

MATTHEW BALLOU

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FULL STACK SOFTWARE ENGINEER

I am a results-driven, project-focused software engineer seeking a role where I'll deconstruct complex problems and develop streamlined solutions with clean, well-written code. My work at Meta (formerly Facebook) has placed me in close contact with engineering managers and directors and allowed me to internalize exactly what tenured technical leaders value most in engineering hires.

SKILLS

LANGUAGES: JavaScript, Python, C#, HTML, CSS

FRAMEWORKS/LIBRARIES: React, Node, Express, Bootstrap, Tailwind, Django, Flask, ASP.NET

SOFTWARE: MongoDB, PostgreSQL, Github, Figma, Excalidraw, LucidChart, Trello, Asana

PROJECTS

"SOMEONE'S PC" - Planning Tool & Video Game Helper App

PROJECT MANAGER & LEAD BACKEND DEVELOPER

Mar. 2023 - Apr.

2023

- Conceptualized application to be used as a planning tool for competitive Pokemon e-sports players
- Planned and documented overall app architecture and core MVP features
- Acted as team lead and program manager with two other engineers collaborating to complete the project in a sprint, using Trello to delegate tasks centered around implementing specific user stories
- Built the application backend in Express, setting up routing and Google OAuth authentication
- Interfaced with the Pokemon API using Axios, coding controller functions to extract and reshape specific data from within the API response.
- Constructed all necessary data models with Mongoose to store and retrieve structured data using MongoDB

BLACKJACK BROWSER GAME

SOLO DEVELOPER

Feb. 2023

- Built a blackjack game that runs in the web browser using a combination of HTML, JavaScript, and custom CSS
- Implemented essential JavaScript concepts such as DOM manipulation, custom classes, and MVC architecture (game, render, init)
- Coded in various Blackjack win conditions requiring different logic, including natural 21, hand value comparison, and total card count.
- Implemented the Fisher-Yates shuffling algorithm to ensure a randomly shuffled deck of cards each time playing

EXPERIENCE

META PLATFORMS, INC

TECHNICAL SOURCER, Remote

Mar. 2022 - Jan. 2023

- Sourced cloud infrastructure Technical Program Managers with 12+ years industry experience
- Screened and assessed candidates to determine their alignment to necessary skills, qualifications & competencies
- Developed partnerships with 8 senior hiring managers to understand their individualized needs
- Exceeded weekly & long term metric goals consistently throughout my tenure, contacting predominantly passive candidates to engage them in our process, focusing on top-quality candidate experience

META PLATFORMS, INC

RECRUITING COORDINATOR, Remote

Jan. 2020 - Mar. 2022

- Scheduled over 12,000 interviews for software engineering candidates across North America
 - Awarded - Highest Volume Coordinator (company-wide), H1 2021
- Managed 3-5 large scale, cross functional recruiting projects every 6 month reporting period
- Conducted 70+ screening interviews for coordinator roles as a key participant in hiring drives
- Implemented a mock interview program for software engineering generalist roles, targeted at professionals with requisite years of experience, but no background in big tech

GEORGE WASHINGTON UNIVERSITY

EMPLOYER RELATIONS COORDINATOR, Washington, D.C.

Jul. 2018 - Jan. 2020

- Acted as primary point of contact between GWU and recruiting organizations seeking early-career talent
- Provided end to end scheduling and logistics for employer engagement events on campus
- Recruited public and private sector organizations to attend GWU's six specialized career fairs

VIRGINIA STATE UNIVERSITY

CAREER COACH & PROGRAM COORDINATOR, Petersburg, VA

Apr. 2017 - Jul. 2018

- Supported the early-career development of university students and recent graduates seeking to engage with partnered university recruiters
- Recruited, selected, and engaged with an exclusive group of participating employers to host four university-wide career expos per year, each with over 1,000 students in attendance

EDUCATION

Software Engineering Immersive, General Assembly, Feb. 2023 - Apr. 2023

B.A. in Theatre, Virginia Commonwealth University, Aug. 2012 - May 2016