

Michael Freeman

INSEAD, 1 Ayer Rajah Avenue, Singapore 138676.

☎ +44-759-025-4041 | ✉ michael.freeman@insead.edu | 🌐 michael-freeman.net

ACADEMIC POSITIONS

2017- Assistant Professor of Technology and Operations Management – INSEAD, Singapore.

RESEARCH INTERESTS

Management of health care organizations; Service operations management for health service delivery; Empirical operations management; Hospital productivity and health economics.

EDUCATION

- 2017 Ph.D. in Management Studies – Judge Business School, University of Cambridge.
Thesis topic area: Empirical health care operations management.
Committee: Stefan Scholtes (chair) and Nicos Savva (external, London Business School).
- 2011 MPhil in Management Science and Operations, with Distinction – Judge Business School, University of Cambridge.
- 2010 MMORSE (Combined BSc and MSc in Mathematics, Operations Research, Statistics, and Economics), with First-Class Honors – Department of Statistics, University of Warwick.

RESEARCH PAPERS

Refereed Journal Articles

- [1] “Gatekeepers at Work: An Empirical Analysis of a Maternity Unit,” with Nicos Savva and Stefan Scholtes. *Management Science*, Articles in Advance. (**Online version**)
– Finalist, 2014 William Pierskalla Award.

Papers Under Revision / Working Papers

- [2] “Economies of Scale and Scope in Hospitals: An Empirical Study of Volume Spillovers,” with Nicos Savva and Stefan Scholtes. Job market paper. Under revision. (**Latest version**)
– First Prize, 2016 MSOM Student Paper Competition.
- [3] “Gatekeeping under Congestion: An Empirical Study of Referral Decisions in the Emergency Department,” with Susan Robinson and Stefan Scholtes. In preparation for submission. (**Latest version**)

Research in Progress

- [4] “Fat-Tails in Hospital Costs: Evidence and Implications for Tariff-Based Compensation Systems,” with Paul Kattuman and Stefan Scholtes. Work-in-progress.

INVITED TALKS

- 2017 UCLA Anderson School of Management (Los Angeles, CA); UNC Kenan Flagler Business School (Chapel Hill, NC); JHU Carey Business School (Baltimore, MD); INSEAD (Fontainebleau, France); IU Kelley School of Business (Bloomington, IN); Kellogg School of Management, Northwestern University (Evanston, IL); UBC Sauder School of Business (Vancouver, Canada); Emory University’s Goizueta Business School (Atlanta, GA).
- 2016 MIT Sloan School of Management (Cambridge, MA); UVA Darden School of Business (Charlottesville, VA).

CONFERENCE & WORKSHOP PRESENTATIONS

Gatekeeping under Congestion

- 2017 INFORMS Annual Meeting (Houston, TX); INFORMS Healthcare (Rotterdam, Netherlands); MSOM Healthcare SIG (Chapel Hill, NC).

Economies of Scale and Scope in Hospitals

- 2016 INFORMS Annual Meeting (Nashville, TN); Wharton Workshop for Empirical Research in Operations Management (Philadelphia, PA); London Business School Doctoral Conference (London, UK).
2015 INFORMS Annual Meeting (Philadelphia, PA).

Gatekeepers at Work

- 2014 INFORMS Annual Meeting (San Francisco, CA).
2013 Cambridge Judge Business School Doctoral Conference (Cambridge, UK); MSOM Conference and SIG (Attendee), INSEAD (Fontainebleau, France).
2012 INFORMS Annual Meeting (Phoenix, AZ); Cambridge Judge Business School Doctoral Conference, (Cambridge, UK).

TEACHING

London Business School

- 2015–17 Data Analytics for Management – EMBA (Dubai) core, teaching assistant (with V. Kostami).
2014–16 Data, Models, and Decisions – MBA core, teaching assistant (with V. Kostami and N. Savva).

Cambridge Judge Business School

- 2013 Econometrics II – MA core, instructor (with P. Kattuman).
2012 Econometrics I – MA core, instructor (with P. Kattuman).
2012 Uncertainty and Real Options – MA elective, teaching assistant (with Y.S. Lee).
2012 Econometrics II – MA core, teaching assistant (with P. Kattuman).
2011 Econometrics I – MA core, teaching assistant (with P. Kattuman).

Department of Statistics, University of Warwick

- 2009 Statistical Computing – BA elective, teaching assistant (with D. Firth).
2007 First Years' Mathematics Workshops – BA elective, founder and instructor.

AWARDS, GRANTS, AND HONORS

Cambridge Judge Business School

- 2016 First Prize, 2016 MSOM Student Paper Competition.
2016 Director's Research Award, Cambridge Judge Business School.
2016 Lyondell Basell Research Scholarship, Cambridge Centre for Health Leadership.
2015 Economic and Social Research Council Student Internship Award.
2014 William Pierskalla Award Finalist, INFORMS Health Application Society.
2014 Teaching and Learning Innovation Grant, Cambridge Centre for Teaching and Learning.
2011–16 Economic and Social Research Council Doctoral Scholarship, University of Cambridge.

Others

- 2009 Thomas Bayes Prize for "outstanding examination performance," University of Warwick.
2006 Valedictorian, International School of Stavanger, Norway.

PROFESSIONAL ACTIVITIES AND AFFILIATIONS

Reviewer

Ad-hoc reviewer for journals Management Science, Manufacturing & Service Operations Management and Production and Operations Management; Reviewer for 2016 MSOM Conference Healthcare SIG.

Member

Manufacturing and Service Operations Management Society (M&SOM); Institute for Operations Research and Management Sciences (INFORMS); Health Applications Society (HAS).

INSTITUTIONAL SERVICE

- 2013– Technical advisor, MBA Global Consulting Projects, Cambridge Judge Business School.
- 2014 President, Robinson College Graduate Society.
- 2013 Co-organizer, Cambridge Judge Business School Doctoral Conference.
- 2013 Vice-president, Robinson College Graduate Society.
- 2011–13 Econometrics advisor, Cambridge Empirical Lab, Cambridge Judge Business School.

CONSULTING EXPERIENCE

- 2012–17 **Cambridge University Hospitals NHS Foundation Trust**, Cambridge, UK.
Honorary appointment, with six months spent on-site from April to September 2016.
- 2012– **Various Health Sector Collaborations**, UK.
Collaborated with health care organizations such as Papworth Hospital, Dr Foster Intelligence, the UnitingCare Partnership, the Cambridgeshire and Peterborough CCG, and the Healthcare Financial Management Association.
- 2015 **Office for National Statistics**, Newport, UK.
Six-month placement in the health productivity branch of the UK government's national statistics agency.
- 2011 **Tesco PLC**, London, UK.
Consulted on the development and testing of a new ordering system for seasonal products.