Michael Freeman

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EDUCATION

2017	Ph.D. in Management Studies – Judge Business School, University of Cambridge.
	Thesis topic area: Empirical health care operations management.
	Committee: Stefan Scholtes (chair) and Nicos Savva (external, London Business School).
2011	MPhil in Management Science and Operations, with Distinction – Judge Business School, University of Cambridge.
2010	MMORSE (Combined BA and MA in Mathematics, Operations Research, Statistics, and Economics), with First-Class Honors – Department of Statistics, University of Warwick.

RESEARCH AND TEACHING INTERESTS

Research	Management of health care organizations; Service operations management for health service
	delivery; Empirical operations management; Hospital productivity and health economics;
	Worker behavior and behavioral operations; Econometric methods.

Teaching Data analytics and modeling for management; Operations management; Managing service operations; Health care design and delivery; Statistics and econometrics.

RESEARCH PAPERS

Refereed Journal Articles

- [1] "Gatekeepers at Work: An Empirical Analysis of a Maternity Unit," with Nicos Savva and Stefan Scholtes. *Management Science*, Articles in Advance. (Online version)
 - Finalist, 2014 William Pierskalla Award.

Papers Under Revision / Working Papers

- [2] "Economies of Scale and Scope in Hospitals: An Empirical Study of Volume Spillovers," with Nicos Savva and Stefan Scholtes. Job market paper. Under revision for *Management Science* (reject with invitation to resubmit). (Latest version)
 - First Prize, 2016 MSOM Student Paper Competition.
- [3] "Gatekeeping Under Uncertainty: An Empirical Study of Referral Errors in the Emergency Department," with Stefan Scholtes. In preparation for submission. (Latest version)

Research in Progress

[4] "Fat-Tails in Hospital Costs: Evidence and Implications for Tariff-Based Compensation Systems," with Paul Kattuman and Stefan Scholtes. Work-in-progress.

AWARDS, GRANTS, AND HONORS

2016	First Prize, 2016 MSOM Student Paper Competition.
2016	Director's Research Award, Cambridge Judge Business School.
2016	Lyondell Basell Research Scholarship, Cambridge Centre for Health Leadership.
2015	Economic and Social Research Council Student Internship Award.
2014	William Pierskalla Award Finalist, INFORMS Health Application Society.
2014	Teaching and Learning Innovation Grant, Centre for Teaching and Learning.
2011 - 16	Economic and Social Research Council Doctoral Scholarship, University of Cambridge.
2009	Thomas Bayes Prize for "outstanding examination performance," University of Warwick.
2006	Valedictorian, International School of Stavanger, Norway.

INVITED TALKS

UCLA Anderson School of Management (Los Angeles, CA); UNC Kenan Flagler Business School (Chapel Hill, NC); JHU Carey Business School (Baltimore, MD); INSEAD (Fontainebleau, France); IU Kelley School of Business (Bloomington, IN); Kellogg School of Management, Northwestern University (Evanston, IL); UBC Sauder School of Business (Vancouver, Canada); Emory University's Goizueta Business School (Atlanta, GA).

2016 MIT Sloan School of Management (Cambridge, MA); UVA Darden School of Business (Charlottesville, VA).

Conference Presentations

Economies of Scale and Scope in Hospitals: An Empirical Study of Volume Spillovers

2016 INFORMS Annual Meeting (Nashville, TN); Wharton Workshop on Empirical Operations Management (Philadelphia, PA); London Business School Doctoral Conference (London, UK).

2015 INFORMS Annual Meeting (Philadelphia, PA).

Gatekeepers at Work: An Empirical Analysis of a Maternity Unit

2014 INFORMS Annual Meeting (San Francisco, CA).

2013 Cambridge Judge Business School Doctoral Conference (Cambridge, UK); MSOM Conference and SIG (Attendee), INSEAD (Fontainebleau, France).

2012 INFORMS Annual Meeting (Phoenix, AZ); Cambridge Judge Business School Doctoral Conference, (Cambridge, UK).

PROFESSIONAL ACTIVITIES AND AFFILIATIONS

Reviewer

Ad-hoc reviewer for journals Management Science, Manufacturing & Service Operations Management and Production and Operations Management; Reviewer for 2016 MSOM Conference Healthcare SIG.

Member

Manufacturing and Service Operations Management Society (M&SOM); Institute for Operations Research and Management Sciences (INFORMS); Health Applications Society (HAS).

TEACHING

Cambridge Judge Business School

2013	Econometrics II – MA core, instructor (with P. Kattuman).
2012	Econometrics I – MA core, instructor (with P. Kattuman).
2012	Uncertainty and Real Options – MA elective, teaching assistant (with Y.S. Lee).
2012	Econometrics II – MA core, teaching assistant (with P. Kattuman).
2011	Econometrics I – MA core teaching assistant (with P Kattuman)

London Business School

2015 – 17	Data Analytics for Management – EMBA (Dubai) core, teaching assistant (with V. Kostami).
2014 – 16	Data, Models, and Decisions – MBA core, teaching assistant (with V. Kostami and N. Savva).

Department of Statistics, University of Warwick

2009	Statistical Computing – BA elective, teaching assistant (with D. Firth).
2007	First Years' Mathematics Workshops – BA elective, founder and instructor.

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INSTITUTIONAL SERVICE

Technical advisor, MBA Global Consulting Projects, Cambridge Judge Business School.
 President, Robinson College Graduate Society.
 Co-organizer, Cambridge Judge Business School Doctoral Conference.
 Vice-president, Robinson College Graduate Society.
 Econometrics advisor, Cambridge Empirical Lab, Cambridge Judge Business School.

Professional and Consulting Experience

- 2012– Cambridge University Hospitals NHS Foundation Trust, Cambridge, UK. Honorary appointment, with six months spent on-site from April to September 2016.
- Various Health Sector Collaborations, Cambridge, UK.
 Collaborated with health care organizations such as Papworth Hospital, Dr Foster Intelligence, the UnitingCare Partnership, the Cambridgeshire and Peterborough CCG, and the Healthcare Financial Management Association.
- Office for National Statistics, Newport, UK.
 Six-month placement in the health productivity branch of the UK government's national statistics agency.
- 2011 **Tesco PLC**, London, UK.
 Consulted on the development and testing of a new ordering system for seasonal products.

REFERENCES

Stylianos (Stelios) Kavadias Professor of Enterprise Studies Cambridge Judge Business School University of Cambridge Trumpington Street Cambridge, CB2 1AG United Kingdom	Nicos Savva Associate Professor London Business School Regent's Park Sussex Place London, NW1 4SA United Kingdom	Stefan Scholtes Professor of Health Management Cambridge Judge Business School University of Cambridge Trumpington Street Cambridge, CB2 1AG United Kingdom
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(Further references available upon request.)