

## **Non-Disclosure Agreement**

This agreement (the "Agreement") is entered into by Easyleases Technologies Pvt. Ltd. ("Company") and Shobhit Kumar Singh ("Consultant"). In consideration of the commencement of the Consultant's engagement with Company and the compensation that will be paid, Consultant and Company agree as follows:

### **1. Company's Confidential Information & Trade Secrets**

In the performance of Consultant's job duties with Company, Consultant will be exposed to Company's Confidential Information. "Confidential Information" means information or material that is commercially valuable to Company and not generally known or readily ascertainable in the industry. This includes, but is not limited to:

- (a) technical information concerning Company's products and services, including product knowhow, designs, devices, diagrams, software code, processes, and product development, technical memoranda and correspondence;
- (b) Information concerning Company's business including costing information, profits, sales information, accounting and unpublished financial information, business plans, markets & marketing strategy, customer database & contact information;
- (c) Information concerning Company's employees, including salaries, strengths, weaknesses and skills; (d) information submitted by Company's customers, suppliers, employees, consultants or business partners with Company for study, evaluation or use; and
- (d) Any other information not generally known to the public which, if misused or disclosed, could reasonably be expected to adversely affect Company's business.

### **2. Nondisclosure of Trade Secrets**

Consultant shall keep Company's Confidential Information, whether or not prepared or developed by Consultant, in the strictest confidence. Consultant will not disclose such information to anyone outside Company without Company's prior written consent. Nor will Consultant make use of any Confidential Information for Consultant's own purposes or the benefit of anyone other than Company.

### **3. Confidential Information of Others**

Consultant will not disclose to Company, use in Company's business, or cause Company to use, any trade secret of others.

### **4. Return of Materials**

Whenever the Consultant is terminated from the services of the company, resigns or retires from the Company, the Consultant will promptly deliver to Company all originals and copies of all printed/un-printed documents, records, software programs and other materials

containing any Confidential Information. Consultant will also return to Company all equipment, files, software programs and other personal property belonging to Company.

## **5. Confidentiality Obligation Survives Engagement**

Consultant obligation to maintain the confidentiality and security of Confidential Information remains even after Consultant's employment with Company ends and continues for so long as such Confidential Information remains a trade secret.

## **6. General Provisions**

- (a) Integration: This Agreement expresses the complete understanding of the parties with respect to the subject matter and supersedes all prior proposals, agreements, representations and understandings. This Agreement may not be amended except in a writing signed by both Company and Consultant.
- (b) Injunctive Relief : Any misappropriation of any of the Confidential Information in violation of this Agreement may cause Company irreparable harm, the amount of which may be difficult to ascertain, and therefore Consultant agrees that Company shall have the right to apply to a court of competent jurisdiction for an order enjoining any such further misappropriation and for such other relief as Company deems appropriate. This right is to be in addition to the remedies otherwise available to Company.
- (c) Indemnity: Consultant agrees to indemnify Company against any and all losses, damages, claims or expenses incurred or suffered by Company as a result of Consultant's breach of this Agreement.
- (d) Governing Law: This Agreement shall be governed in accordance with the Indian laws and subject to the jurisdiction of Bangalore, Karnataka.

## **7. Signatures**

Consultant has carefully read and understood this Agreement and agrees to abide by all the clauses as mentioned in the agreement to protect Company's interests. Signing the Appointment Letter denotes understanding and accepting this Agreement.

Accepted By:

(Consultant Signature)  
Ltd.

For Easyleases Technologies Pvt.

Date & Place: \_\_\_\_\_

Permanent Address:

\_\_\_\_\_

\_\_\_\_\_  
(Director)

