

INSIGHT

VENTURE PARTNERS

January 22, 2015

Mikenzie Ginsberg
181 Hudson Street, Apartment 1A
New York, NY 10013

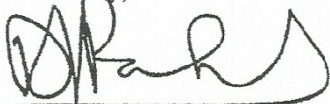
Dear Mikenzie:

Insight Venture Partners is pleased to extend you an offer as a Summer Analyst with the Firm. The following outlines the terms of this offer.

Employment Period:	June 1 st , 2015 – August 7 th , 2015
Semi-Monthly Compensation:	\$65,000 per year pro rated
Signing Bonus:	\$1,000
Code of Conduct, etc.:	Employment conditioned upon (i) passing a background check, (ii) acknowledgement of and continued compliance with the Insight Code of Ethics, and (iii) execution of a confidentiality agreement


The entire Insight team is looking forward to you joining us. This offer will remain open until close of business on Friday, February 5th, 2015.

Sincerely,



Deven J. Parekh
Managing Director

Accepted:


Mikenzie Ginsberg