core, teaching assistant (with V. Kostami).
- 2014– Data, Models, and Decisions MBA core, teaching assistant (with V. Kostami and N. Savva).

Department of Statistics, University of Warwick

- 2009 Statistical Computing BA elective, teaching assistant (with D. Firth).
- 2007 First Years' Mathematics Workshops BA elective, founder and instructor.

Institutional Service

- 2013— Technical advisor, MBA Global Consulting Projects, Cambridge Judge Business School.
- 2014 President, Robinson College Graduate Society.
- 2013 Co-organizer, Cambridge Judge Business School Doctoral Conference.
- 2013 Vice-president, Robinson College Graduate Society.
- 2011–13 Econometrics advisor, Cambridge Empirical Lab, Cambridge Judge Business School.

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PROFESSIONAL AND CONSULTING EXPERIENCE

2012– Cambridge University Hospitals NHS Foundation Trust, Cambridge, UK. Honorary appointment, with six months spent on-site from April to September 2016.

Various Health Sector Collaborations, Cambridge, UK.
Collaborated with health care organizations such as Papworth Hospital, Dr Foster Intelligence, the UnitingCare Partnership, the Cambridgeshire and Peterborough CCG, and the

Healthcare Financial Management Association.

Office for National Statistics, Newport, UK.

Six-month placement in the health productivity branch of the UK government's national statistics agency.

2011 **Tesco PLC**, London, UK.

Consulted on the development and testing of a new ordering system for seasonal products.

REFERENCES

2015

Stylianos (Stelios) Kavadias	Nicos Savva	Stefan Scholtes
Professor of Enterprise Studies	Associate Professor	Professor of Health Management
Cambridge Judge Business School	London Business School	Cambridge Judge Business School
University of Cambridge	Regent's Park	University of Cambridge
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 $(Further\ references\ available\ upon\ request.)$